

PRAYER MEMBER ENRICHMENT WORSHIP YOUTH FELLOWSHIP
MEDIA EVANGELISM EDIFICATION HOSPITALITY STEWARDSHIP OVERSIGHT

PRESERVING

KINGDOM
CULTURE



2012 ANNUAL REPORT

PENTECOSTAL TABERNACLE INTERNATIONAL, INC.



Pentecostal Tabernacle West Palm Beach



Pentecostal Tabernacle Miami



Iglesia Tabernacula Pentecostal



Pentecostal Tabernacle Turks & Caicos

PENTECOSTAL TABERNACLE

One Church Four Locations

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SCHEDULE

I PLEDGE ALLEGIANCE

By: Ray Boltz

CHORUS

I pledge allegiance to the Lamb
With all my strength
With all I am
I will seek to honor His commands
I pledge allegiance to the Lamb.

VERSE 1

I have heard how Christians long ago
Were brought before a tyrants throne
They were told that he
Would spare their lives
If they would renounce
The name of Christ
But one by one they chose to die
The Son of God, they would not deny
Like a great angelic choir sings
I can almost hear their voices ring.

VERSE 2

Now the years have come
And the years have gone
And the cause of Jesus still goes on
Now our time has come
To count the cost
To reject this world
To embrace the Cross
And one by one let us live our lives
For the One who died to give us life
Till the trumpet sounds on the final day
Let us proudly stand and boldly say.

BRIDGE

To the Lamb of God who bore my pain
Who took my place
Who wore my shame
I will seek to honor His commands
I pledge allegiance to the Lamb.

HYMN

HYMN

EXECUTIVE SUMMARY

EXECUTIVE SUMMARY

Pentecostal Tabernacle International is organized as a not for profit religious organization that operates exclusively for charitable, religious, and educational purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue law). Pentecostal Tabernacle was birthed in June of 1996. Subsequently, the organization has grown to include affiliate churches in the following locations, West Palm Beach, the Turks and Caicos Islands, and Iglesia Tabernaculo in Miami Gardens. It is the vision of Pentecostal Tabernacle to continue to proclaim the gospel to all men irrespective of location and situation.

In anticipation of the changes in times and technology, we are always in pursuit of methods that will allow us to reach the world with the glorious gospel of Jesus Christ. We continue to have a strong commitment to the education of children by way of PenTab Academy, as well as an effective Institutional Ministry. We have been successful in launching a Christian bookstore, a Christian school, and a multimedia center (Focus Media). We currently support missions in many regions of the world, namely Ethiopia, Jamaica, the Philippines, Guyana and the Turks and Caicos Islands.

The ministries of Pentecostal Tabernacle are structured using the Purpose Driven model. We are committed to the belief that as an assembly we exist to edify, evangelize, pray, worship, and fellowship. The relationship that we have with Jesus Christ binds us to this way of life.

Pentecostal Tabernacle's leadership seeks to minister in a manner that maximizes the resources that God has so faithfully entrusted to this body. Therefore, all organizational and operational ministry plans, whether programming, staffing or spending of finances, will be developed with consideration of accomplishing each of the articles as outlined in our Philosophy of Ministry.

Pentecostal Tabernacle operates within the following organizational structure:

- Pastor/President of the Organization
- The Board of Directors
- The Council of Elders
- The Pastoral Staff
- The Lay Ministry Leaders

OUR MISSION

The mission of Pentecostal Tabernacle is to proclaim the whole gospel of Jesus Christ, to minister to the needs of the community, and to demonstrate the all-encompassing love of God. To submit our lives to the divine leadership of the Lord Jesus; creating and maintaining a climate that enhances the growth of all members into the fullness of **Christ**.

OUR VISION

The Vision of Pentecostal Tabernacle is:

- To facilitate the development and implementation of effective ministries to train and empower all age groups to fulfill their God-ordained purpose.
- To build a first-class Bible Training Institute with the proper accreditation
- To build a first-class complex to nurture and provide quality education by teaching academics from a biblically based foundation.
- To continue the building of a solid base of prayer and fasting in order to foster a strong spirit of love and unity without which the realization of goals, however noble will not be achieved.
- To build a solid association comprising tradesmen, entrepreneurs, and professionals to enable the assembly to accomplish its God-given mandate of holistic ministry.
- To be actively involved in world evangelism by supporting Apostolic ministries with passion for reaching lost souls to the glory of God.
- To convert the complex into a center dedicated to and involved in full kingdom service.

OUR LEADERS

OUR LEADERS



COUNCIL OF ELDERS

Cecil Harrow, Chris Plummer, Ralston McKenzie, Moses Langston, Pastor S. Robert Stewart, Robert Sharpe, Lloyd Plummer, Lexford McNish, Winston Miller



BOARD OF DIRECTORS

Winston Miller, Alphonso Brewster, Kevin Hall, Connie Watson, Neville Williams, Pastor S. Robert Stewart, Lexford McNish, Christopher Plummer, Janet Holness, Christopher Wilson, Michelle Thompson



STEWARDSHIP OVERSIGHT

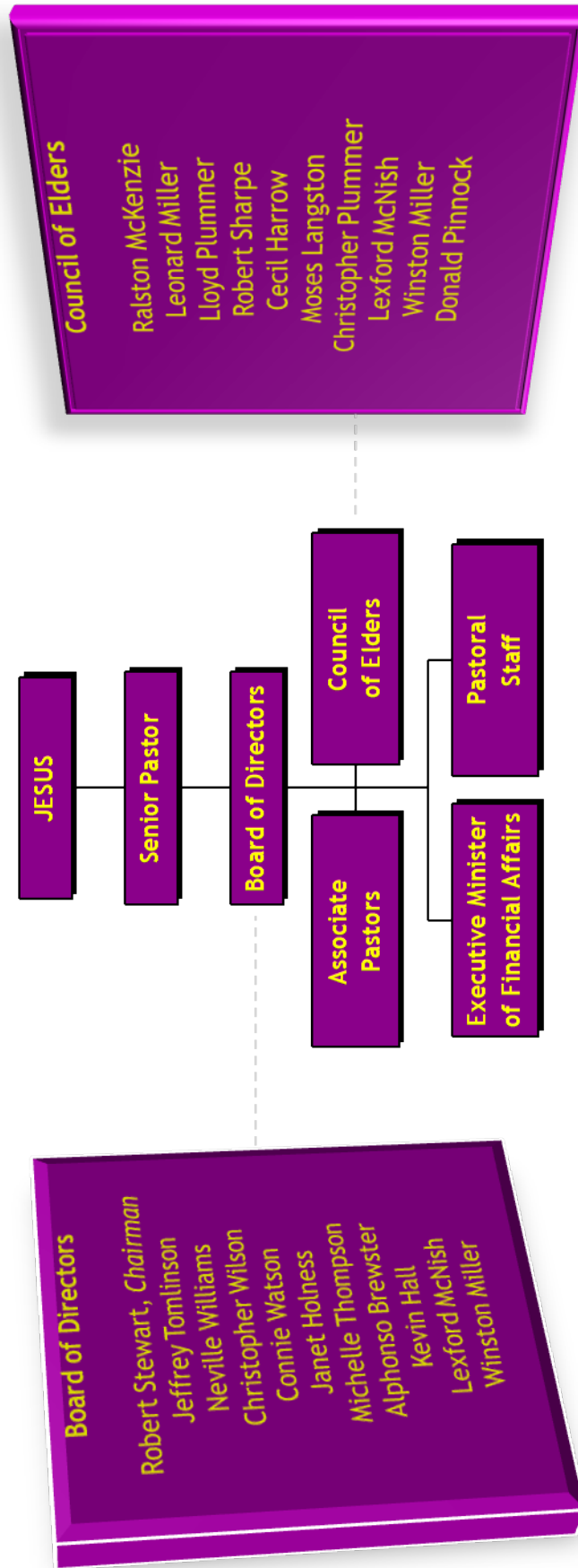
Alphonso Brewster, Janet Holness, Ann Marie Clarke, Joseph Stallworth, Cecil Harrow, Connie Watson



PASTORAL STAFF

Carmen and Jose Paez, Pansy Rose, Una Lawrence, Pastor Howard Aarons, Dwayne Stewart, Pastor S. Robert Stewart, Barbara Sharpe, Winston Bramwell, Jr., Colin Sterlling, Winston Miller, Christopher Plummer, Raja Pinnock

EXECUTIVE LEADERSHIP TEAM



PENTECOSTAL TABERNACLE INTERNATIONAL

PASTOR'S REPORT



Pastor Robert & Sister Jennifer Stewart

Greetings to the Pentecostal Tabernacle family in the mighty name of Jesus! This annual report chronicles another chapter in the journey. I do hope that it will bear out the fact that our central focus is on "PRESERVING THE KINGDOM CULTURE" as in Matthew 6:33 - **"But seek ye first the kingdom of God, and his righteousness; and all these things shall be added unto you."**

More than at any other year in the history of Pentecostal Tabernacle, a shout of thanksgiving and an excellent praise has to be the heartfelt cry of our hearts to Jesus for demonstrating His marvelous power to provide, protect, preserve and prosper us. How can we ever doubt a God who hands hold the universe? I consider it a high privilege to be able to give account to you of our stewardship as the servant of Jesus Christ charged with the high calling of shepherding this assembly.

I will begin by assessing our performance with respect to "the vision" I outlined in the 2012 report, assigning a score to each point that I believe represents our level of performance. The scale is from 1-10 with 10 being the highest score.

VISION 1 - Commitment to a climate that promotes our membership to fulfill the great commission.

Score: 5

Greater participation is needed in this area

VISION 2 - "Door To Door" campaigns

Score: 5

The proposed door hangers were never printed so the mass community outreach was limited to the Cloverleaf Community.

VISION 3 - "Under the Sky Meetings."

Score: 7

The weather prevented us from reaching our target.

VISION 4 - Touching more lives with laser like precision by focusing on Family and Financial issues: Mentoring, Courtship, Marriage Preparation, Marriage Building, Effective Parenting, Financial Management and Separation Recovery.

Score: 3

We fell short in the Financial Management, Separation Recovery and Effective Parenting areas.

All of these areas, along with our desire to restore and maintain a Kingdom Culture, will continue to be a major focus this year.

UNITED IN BUILDING We have completed the facade improvements to the southern end of the main building.

Work on upgrading the 621 site to accommodate C.A.R.E. and the southside Focus Media area is still in progress.

Construction of the new Banquet Area has been completed.

The Sanctuary and adjoining buildings have been repainted.

New LED marque signs have been installed on the south section of the building. Security Cameras have been added.

Once again saints, due to your support of the "United in Building" fundraising causes, we continue to make achievements despite the challenges.

APOSTOLIC VILLAGE - The major activity at the Village was a very successful Men's Retreat. Under their leadership, we will be doubling our efforts to proceed with the property development.

PENTECOSTAL TABERNACLE OF WEST PALM BEACH - Pentecostal Tabernacle of West Palm Beach, under the leadership of Pastor Howard Aarons and Sis. Violet

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Aarons, continues to be stable and mission driven. We have lost our main tenant and every effort is being made to rent the available space to assist with our mortgage payment.

PENTECOSTAL TABERNACLE TURKS AND CAICOS I am grateful to Pastor Colin Sterling and Sis Edna Sterling, for their committed and dedicated leadership to this ministry. Along with their children they are continuing to build a solid ministry in a very difficult environment.

IGLESIA TABERNACULO The faithfulness and hard work of Brother Jose Paez and Sister Carmen Paez along with their dedication to the Lord, permits me to say "Alabar a Jesus". We recently celebrated the second anniversary of the rebirth of our Spanish Ministry and our prayer is for the Lord to continue to bring in a harvest of souls.

TAMPA PROPERTY Plans are currently being considered to sell the Tampa Property in an effort to remove the burden of the \$1,900.00 monthly mortgage payment and also recoup some of the funds spent in the purchase of the building.

Please take a moment to read the reports submitted by our Pastors, their reports can be found on pages 16, 18 and 20.

JUNIOR TABERNACLE I must mention the growth of Junior Tabernacle and the obvious development of our children in ministry. I must commend the entire team for a job well done.

INTERNATIONAL MISSIONS TEAM Our Mission Teams visited Guyana, Jamaica, Trinidad and Turks & Caicos. Their commitment and dedication is making a positive Kingdom difference.

FOCUS MAGAZINE The FOCUS magazine was established as a replacement for our weekly bulletins

THE FOCUS ON JESUS HOUR - We moved into Radio and without a doubt this has been a successful venture. We commend the entire staff on a job well done. Let us continue to support the broadcast.

and it is a major accomplishment. I applaud the dedicated staff for a job well done.

FOCUS MEDIA We have started restructuring the Focus Media operation. The entire staff was moved to a commission based salary arrangement. Other plans are in progress.

FOCUS ON JESUS SUMMIT The 2012 Summit was held from June 20-24. This year's theme for the summit was appropriately named "The Mighty God Is Jesus." Bishop Benjamin Carter, Pastor Audley Castro, Evangelist John McKie, Pastor Milton Kelly, Pastor Sammy Stewart and Pastor Devon Dawson were all instrumental in enriching our lives with the Word; and as always, challenging us through the Annual Summit. We heard testimonies of how GREAT and MIGHTY our God has been in the lives of our brethren. We do not take lightly what God is doing through this event; it is evident that lives continue to be changed, as we have witnessed the spiritual growth of the saints.

FIRST TIME ATTENDEES

In 2012, we welcomed over four hundred and seventy-nine first-time attendees to Pentecostal Tabernacle.

CONVERSIONS

With thankful hearts, we are happy to report that 8 persons were reclaimed, 97 persons were baptized in Jesus' name, and 103 persons received the Holy Ghost.

BABY DEDICATIONS

With the assistance of the Elders, approximately 18 babies were dedicated to the Lord in 2012; approximately 10 were from this community.

DEATHS

We said goodbye to 3 of our beloved members - Sis. Carmen Scott, Sis. Deva King and Sis. Agnus Kirkland. Our loss is great, but we will not question God as our hearts are filled with rejoicing for having had in our midst such champions of the faith. Their commitment to ministry will always be the example that we will remember and exemplify. A number of our members also said goodbye to their loved ones. Through it all, the Lord continues to be our strength.

WEDDINGS

I had the privilege of officiating at the weddings of the following members in 2012: Brother Ricardo & Sister Tamoi Russell, Brother Hilaire and Sister Iviolene Pierre, and the renewal of vows for Brother Roger and Sister Jane Brown.

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MINISTRY TRAVELS

We continue to actively support local and international mission projects. During 2012, we visited and/or made contributions to Jamaica, Turks and Caicos Islands, and Guyana.

I was privileged to visit and minister the Word of God to the following assemblies in 2012: Victory Tabernacle (Avon Park, Florida); United Pentecostal Church of Jamaica, Pentecostal Tabernacle (Turks & Caicos); Pentecostal Gospel Temple (Kingston, Jamaica); Pentecostal Tabernacle (British Columbia Canada); Pentecostal Tabernacle (Kingston, Jamaica); Greater Grace Apostolic (Kingston, Jamaica); Grace Apostolic (Toronto, Canada); Bethel Refuge Apostolic (Grand Cayman).

2013 PROJECTION GOALS

We have been confronted with the replacement of major equipment which are now 13 years old. We will complete the purchase and installation of 3 air-condition units located on the roof, and the installation of new sound equipment in early 2013.

A new security camera DVR system is being considered in order for us to be able to accommodate more security cameras.

Focus Media will be eliminating the photography service from the services we offer and we shall move the entire operation to the bookstore location.

Plans are being made to open a first-class Music School to meet the great demand for vocal and instrumental training. We believe this school will greatly enhance the ability of churches to be more effective in ministry

APPRECIATION My Church Family: I continually want to emphasize Proverbs 11:14 which tells us, "Without wise leadership, a nation falls; with many counselors, there is safety." Our blessings are outnumbered and with the blessings we have a dedicated team of leaders who is loyal and consistent service to God, to all of you, and to me, continues to make a positive impact in the Kingdom. I am truly grateful to the Pastoral Staff; please take the time to read their reports.

Worship: Elder Winston Miller; Evangelism: Elder Christopher Plummer; Prayer: Sis. Una Lawrence; Fellowship: Sis. Pansy Rose; Edification: Sis. Barbara Sharpe; Youth: Bro. Dwayne Stewart; Member Enrichment: Sis. Janet Holness; Christian Education: Kevin

Hall; Media: Bro. Raja Pinnock; and Hospitality: Bro. Winston Bramwell Jr.

To the Council of Elders: Thank you for faithfully assisting me in helping to nurture and care for the membership, for conducting Bible studies, performing baptisms, officiating at funerals, performing weddings, and performing baby dedications, and providing oversight in other matters. To the Board of Directors: Thank you for your wise council, wisdom, and guidance which have given such stability to this ministry. To the Executive staff: Bro. Winston Miller, Sis. Michelle Thompson and Sis. Hillary Duncan; Thank you for your dedicated service and support which continues to position this ministry for even greater opportunities to minister. Bro. Winston Miller and Sis. Hillary Duncan left the staff to pursue other goals and we wish them well.

To the ministerial teams, all ministry staff, the administrative office staff, the staff of PenTab Academy, and the entire membership of Pentecostal Tabernacle: my wife, our children, and I extend our love and appreciation to all of you. We are eternally grateful for your dedicated service.



Please continue to pray for me, my wife of 43 years Jennifer, and all of my children that Jesus will continue to give us strength, wisdom and direction to serve you according to His will.

Your Servant Leader,

S. Robert Stewart
Pastor

PASTORAL STAFF





IGLESIA TABERNACULO

*Bro. Jose &
Sis. Carmen Diaz*

We continue to feel blessed to have the opportunity to work with this wonderful ministry. We know the importance and feel that it is fitting during these last days, before the coming of the Lord to be involved in reaching out to the souls of the Community of Miami Gardens.

2012 GOALS

- Saturday Evangelism (at least 2 times per month)
- Celebrate our one year anniversary with a revival service
- Krispy Kreme Donut fundraiser.
- Baptize more souls in Jesus name
- Add a mid week service
- Receive a new fence sign and more Spanish tracts for evangelism
- Develop a trilingual tract



2012 HIGHLIGHTS

- We have been blessed to experience revival in our services. Ten people were baptized in Jesus' Name and two received the Holy Ghost.
- We celebrated the first Anniversary service with Pastor Santy Jimenez and the cooperation of other neighboring churches and our local assembly.
- We were able to conduct evangelism for most of the year.
- Due to work schedules, we have not been

able to start with the mid week services as of yet.

- We were able to install a new Spanish sign that has generated many inquiries.
- We were able to raise \$500 to help Pastor Vega in Argentina with the construction of his temple.
- We started the development of the trilingual tract for evangelism and continue to have some of the men from the center attend our services. Many of them have been baptized.

2013 GOALS

- Continue with Saturday Evangelism (at least 2 times per month)
- Baptize more souls in Jesus' Name
- Celebrate our two year anniversary with a revival service
- Conducted umbrella fundraiser
- Have a guest speaker every 3 months if possible
- Incorporate musicians for better worship services
- Start home services every Friday
- Update the carpet and add more lighting in the room where we have services

CHALLENGES

- Find the time to teach Bible studies or add another mid week service for Bible study
- We are desperately in need of musicians to aid with our worship services

CONCLUSION

We have been blessed to have the continued support of Bro. Donald Pinnock and Bro. Kevin Champanie. We were also blessed this last year with the visit of Sis. Kim Hall. She blessed the ministry with her singing and support in every service; we are looking forward to having her back in 2013. Bro. Chris Plummer is always making sure we have what we need and is a continual encouragement to the ministry; there are no words to describe how grateful we feel to have them with us. There have been some members that moved to other cities or states, but we are encouraged to know they continue serving the Lord.



IGLESIA TABERNACULO

IGLESIA TABERNACULO

Senior Pastor

Ministry Leaders
Jose & Carmen Paez

WEST PALM BEACH



Pastor Howard & Sis. Violet Arons

"Except the Lord build the house, they labor in vain that build it; except the Lord keep the city, the watchman waketh but in vain"

(Psalm 127:1)

It is approximately 3 years to date that Pentecostal Tabernacle WPB has been relocated to its permanent address. We continue to give God the glory for His unsearchable riches. The church is once again pleased to give an account of her stewardship. This has only been made possible by the Lord's faithfulness, the commitment of our Senior Pastor, Robert Stewart, and the faithful members of the local assembly.

HIGHLIGHTS OF 2012

- Baptized 5 persons in the Name of Jesus
- 7 filled with the Holy Ghost
- Dedicated 5 babies
- Performed 2 weddings
- Renewal of vows for a couple celebrating their golden wedding anniversary (50 yrs).
- Served about 200 Thanksgiving Day dinners to the community
- Set up our Computer Lab
- Boosted our Building Fund to almost \$50,000



GOALS FOR 2013

We Seek to:

- Baptize 30 souls
- Have all 30 filled with the Holy Ghost
- Continue teaching and preaching the Word of God.

Some of our goals were not materialized and so we have restated them. We are endeavoring to labor more feverishly to make them a reality. We have no might but our eyes are on the Lord.



LADIES' MINISTRY

The ministry seeks to advance the welfare and progress of Pentecostal Tabernacle, to promote activities of the church, and to promote the general aims of Pentecostal women, namely: to support, empower and educate all Pentecostal women in spirituality, leadership and service, and to channel and utilize the hidden talents among our ladies.

Highlights of 2012

- Prayer Breakfast held on April 16th was quite a success.
- Saturday Morning Prayer Meetings, still continued
- Ladies night of fellowship and "dining out"
- Our fifth annual Culture Night/Singspiration held on September 11th.



Goals for 2013

- To promote our Saturday Morning Prayer Meetings and to enhance the growth of the Ladies ministry

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- To continue workshops for the development of life skills
- To visit "The Holy Land Experience" on February 23
- To host our 4th Annual Prayer Breakfast on the 13th of April
- To host our 6th Annual Culture Night/ Singspiration on September 14th
- To culminate the year's activities with a weekend "Ladies in White" service November 23

CARE MINISTRY

The Care Ministry seeks to minister to the needs of hurting individuals in our congregation: whether from illness, financial struggles, loss of a loved one, or any other life difficulties. We value prayer as essential to our care giving, and we trust God to bring about the healing and wholeness of these individuals.

Highlights of 2012

- Conducted two after church dinner sales
- Three rummage sales
- Two car washes
- Provided support to families of deceased

Goals for 2013

- To continue to solicit sponsorship for our annual health fair.
- To increase fund raising effort.
- To increase contact with the sick/hospitalized saints.
- To recruit new team members for our monthly nursing home visitation.

MUSIC, PRAISE, AND WORSHIP MINISTRY

The Music, Praise, and Worship Ministry seeks to exalt the name of Jesus Christ through the means of effective, expressive and anointed ministering of music (vocal and instrumental); and to maintain an atmosphere conducive to worship.



Highlights of 2012

- The establishing of a male quartet which forms the core of the Praise Team and fills the choir slot at the men's Sunday services.
- The reorganizing of the Praise and Worship Team which has increased in its effectiveness in our

Sunday morning services.

- A youth chorale was established and fills the choir slot on youth Sundays. On occasions they have been invited to minister at other churches.
- Our first Music Workshop held on June 12, was well received by the participants and going forward this will be a semi-annual endeavor.

Goals for 2013

- To train and educate singers and ministers of music, emphasizing knowledge of music theory along with biblical principles on an ongoing basis.
- To gain a deeper spiritual commitment to Christ in order to realize anointed, expressive and effective ministering.
- To periodically re-examine lyrical content and repertoire for increased doctrinal base.
- To develop new soloists within the choir
- To position choir members within groups to obtain proper balance and harmony
- To establish consistent audio monitor operations in the sanctuary
- To schedule semi-quarterly fasting and prayer for the music ministry (singers and musicians).

YOUTH MINISTRY

The Youth Ministry continues to strive towards instilling in our youth a sense of accountability for God's Word. We strive to maintain an increase in spiritual growth and retention of Biblical knowledge, so that our youth will flourish as tomorrow's leaders.

Highlights of 2012

- Apostolic Youth Movement (AYM) was held in May, and we were reminded that the "Hour of Refinement" is now and we as young Christians need to separate ourselves from worldliness.
- Our annual youth empowerment sessions were held in August and our youth learned the art of knitting, Spanish 101, role play, team work, drawing and etiquette.
- We were successful in our fundraising efforts from our Jerk Fest
- We collaborated with the Sunday School Ministry to get the youth involved in our services

Goals for 2013

- To revamp the PASS (positive Attitude Striving for Success) program.
- To become more community oriented.
- To perfect the Bible quiz program.
- To develop a youth mentoring program.

TURKS &

CAICOS

*Pastor Colin & Sis.
Edna Sterling*

TURKS & CAICOS

We are thankful for God's blessings for the past year. Truly "We have come this far by faith, leaning on the Lord, trusting in His Holy Word, He can never fail". Although we may not have reached all our target goals, we have been able to continue to carry the Gospel to the lost.

During the year, we have begun working more closely with the two other assemblies of "like precious faith", namely; New Life Worship Center, Pastor Derek Hanna and House of Miracles Apostolic Church, Pastor Donald Purge. We hope this will continue throughout the year, providing more hands to work in the kingdom. Increased migration from the Turks and Caicos Islands due to the slow economy has affected the assembly and achievement of our objectives.

SERVICES

We have amended our service schedule to incorporate combined services and allow for every fifth Sunday to be dedicated to the Spanish saints in the evenings. This will increase in 2013. We will continue our weekly outreach/CARE programs which have reached many nationalities. We have also started to visit other assemblies once every quarter.

This report will cover the period January to December 2012 and some key points are as follow:

HIGHLIGHTS OF 2012

- 9 baptized in Jesus' name
- 8 filled with the Holy Ghost
- 4 reclaimed
- 2 baby dedications

GOALS FOR 2013

- To increase average attendance
- To have 20 persons baptized in the name of Jesus
- To have 20 persons received the Holy Ghost
- To improve and increase outreach/CARE

- To increase Creole and Spanish ministries
- To place more emphasis on other islands
- To revive the Radio Ministry
- To progress "E" ministry

CONCLUSION

Our main priorities will be a concentrated approach to impart as much as possible within a limited time frame, as our congregation is very transient. We need to place as much as possible within persons, equipping them to continue their growth and relationship with Jesus. We will press toward the goal and reaching the lost at any cost.





TURKS & CAICOS



The Administrative Staff of Pentecostal Tabernacle is indeed grateful to the Lord Jesus Christ for affording us the privilege to serve in this ministry and to be once again able to report on the last fiscal year. We are deeply indebted to Pastor S. Robert Stewart for his exemplary leadership and for modeling a life of humility. We are also acutely aware of his vision for this assembly to be a beacon of light in the Miami Gardens community. It is with heartfelt gratitude that we also convey our appreciation to the members of Pentecostal Tabernacle for their dedication and commitment to this ministry.

In most organizations, the close of a year and the dawn of a new one necessitates a time of reflection, review, and analysis. Here at Pentecostal Tabernacle, we follow the same pattern. What a blessing it is to report that the Lord carried us through 2012 with steadfast faithfulness! In the midst of uncertain economic times, God is the foundation on which we stand. We have strived to remain dedicated to our commitment to be good stewards of the blessings God has given to us, and worked diligently to reduce or eliminate expenses wherever possible.

The ministry would not be the same without the Administrative Staff, whose dedication and tireless efforts are evident in the daily operations of the church office. I would like to thank you for your unselfish support and commitment in coordinating the affairs of the ministries of Pentecostal Tabernacle. In this booklet, we will report on the operations of the Administrative Office and the financial report will be presented at a separate meeting.

PRINCIPLE FUNCTION

The Administrative Office is responsible for assisting the church in planning, conducting and evaluating a comprehensive administration program and providing leadership.

Michelle Thompson
**Executive Minister of
Financial Affairs**



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OBJECTIVES

- To position our operations to achieve the mission of Pentecostal Tabernacle
- To provide administrative support to the ministries and affiliates of the church
- To assist the church in planning, conducting, and evaluating a comprehensive financial and office



management program

- To maintain a high level of integrity over the financial operations of Pentecostal Tabernacle
- To provide a human resource system that builds employee loyalty and improves performance
- To provide financial accountability by creating a uniform set of standards to which all the ministries adhere
- To ensure consistency and transparency by employing standards required by Generally Accepted Accounting Principles and the Financial Standards Board
- To comply with all applicable legal, local, state and federal operating and reporting guidelines

ACHIEVEMENTS AND ACCOMPLISHMENTS

- Assisted in the process to update member information in the ACS database system
- Revised the online Human Resource software to facilitate employee additions, changes and requests
- Facilitated annual enrollment meetings for employee benefits
- Renegotiated employer-paid dental and subsidized health insurance for employees.
- Renewed and increased insurance coverage at significant savings for all properties
- Assisted in the coordination of payments for the completion of façade enhancement
- Complied with recommendations of independent auditor regarding financial and administrative procedures.
- Complied with Florida Department of Education statutes requiring independent review of scholarship funds and procedures.
- Reduced delinquent accounts through increased

collection procedures.

- Furnished necessary financial data to determine appropriateness of PenTab Academy fee structure
- Assisted PenTab Academy by furnishing necessary financial and administrative documentation to obtain state and local licenses, scholarships, etc
- Coordinated a committee tasked with producing an updated pictorial directory
- Provided annual contribution statements to members
- Preparation of financial statements and overview of the financial status for the ministries, enterprises, and affiliates of Pentecostal Tabernacle
- Provided consistent support to the ministries of the church
- Provided direct oversight to the operations of Pentecost Christian Bookstore
- Prepared annual church-wide operating budget to assist in financial decision-making for future projects
- Assisted in the facilitation of church-wide events such as Focus on Jesus Summit
- Maintained the annual church calendar by effective coordination of activities to avoid schedule conflicts
- Participated in the regularly scheduled meetings of the Executive Leadership Team
- Coordinated contracting for charter transportation services by outside groups

CHALLENGES

- Limited financial resources to meet ministry needs
- Lack of consistent support of volunteers
- Calendar scheduling conflicts
- Delay in completion of tasks due to ministry involvement
- Lack of sufficient office space to promote efficiency



“ *In the midst of uncertain economic times, God is the foundation on which we stand.* ”

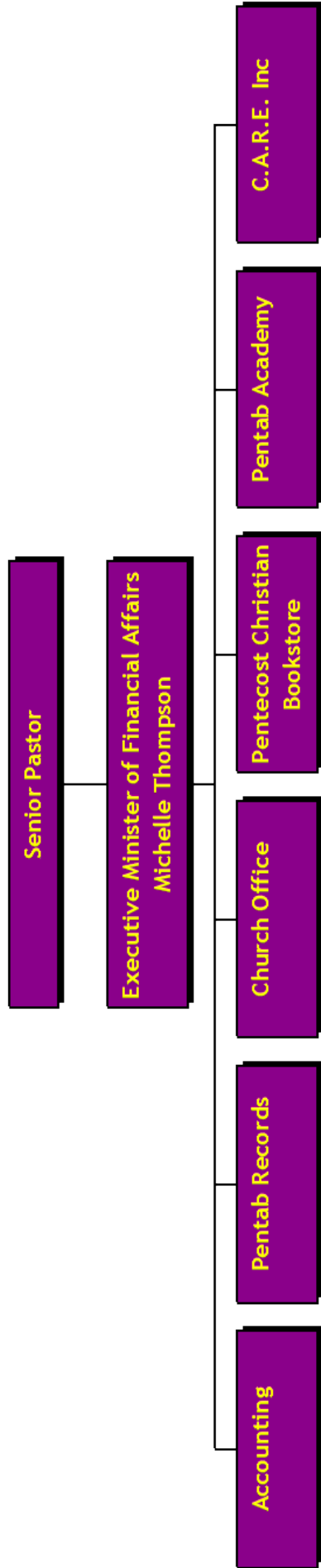


CONCLUSION

We are confident of the Lord's ability to take care of His people. With this confidence, we will rise above the challenges and seek to find the opportunities, in what may seemingly be obstacles. We will continue to serve the ministries and members of Pentecostal Tabernacle International, Inc. with humility and willingness of heart and mind.



FINANCIAL & ADMINISTRATION





OPERATIONS

We are grateful to the Lord for His provision and His direction for our assembly. Our church has been blessed with leadership that envisions the manifestation of ministry to the whole man; including PenTab members as well as the precious members of our community. We have been blessed with facilities to house Pentecostal Tabernacle, PenTab Academy, CARE, Inc., Focus Media, Pentecost Christian Bookstore, the Opa-Locka Outreach Center, Apostolic Village, rental properties, vehicles, as well as three unrelated tenants in the PenTab plaza. We would like to thank the team of dedicated individuals whose job it is to support the many operations of Pentecostal Tabernacle. We have much confidence in the proper stewardship of the church properties because of these blessed people.

The Operations team serves by providing support to Pentecostal Tabernacle through the management and maintenance of most of these ministry tools in order to enhance the effectiveness of all ministries and entities, especially the administrative functions.

2012 ACTIVITIES

- Standard maintenance of church properties, including tenant spaces, church occupied spaces, the Opa-Locka Outreach Center, 621 NW 183rd Street, and 18600 NW 11th Road
- Maintenance of church owned vehicles
- Management of volunteers for the upkeep of church and adjoining facilities.
- Management of improvements to church property, including roof repair and maintenance, HVAC systems, equipment, and grounds.
- Information Technology support and



Winston Miller
Executive Minister of Operations

management for all of the church entities, including PenTab Academy, PenTab Records, CARE, Inc., Focus Media and Pentecost Christian Bookstore.

- Standard maintenance of servers (including liasing with cloud server management technical personnel), internet and network environment (including the PenTab Academy Computer Lab), and PenTab International IP phone system.
- Support of ministries' IT and printing needs, including Apostolic Camp International, Beyond The Veil, and other ministries.
- Compliance work with local regulations for building codes, Fire and Health Department, Department of Children and Families for PenTab Academy and PenTab International.
- Performed management functions for Focus Media, including administrative and marketing agendas, renovation of office and working space for staff and the selection and maintenance of equipment
- Purchased, installed, and configured new computers for offices, classrooms, and the computer lab as needed.
- Managed the design, plans approval process, and construction of the Plaza Façade and Walkway Renovation featuring:
 - Columns, archways, and lighted towers
 - Appealing colors and design
 - Outdoor walkway speakers
 - LED powered Channel Letter Signage
 - Resurfacing and striping of west and south parking lots, including replacing missing fire stops
- Completed renovation of the fellowship hall featuring:
 - Acoustical tile ceiling installation
 - Dimmable light fixtures
 - Additional outlets throughout
 - Repaired air conditioning unit
 - Relocation of clothing bank to make storage space for fellowship hall usage

2012 ANNUAL STEWARDSHIP REPORT

- Designed security camera architecture to increase security coverage throughout the campus upon implementation.
- Worked with contractor to purchase and plan for the installation of new HVAC units with new controls system.
- Worked with City of Miami Gardens personnel to reduce the impact of the NW 7th Avenue construction on the PenTab campus.

As of February 1, 2013, I no longer hold the position of Executive Minister of Operations for Pentecostal Tabernacle International, Inc. I am grateful to Pastor Stewart, the staff and brethren for the natural and spiritual growth that has been realized during my tenure.

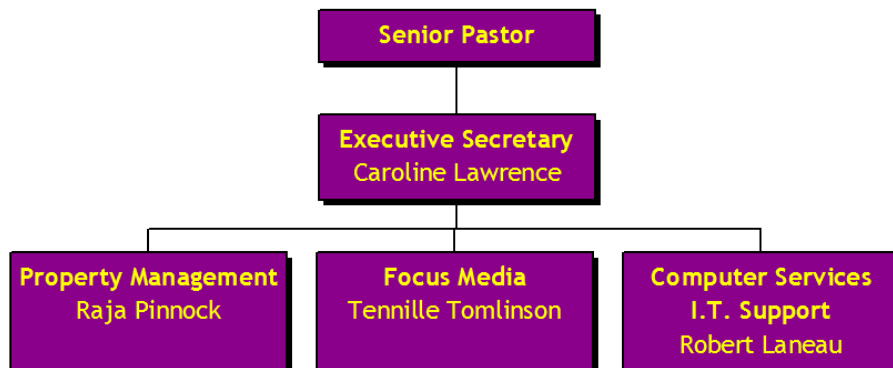
I am especially thankful for the privilege of serving the wonderful members of this assembly and I pray that my reasonable service has been of benefit to the body of Christ and the local community.

As the new Director of Facilities, Raja Pinnock will now manage the activities for building and property management and maintenance, as well as internal electronic and computer support systems.



OPERATIONS

EXECUTIVE OPERATIONS





C.A.R.E.

The officers, staff, and volunteers of CARE, are grateful to have had the opportunity to serve our community in 2012. We had to make some difficult changes mid year in order to optimize our resources, but at the same time we were privileged to facilitate the addition of a new service by one of our community partners. As we go forward we will continue to look at ways that we can utilize our resources more efficiently and make the best decisions based on those factors.

One of the key services that had to be discontinued was our food pantry services. While we are cognizant of the tremendous impact that this service had on our community, a number of factors made it difficult for us to serve clients effectively and so the services were terminated in July. We salute the organization, Feeding South Florida for their efforts to eradicate hunger in our communities and the organizations that partner with them, such as Winn Dixie Supermarket, who supplemented our supplies on a bi-weekly basis. We are grateful for the confidence that they placed in us to efficiently administer and execute the Food Pantry Services.

While the services are dissimilar in nature, we welcomed Florida International University (FIU) who has started to offer basic health services and to a lesser extent social services from their Mobile Clinic which is parked by our facility on a Tuesday weekly. FIU has partnered with us in many community ventures in the past and we are very pleased to be able to facilitate them in this way.

HIGHLIGHTS OF 2012

Annual Health Fair

Despite the inclement weather, over 170 attendees were present at CARE's Annual Community Health Fair in October. CARE brought approximately 20 healthcare providers and social service agencies together to provide free services for the community. These services are vital to residents who do not necessarily have access to affordable life-saving screenings and basic health checks.

Pansy Rose
Executive Director,
CARE, Inc.





ACCOMPLISHMENTS OF 2012

Service Applications

In excess of 645 applications were processed. Clients received a wide range of services such as referrals to shelters and other social service organizations; job and rental property online search; clothing from our Clothing Bank; food from our Food Pantry; DCF Community ACCESS services; and assistance with documentation.

FOOD PANTRY

In excess of 250,000 pounds of perishable and non-perishable grocery items were distributed to needy families and individuals to supplement limited food supplies resulting from loss of income and other hardships in our struggling economy. An average of 25 "Goodie bags," containing snacks was distributed on a weekly basis to the children of Opa Locka. The program was terminated in July.

Counseling Services

Just under 100 hours of counseling, assisted recipients in making correct choices, finding solutions to problems, averting stress and harmful decisions, preparing for healthy long-lasting marriages, life management skills.

Referrals to other Agencies/Document Preparation

Fifteen clients were referred to varying agencies for assistance such as healthcare providers, social service agencies, and homeless shelters. CARE, Inc. recorded 26 occasions when clients were assisted with document preparation.

Online Assistance

Nine clients were assisted with their search for jobs, 34 attempts to obtain food stamps were processed and 4 persons searched online for housing accommodation. Clients were either given access to a computer where they were able to perform online searches, or assisted by staff if they were not computer literate.

FIU Mobile Unit

Since October 2012, FIU Herbert Wertheim College of Medicine, Green Family Foundation Neighborhood HELP has been providing basic health care to residents in the community from their Mobile Clinic parked in the parking lot by CARE, Inc. The 38 foot state of the art mobile clinic consists of two examination rooms, a laboratory, and is manned by licensed medical staff and a social worker. Appointments for health care services at the Mobile Health Center can be scheduled by dialing 305-348-1379.

USCIS Immigration Forum

In October, CARE partnered with a team from the United States Citizenship and Immigration Service (USCIS) to present "Immigration 101." Attendees received information on the immigration process, and a mock demonstration on the USCIS interview procedure was conducted. Attendees also had the opportunity to meet with officers privately to get answers to their immigration questions.

Loss of GED Teacher

It is regrettable that our long-standing GED teacher, Mr. Jack Pakonis died suddenly last year. Mr. Pakonis became very close to the CARE family as well as his students. His dedication and genuine interest in the welfare of his students will be greatly missed and hard to replace.



GED Classes

In collaboration with the School Board of Miami-Dade County, CARE facilitates GED classes 2 days per week providing an opportunity for adults without a High School diploma to advance academically.

Special Thanks

Our special thanks to our team of committed volunteers as they continued to be consistent in 2012. Together they contributed in excess of 885 hours in collecting and packing items from the Food Bank; preparing food packages for distribution on a bi-monthly basis; handing out packages; and assisting with our Health Fair.

We would also like to thank our faithful donors who give consistently to CARE. Your contributions go a far way in meeting the needs of our underserved population.





PENTAB



PENTAB ACADEMY



PENTAB ACADEMY

Pentab Academy is a ministry of Pentecostal Tabernacle responsible for providing Christian Education to children from the surrounding community. At Pentab Academy, we minister to the needs of the community through the students and families we serve who are not members of our assembly.

OBJECTIVE

The objective of Pentab Academy is to purposefully carry out the mission of Pentecostal Tabernacle International by providing quality education with a Biblical perspective to all students in a spiritual environment where students and their families will come to know the Lord Jesus Christ. In addition, to increase student achievement, especially in the areas of Science, Reading and Mathematics, making Pentab Academy one of the most sought after Christian Educational institutions in the city. We will continue to minister to the needs of the community by providing daycare, elementary and middle school education to students, and research with a view to offering online high school accommodation.

STAFF ADDITIONS

- During the year we welcomed Ms. Tonya Jackson as an aftercare teacher and Ms. Keisha-Boyd Spence returned as the fourth grade teacher.

COMMENDATIONS

Mrs. Carol Davidson continues to pursue an Associate's degree in Early Childhood Education; Mrs. Deidre Garnes continues

to pursue an Associate's degree in Education; Mrs. Rachael Hayle is pursuing a Child Development Associate's Certificate; Mrs. Sharon Blair is pursuing a Master's degree in Education Leadership; Mrs. Shauna Smith is pursuing a Bachelor's degree in Elementary Education; Mrs. Marilyn Lambert is pursuing an Associate's degree in Hospitality Administration; Mrs. Shenae Shotuyo is pursuing a Bachelor's degree in Criminal Justice; Ms. Tonya Jackson is pursuing an Associate's degree in Physical Therapy; Ms. Teresa Cole is pursuing an Associate's degree in Early Childhood Education; Ms. Remone Henry is pursuing an Associate's degree in Social work; and Ms. Malkia Garnes is pursuing an Associate's degree in Science.

OUTSTANDING ACHIEVEMENTS

Pentab Academy received the Top Academic Award at the annual ACE State Junior Convention in Ft. Pierce, Florida, where students competed with other Accredited Christian Education schools from the state of Florida and the Bahamas.

- Pentab Academy was successful in obtaining another Title 1 grant from the Miami-Dade County Public School Title 1 Allocation Fund. This grant was received in goods (four computers) and services (tutoring) for qualifying students
- Retained for the third year the "Quality School" status, which was awarded by A.C.E. (Accelerated Christian Education)
- Increased outstanding performances in SAT (Stanford Assessment Test).

ADDITIONAL ACHIEVEMENTS

- Increased enrollment (240 students).
- Improvement in the collection and management of school revenue.
- Represented at the Junior National Young Leaders Conference in Washington D.C. by Ms. Gabrielle Thompson.

ACADEMY



- Staff attended the ACE Educator's Convention in Altamonte Springs, Florida.
- End of year staffs' cruise to the Bahamas.

GOALS FOR 2013

- To separate the daycare and the elementary/middle school grades in order to maximize daycare possibilities.
- Add additional staff to the administrative team.
- Review current school model and propose new model to reflect school growth and 21st century learning goals.
- To complete the requirements to be qualified as a "Model Status" school by attending the Regional and the National Student Conventions.
- To establish a library or book room.
- To continue to attract and retain teachers with state certification in Early Childhood and Elementary Education.
- To solicit sponsors and raise funds for the conventions and school sponsored activities.
- To foster church-wide participation during Teacher Appreciation Week and other school sponsored activities.

ACTIVITIES

- Fourth Annual Field Day (sports day) at C.B. Smith Park was well attended by parents and students. Coach Laneau and his team did an outstanding job.
- Home and School Association continues to raise funds and to coordinate programs and activities for PenTab Academy.
- Career Day was a success. Several professionals from the community including the Radio station, Police Mobile Unit, and the Miami-Dade Firefighters visited and interacted with the students. Captain Barrington Irvin – first and youngest African American pilot to fly a plane solo around the world, brought a flight simulator and interacted with the students.
- Chocolate sale fundraising and catalog sale events were sponsored by the Home and School Association
- PenTab Academy Friends and Family Sunday and Bake Sale were a success.
- All Staff members have attended training and are certified in the ACE Learning Center procedures.



PENTAB ACADEMY



CONCLUSION

On behalf of the staff of PenTab Academy, I would like to thank Pastor Stewart for his outstanding leadership and the opportunity to minister to the students and their parents. All teachers and staff members of the academy acknowledge that they are ministers, and praise God for the students and parents whose lives have been changed through their ministry.

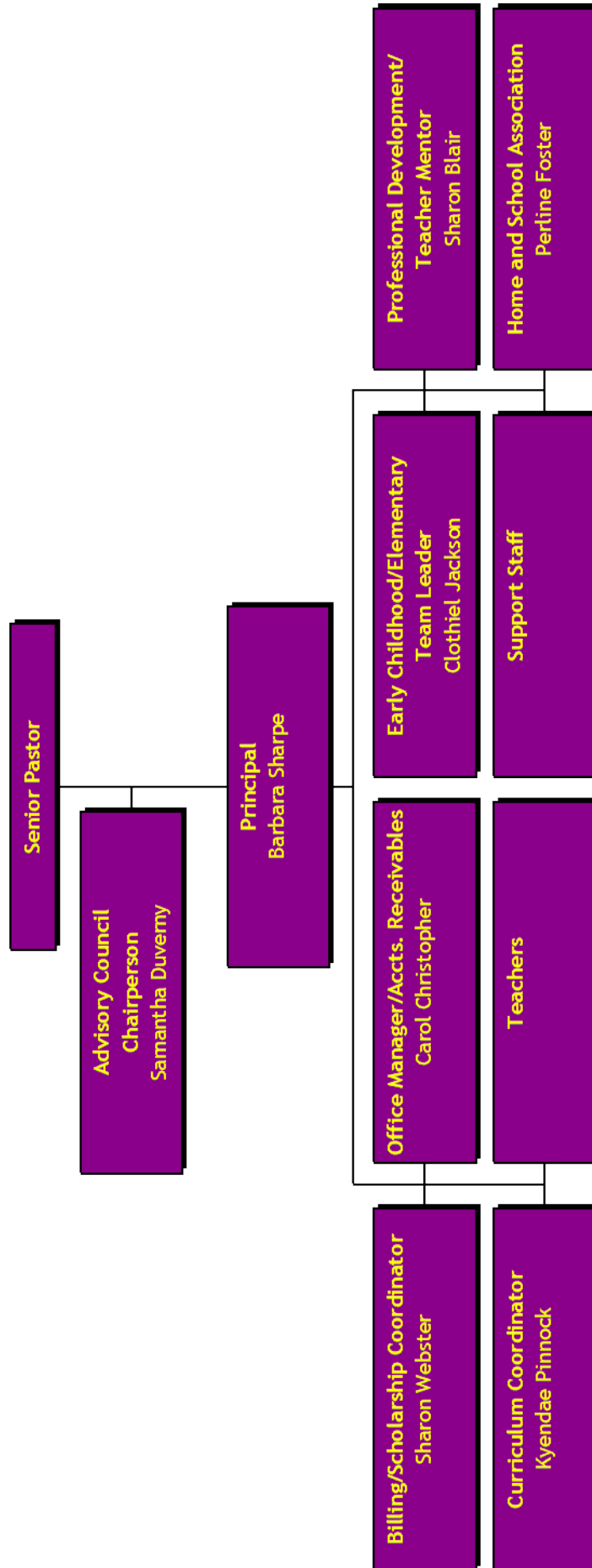
Special thanks to the PenTab Academy Advisory Council for their continued oversight and support. To the president and staff of the

Home and School Association (HSA), we applaud your efforts in raising funds for the school.

On behalf of the entire staff, I would like to express our appreciation for the life of our beloved Pre-K 2 teacher, sister and friend, Mrs. Carmen Scott, who passed from this life into eternity. Many things around the school remind us of Mrs. Scott, especially her favorite song, "He is a Miracle Working God." We miss her smile, her warmth and her expertise. We pray for the day when we will all meet again.



PenTab Academy



Ministry of Edification



Barbara Sharpe
Edification Ministry Leader

The Ministry of Edification at Pentecostal Tabernacle International is to accomplish the ministry purpose of Edification, which is to edify the saints for the work of ministry through the means of instruction, so that the body may grow in the knowledge and fullness of Jesus Christ. This ministry team will develop and enhance the ministry of Edification in the life and mission of the people of God. They will provide support and assistance to staff and other ministry personnel in providing various levels of education for the congregation.

CHRISTIAN EDUCATION DEPARTMENT (SUNDAY SCHOOL)

Kevin Hall

Sunday school provides Pentecostal Tabernacle with an effective means of reaching new persons, teaching the Word of God, and winning people to the Kingdom of Christ.

Highlights of 2012

- Successfully conducted one full (8) eight week session of the Teacher Enrichment Series.
- Conducted at least three (3) Teacher's meetings/workshops for the year. Utilized Sunday morning format for training sessions
- The Nursery Department conducted at least two (2) fellowship activities.
- The Department aided in the success of Children's Month activities and services as well as seasonal services.
- Conducted one (1) Sunday School Rally during the month of September. The event featured the contributions of a very enthusiastic, multicultural student body.
- Conducted internal classroom graduation during October, with highlights featured during a Sunday morning service.
- The addition of several new class offerings –
 - a. Life Application Bible Studies (Women's & Men's Age Group 22 – 35)
 - b. Children's Spanish Class
 - c. The Adult Haitian Class.

- Age group adjustments were made for most class offerings above 15 years and older, along with classroom space assignments.
- New curriculum was utilized across all age groups.
- The department hosted a Teacher's Prayer Breakfast at the beginning of the year which was quite a blessing.
- Main sanctuary and walkway directories were created for use during the Sunday school hour.
- The role of administration was revisited. Teacher folders were updated and electronic teacher/student files were added for better communication and ministry opportunities.
- The Sunday School Office was re-located to the C.A.R.E. building and is fully functional.

MINISTRY PROJECTION FOR 2013

- To introduce classes for the New Convert/Transfer students.
- To conduct at least four (4) Teacher Enrichment sessions for the calendar.
- To conduct at least one (1) Lead Teacher's Meeting for each quarter of this new year.
- To promote student participation and the application of Biblical studies.
- To roll out new curriculum for all age groups. A major focus will be placed on teacher planning sessions.
- To promote the message of the Gospel through media.
- To create a Sunday school presence in the lobby of the main building during the Sunday school hour using media.

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JENNIFER STEWART AWARD OF EXCELLENCE SCHOLARSHIP PROGRAM

Rose Johnson

The Jennifer Stewart Award of Excellence is a prestigious award in honor of Sis. Jennifer Stewart, "first lady" of Pentecostal Tabernacle International. Sis. Stewart has exemplified excellence in her personal, professional, and spiritual life. This award is made available to qualifying High School graduates of Pentecostal Tabernacle, who have proven their potential by displaying academic excellence, spiritual maturity, and outstanding leadership abilities. Recipients of this award must reflect the essence of excellence depicted in the life of the honoree.

The recipients of the award are chosen based on the following criteria:

- Church Involvement
- Documented Scholastic Achievement
- Community Service
- A Strong Desire to Succeed – Drive, Personal Achievement and Motivation

HIGHLIGHTS OF 2012

- A very successful tea party was held and generated over \$9,000 in revenue.
- 17 Students Graduated.
- Scholarships were awarded to 8 students ranging from \$500 to \$2,000.
- The graduation banquet was held at Pentecostal Tabernacle Banquet Hall.

GOALS FOR 2013

- Graduation Banquet – revisit how we recognize our graduates/present scholarships.
- Focus on promoting the tea party earlier than later with a major emphasis on the importance of the ministry.
- Yearly monetary commitment from church members
- Consult and recommend that each ministry be responsible for doing at least one event. For example, Men's Ministry to do a car wash, etc.
- Recruit and train someone to partner with various colleges & universities to host seminars at our facility to provide scholarship and other pertinent information to the students.

INTERNATIONAL UNIVERSITY OF BIBLICAL STUDIES (IUBS)

Regna Page

Since its inception, IUBS – South Florida Division has sought to maintain and uphold the vision of Pentecostal Tabernacle International. Therefore, the college

continues to:

- Provide and facilitate quality undergraduate and graduate programs in biblical studies.
- Equip every ministerial student and interested church worker with the truth of God's Word.
- Serve as a laboratory to facilitate biblical contextual learning and practices that will help the student discover the joys and values of reading, studying, memorizing scriptures and presenting the Gospel.
- Motivate students into applying the christian education they have acquired to their lifestyles.
- Widen scope of learning to forums and seminars.

HIGHLIGHTS OF 2012

- Team of Advisors was selected to assist in the effective governance of IUBS.

- The past year has seen a growth in

the interest of studying the Bible; some classes had over twenty six students attending each week. Presently, there are seven students who are close to completing their degree.

- Students in the Evangelism class have completed the study "Search for Truth" and are now preparing handouts (tracks, and literature based on their experiences) to enhance their evangelism skills. Evangelism leaders have been introduced to the students studying evangelism in order to provide them with help in any area of the ministry.

GOALS FOR 2013

- To keep the interest of the students alive in pursuing their spiritual goals
- To offer more courses on weekdays
- To have students make presentations deriving from their courses to large groups.
- To equip students for their ministries
- To encourage active involvement in the ministries of the church
- To encourage students to be involved in the evangelism of our community by equipping them via the evangelism course. Students will continue to prepare evangelizing materials for evangelistic work in the field.
- To continue to assist students in their

EDIFICATION

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pursuit of certificates, diplomas, Bachelor's, Master's and Doctoral degrees in their field of study.

- To establish a branch of IUBS at the West Palm Beach campus of Pentecostal Tabernacle.

JUNIOR TABERNACLE

Kevin Hall/Scott Gallimore

Our Objective is to operate a ministry that "trains each child up in the way that they should go, that when they are old, they will not depart from it." Our desire is to follow the leading of the Lord Jesus to create a ministry that facilitates, fosters, and embraces the complete growth of each child, especially enabling their spiritual growth.

HIGHLIGHTS OF 2012

- Partnered with the Sunday school ministry in all Children's month activities. Children were given opportunities to showcase their gifts and to parents and the entire congregation.
- Included special "Focus on the Family" material in the bulletin.
- Hosted a family night with our Pastor on a Wednesday when we focused on family building topics.
- Conducted special presentations between 11:00am and 11:15am each Sunday morning in the main sanctuary for the month of September.
- Participated in word, Bible quiz, song, panel discussion, and scripture reading on Pentab's "Focus on Jesus Hour" Radio Ministry.
- Hosted "Funfest" on September 29th. At the event we had:
 - a) Bible Quiz
 - b) Special time of Praise and Worship
 - c) Story time with the seniors (acting out different scenes from the bible)
 - d) Food galore
 - e) Bounce house, rock climbing, train, clown, dunk tank, obstacle course, basketball competition, sporting events, and more.
- Led the church in worship for the Sunday morning service on September 30th . This service included:
 - a) Junior Tabernacle choir ministering three different songs: two of which in their blue choir robes.
 - b) Had the children shadow

and emulate church elders during the main service.

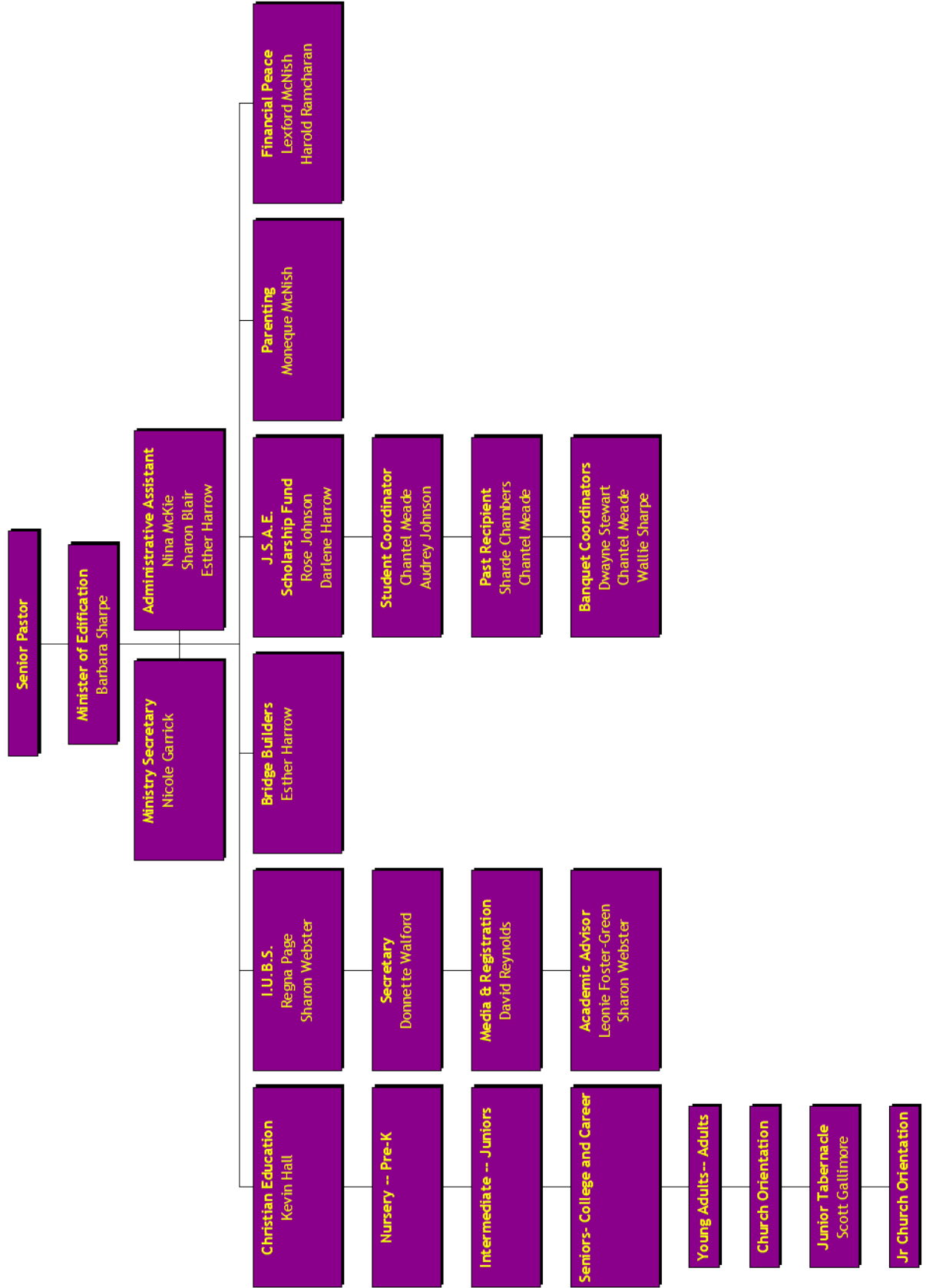
- c) Three special songs were ministered by soloists or special groups.
- d) The Junior Tabernacle band played for an entire morning service.
- One of our consistent volunteers ministered the word on a Sunday morning.
- Video recorded our own stage play depicting the "Life of Christ" and special relationships with him.
- Special groups ministered in Sunday Youth Services.
- Ministering in song during Christmas to a prerecorded track.
- Significant growth in Junior Tabernacle numbers and in individuals' growth in ministry.

GOALS FOR 2013

- To revitalize the Junior Tabernacle Praise Team
- To start a Bible Quiz team.
- To foster an environment for prayer and fasting among the Jr. Tabernacle children encouraging them to study the word to improve their prayer life.
- To foster an environment of worship allowing time for consistent altar services
- To foster an environment for fellowship through social events that will help the Junior Tabernacle family to celebrate each other
- To use technology and weekly registration to maintain proper record-keeping of students and visitors
- To set up a system to connect with families of children who are missing from church.
- To utilize the unit volunteers.
- To have the Junior Tabernacle minister in the community (nursing homes and hospitals)



EDIFICATION





THE MINISTRY OF EVANGELISM

The purpose of the Ministry of Evangelism is to glorify God by helping every believer to effectively and faithfully participate with Christ in sharing the gospel, by lifestyle and word, in our community and throughout the world.

MISSIONS

Vincent Russell

- Mission trips were taken to Guyana, Trinidad, Turks and Caicos, and we continued to support churches in Jamaica.
- Attended anniversary services and continued to support evangelism efforts at "Our Fathers House Apostolic" in Atlanta, Georgia

Goals for 2013

Provide Missions support for endeavors in Guyana, Trinidad, Turks and Caicos, Cayman Islands, Jamaica, and St. Croix.

OUTREACH MINISTRY

Varon Lindo

The Outreach Team continues to make every effort to reach lost men, women and children with emphasis on the Spanish/Haitian communities

OPERATION REACH MINISTRY

Ramone Rose

Most of the goals were accomplished but we still have about 60 bibles remaining that will be distributed through other ministries.

Highlights of 2012

- Distributed tracts and invitations to Focus on Jesus Summit
- Conducted monthly tract distributions
- Created database of contact information
- Developed a prayer request database for follow up use to invite the community to special events and weekly services
- Delivered prayer requests to the Prayer Group weekly
- Recorded the number of tracts that are distributed monthly
- Made monthly announcements regarding tract distribution dates
- Distributed tracts for "The Movement"
- Distributed over 300 Bibles and gift bags to the children of Clover Leaf
- Created and distributed



Christopher Plummer
Evangelism Ministry Leader

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- Spanish tracts
- Created and distributed tracts in Creole
- Assisted with invitations to Children's Month activities
- Added seven (7) young people to work with the team

Goals for 2013

- Increase our efforts to invite Creole-speaking guests to services
- Increase our efforts to invite Spanish-speaking guests to services
- Increase the number of Community Outreach services
- To target and reach more families, non-believers and former believers with a special focus on youth and single mothers

HOME BIBLE STUDY MINISTRY

Donald Pinnock

- The past year we were able to supported the Spanish Ministry, and contacted those requesting home Bible studies.
- We also conducted home Bible studies with some new converts from the Discipleship Class led by Elder and Sister Miller.

OPA LOCKA OUTREACH MINISTRY

Moses and Petchur Langston

The Opa-Locka Ministry continues to reach men, women and children in the Opa-Locka area.

Highlights of 2012

- We ministered to children, ages 7 through 15 and to members of adult new converts class.
- We provided snacks every Sunday for the children.
- We walked the streets and prayed for people in homes and wherever they were, sharing the precious Gospel of Jesus Christ.
- One soul was baptized in the wonderful name of Jesus

Goals for 2013

- To recruit more people who are fully committed to the ministry.
- Need assistance with transporting people.
- To minister to new homeowners moving into the neighborhood
- We are looking forward to ministering to and reaching as many souls as possible.

TRANSPORTATION MINISTRY

Loren Johnson

The transportation arm of the Evangelism Ministry was very busy during 2012. We were able to provide transportation to many different groups within our

church, also to our neighbor Holy Family Episcopal church. We consider it an honor to have been able to do so and was happy to be of service in the Kingdom.

Highlights of 2012

- Several trips were made to Offerman
- Nine (9) Pen Tab Academy field trips were done
- Transported members of the Seniors' Ministry to St Augustine
- Transported Pen Tab Academy to Atlanta
- Transported the saints to Pentecostal Tabernacle West Palm Beach Cultural Night
- Made two trips to Avon Park
- Transported the men to Offerman for the Men's Retreat
- Transported delegates for the Focus on Jesus Conference
- Transported inmates to services at the sanctuary weekly
- Transported Staff of ACI to their Staff Retreat
- Transported ACI staff to camp Site visit to Veldosta State University
- Transported PenTab Academy teachers to conference
- Provide transportation for "The Movement"
- Transported guests and families to the cemetery on funerals occasions
- Provided transportation for the Mass Choir
- Transported the Married Couples for Valentine's Night out

Goals for 2013

- To recruit more qualified drivers
- To seek responsible young men over the age of 25 to be a part of the team

CONVERSION MINISTRY

Marcia Spaulding

Charmaine Pitter (Assistant)

The Conversion Ministry continues to see the mighty hand of God at work as many souls have been baptized in the name of Jesus and have received the precious gift of the Holy Ghost.

HIGHLIGHTS OF 2012

108 persons made the decision to follow Jesus. The breakdown is as follows:

- 5 persons were reclaimed
- 23 persons were filled with the Holy Ghost and baptized in Jesus' name
- 62 persons were baptized only
- 18 persons were filled with the Holy Ghost
- Children's Church - 7 children were

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baptized in the name of Jesus and 7 were filled with the Holy Ghost and baptized in the name of Jesus

- Spanish Ministry - 10 people were baptized in the name of Jesus and 2 were filled with the Holy Ghost
- Opa Locka Ministry - 3 people were baptized in the name of Jesus
- Hollywood Work Release Center - 1 person was filled with the Holy Ghost
- Miami North Work Release Center - 5 persons were baptized in the name of Jesus
- Opa Locka Work Release Center - 3 persons were baptized in the name of Jesus
- South Florida Reception Center- 5 persons were baptized in the name of Jesus

Goals for 2013

- To realize a better retention percentage of new converts
- To have more streamlined and efficient contact and follow up with new converts
- To recruit more people to work in all areas
- To recruit additional people to assist with laundering the weekly baptismal clothing each and better accountability from those involved.
- To continue to provide more training for all team members

PRISON MINISTRY

Christopher Wilson

The Prison Ministry continues to reach men and women who are incarcerated, and we have seen some make conscious decisions to serve God.

HIGHLIGHTS OF 2012

Bible Studies and services were conducted throughout the year at the following locations:

- Opa Locka Work Release Center- Bible Studies conducted every Wednesday at 7:00 p.m. - 3 of those visiting on Sundays were baptized in the name of Jesus
- North Miami Work Release Center- Bible Studies held every Friday at 7:00 p.m. - 5 of those visiting on Sundays were baptized in the name of Jesus.
- Hollywood Correctional Center - we minister every fourth Saturday at 6:00 p.m. - 1 person was filled with the Holy Ghost.
- South Florida Reception Center (North Unit) - services held on the third Sunday of every month at 9:30 a.m.
- South Florida Reception Center (South Unit) - services held on the third Sunday of

every month at 9:30 a.m. - 5 were baptized in the name of Jesus

- Approximately 30 inmates were hosted at a luncheon on Thanksgiving Day

Goals for 2013

- To recruit more people who will fully commit to the ministry
- Coordinate with the chaplains for training of new recruits

NURSING HOME MINISTRY

James Williams

Glenville Edmeade (Assistant)

HIGHLIGHTS OF 2012

One service was held at the Miami Gardens facility on Easter Sunday. Bro Jules ministered

One service was held at the Park Plaza facility on Easter Sunday. Bro Moses Langston ministered

Distributed 100 fruit cups at both facilities on Mother's Day

GOALS FOR 2013

- Over the Christmas Holidays we will conduct two services - one at Miami Gardens, and one at Park Plaza
- To baptize residents who have limited mobility



Evangelism





FELLOWSHIP

The Ministry of FELLOWSHIP



Pansy Rose
Fellowship Ministry Leader

Noel Alexander
Ministry Assistant

The Fellowship Ministry glorifies God by equipping and developing the members of Pentecostal Tabernacle through interactions and partnerships so that: existing relationships are enriched; new relationships are forged; and partnerships are established as a means of strengthening the body of Christ.

APOSTOLIC BUSINESS OWNERS ASSOCIATION **Ann-Marie Clarke**

The Apostolic Business Owners Association is a governing body which holds business owners, professionals, tradesmen, and the self-employed within the Apostolic assemblies to ethical and efficient Christian business practices.

The ministry provides Christian Business Owners in the tri-county area with an opportunity to network and to be accredited by a credible organization as well as provide individuals with the necessary tools to improve and expand their businesses.

Highlights of 2012

- Apostolic Business Owners breakfast where Dean Dwight Elliot of Strayer University gave a dynamic motivational presentation

Goals for 2013

- To hold a seminar on marketing businesses and customer service
- To hold a seminar on basic accounting and bookkeeping principles for successful business management
- To complete the Business Directory
- To increase the membership of the ABOA

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MARRIED COUPLES MINISTRY

Alphonso & Veronica Brewster, Rupert & Winsome McCormack, Rupert & Beverley Henry

The Married Couples Ministry seeks to edify married couples through spiritual and physical interactions with a view to enjoying lasting marriages, creating strong families, and restoring the institution of marriage to what God designed it to be.



Highlights of 2012

- On Valentines week-end two busloads of married couples enjoyed a romantic excursion to the Gulf-Stream Park which included a fun filled bus ride and a dining experience.
- Over several weeks the married couples completed the "Love and Respect" series authored by Dr. Emerson Eggerich, Ph.D. This session was aimed at having couples understand how to work through marital conflict from the Crazy Cycle to the Reward Cycle based on God's word. This series was well supported by the church family and received wide participation.
- The Married Couples Ministry completed a movie screening of "Not Easily Broken" based on a novel by T. D. Jakes. We also had a well received open discussion and question session immediately following the movie.

Goals for 2013

- To host a Valentine's weekend affair
- To host a major marriage enrichment event
- To hold a Saturday "Prayer Breakfast" with traditional American and Caribbean cuisine
- To hold a quarterly recreational/ educational event

MEN'S MINISTRY

Noel Alexander

The Men's Ministry seeks to create strong bonds of fellowship between men of all ages at Pentecostal Tabernacle, and to strengthen their relationship with the Lord through the medium of prayer, small group studies, and recreational activities.

Highlights of 2012

- The men continued with Tuesday evening prayer services, in an attempt to develop a stronger relationship with the Lord Jesus Christ.
- A total of 29 men went to a night of bowling in Dania.
- Several men and boys went on a fishing trip
- The men facilitated the Mother's Day Service

- Spearheaded the Annual Family Day Picnic
- Joined the ladies on 2 work nights for the Focus on Jesus Conference and the Christmas season.
- Held a night out with our pastor
- Held a car care workshop
- Went on a weekend trip to Offerman, Georgia
- Attended Banner of Love's Men's Conference
- Came together for an End of Year get together with our pastor

Goals for 2013

- To institute a South Florida Men's Conference
- To host 2 seminars that will equip the men with skills to assume leadership roles in the church and the community
- To launch a Men's Chorale
- To extend our fellowship to include other churches within the community
- To reach out to families with males who are not saved to get them to attend church
- To continue with the Tuesday evening prayer and extend it to other neighboring churches
- To motivate other men within the local assembly to become involved in the ministry

FELLOWSHIP

SENIORS MINISTRY

Daisy Miller

The Seniors Ministry meets the needs of our senior members by providing programs and activities that assist in their natural development as well as providing avenues for involvement in fellowship and in sharing of their life experiences and wisdom.

Highlights of 2012

- Celebrated several seniors' birthdays during the year
- Members of the Seniors' Ministry dressed in costumes depicting Bible characters and read stories to the children at the Sunday School Funfest
- Labor Day excursion to St. Augustine
- Celebrated Grandparents Day on September 9th and hosted a dinner for the members of YLOV and YMOP
- The Seniors' choir ministered at Pentab West Palm Beach on November 24th
- The Seniors' choir ministered at Pentab Miami on December 2nd
- Held an end of year breakfast and gift exchange on December 15th

Goals for 2013

- To have some monthly meetings take the format of prayer meetings
- To hold a yard sale
- To host a health seminar
- To hold 2 out-of-town excursions
- To participate in the Daughters of Radiance Ministry in the month of March
- To minister at Pentab West Palm Beach

SINGLES MINISTRY

Nicholas Stewart & Avril Richards

The Singles Ministry evaluates needs that are specific to single adults and provides support through the mediums of recreation, fellowship, and spiritual activities as well as creates opportunities for outreach.

Highlights of 2012

- On May 26, 2012, the Singles hosted a Cultural Night which featured information on an array of cultures and attendees wearing different cultural fashions and preparing dishes representing diverse cultures. There were facts and artifacts highlighting various ethnicities and the evening ended with a discussion entitled "Unity through Diversity".
- On June 30, 2012, the Singles hosted a Games Night with various board games and team building activities.



- On October 20, 2012, the Singles participated in the Susan G. Komen Race for the Cure held at Bay Front Park Miami promoting positive awareness, education and early detection of breast cancer.
- On November 3, 2012 the singles hosted their first Beach Evangelism in keeping with the objective to facilitate Christ-centered growth and development through evangelism. This event provided an opportunity for the Singles to witness to others, distribute tracts, and present our never changing Jesus to the visitors to Hollywood Beach.
- On December 1, 2012, the Singles hosted a Night of Elegance at the Crowne Plaza Hotel in Ft. Lauderdale. Approximately 100 people were in attendance including individuals from different assemblies. The night was filled with food, laughter, fun, and great memories.
- On December 19, 2012, In the spirit of giving, we delivered over fifty blankets to the Broward Cancer Center, as part of the "Wrapped in Love" project. The recipients of the blankets were very appreciative. We were able to interact with some of the patients and prayed for one lady.



Goals for 2013

- To host another Beach Evangelism event
- To host two seminars geared towards relationship building
- To fellowship through various social gatherings
- To participate in the annual Cancer Walk
- To continue the Wrapped in Love Project
- To host a Singles Banquet
- To host an All-Night Prayer Meeting
- To host two Life Application Workshops

2012 ANNUAL STEWARDSHIP REPORT

WOMEN'S MINISTRY

Jennifer Stewart

The Women's Ministry seeks to develop and implement a variety of ministry opportunities to meet the diverse needs of the women of Pentecostal Tabernacle.

Highlights of 2012

- The Annual Tea Party Ministry led by Sister Evadney Douglas held the event in May. This is the primary fund-raising event for the Jennifer Stewart Award of Excellence.
- The Daughters of Radiance Ministry led by Sister Petchur Langston cancelled classes for the year as their meeting area was under re-construction.

LADIES FELLOWSHIP

Jennifer Stewart and Erma Harrow

The Ladies Fellowship Ministry develops a bond of fellowship and friendship through a small group setting while helping women to realize and utilize their God-given talents. Needs specific to women are identified and attempts are made to address them.

Highlights of 2012

- Some of the areas that were covered in monthly meetings were as follows:
 - Healthy Foods presentation
 - Tea Party training



- The Environmental Services Ministry led by Sister Hilda Needham maintained the facility (indoors) on a weekly basis and provided services for special occasions, such as Focus on Jesus Summit
- During a Sunday morning service, special recognition was given to all who ministered in the Environmental Services Ministry during the year.
- Know your Politics
- Healthy Living presentation
- Mental Health presentation
- Health and Fitness sessions were included in our meetings
- Cards were sent to the members of the ministry during special occurrences: e.g. illness, bereavement, etc.
- Some of our ladies represented the ministry by attending events that were put on by other ladies groups, e.g. ladies conferences, prayer breakfasts, cultural night, etc.
- Along with the Men's Fellowship, facilitated two 'Beautification Night Out' work nights
- A lady from the Ministry was selected to park in an assigned spot in the north parking lot during the month of June.
- Provided and served a meal to our camp staff one night as they worked late in preparation for camp

Projections for 2013

- To continue to host our Annual Tea Party and to accommodate more guests than the previous year's event
- To identify a permanent location for the Daughters of Radiance Ministry in order to service the many requests that have been made by other ministries and to undertake special projects as they are needed
- To have more individuals commit to the Environmental Services Ministry for the year 2013 and to do an even more outstanding job for this year

FELLOWSHIP

2012 ANNUAL STEWARDSHIP REPORT

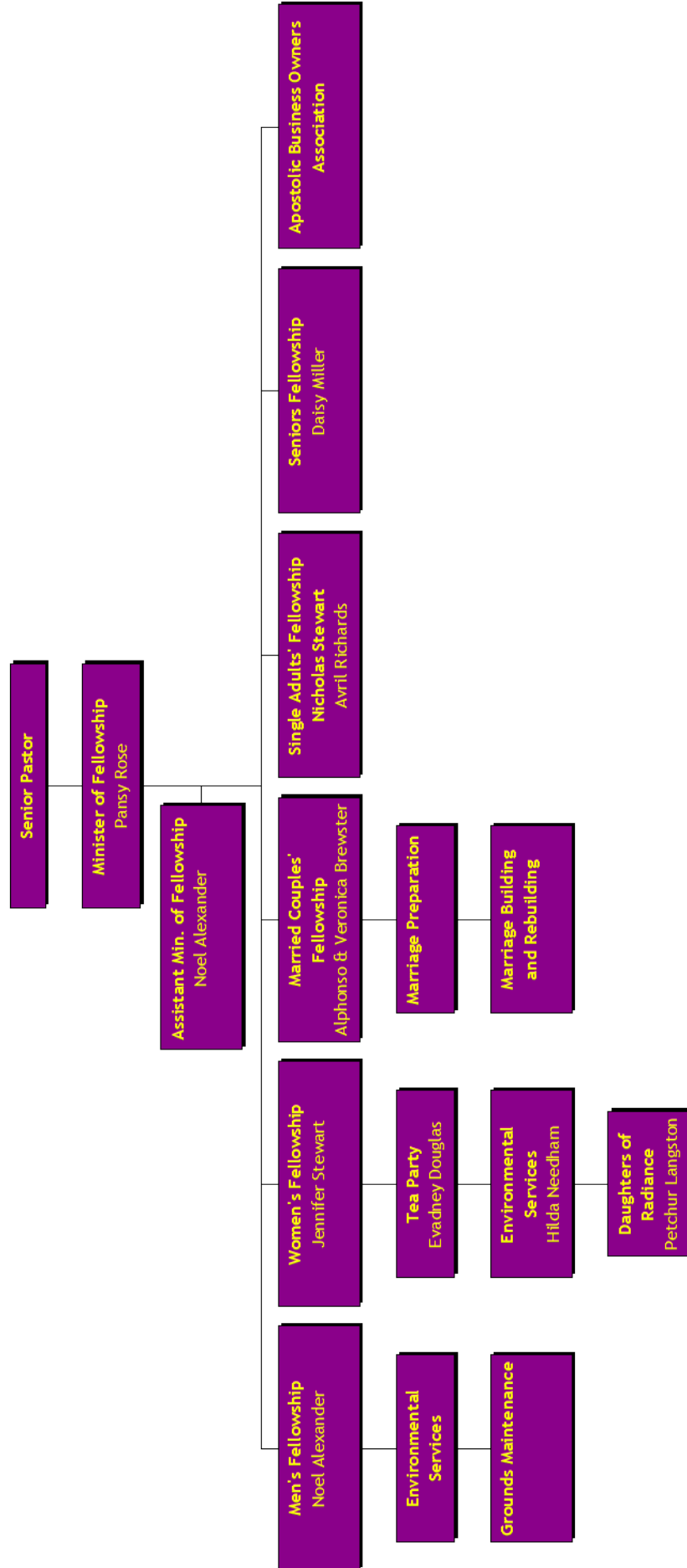
- In November the activities for the year 2012 culminated in a holiday celebration along with the Men's Fellowship.
- Christmas gifts were provided for the children of the Opa Locka Ministry.

Goals for 2013

- Continue to identify the needs of the ladies and arrange good 'quality sessions' to meet those needs
- Have a ladies weekend event
- Have combined activities with the Men's Fellowship whenever possible.



FELLOWSHIP



Media Ministry



Raja Pinnock
Media Ministry
Leader

The purpose of the Media Ministry at Pentecostal Tabernacle is to carry the gospel of Jesus Christ to our technology-driven, ever-changing world by assisting and equipping other ministries of the church with quality sound, lighting and visual presentations as they share the word of God. Our goal for this year is to continue the restructuring of the Media Ministry and to continue requiring consistency, dependability and accountability from our teammates. We will continue to urge our fellow servants to Focus on Jesus and not be distracted by temptations and trials on every side.

Through our ministry we seek to impact both the lives of our fellow saints at Pentecostal Tabernacle and those who will be positively impacted by our recordings and our live streaming.

HIGHLIGHTS OF 2012

- Further increased the depth of the team by training new young leaders to provide additional support and flexibility to each arm of ministry
- Provided media services to all of Pentecostal Tabernacle's activities including but not limited to The Movement 2012, ACI 2012, Weddings, Funerals, Dramatic Presentations, Church Services, Bible Studies, Health Fairs, and Pentab Academy activities
- Upgraded Church Presentation software
- Purchased outdoor audio equipment
- Replaced remaining tube televisions in the sanctuary with flat-screen televisions for improved viewing
- Assisted other assemblies in a consultant role with regards to the improvement of their audio/visual equipment
- Converted VHS tapes to Digital format
- Started the editing of our services
- Toured different facilities to expose our team to more experienced media departments

GOALS FOR 2013

- To renovate the audio system in the sanctuary
- To upgrade computer hardware for sales/duplication, graphic department, online streaming, and audio engineers.
- To upgrade software for church presentations
- To provide training material to each new team member, for their education prior to handling any equipment
- To revive the broadcasting arm of the Media team

Highlights of 2012

- Streamed Sunday Morning Services, ACI Services, and the services throughout the Movement Revival
- The internet broadcast received over one thousand five hundred (1,500) hits from several regions throughout the world
- The team was able to provide a more effective tool for communicating to our viewers; this has aided greatly as viewers had faster access to communicate problems
- To meet the needs for better communication, we established a phone conference line to conduct regular meetings and a media ministry email account.
- In an effort to regroup the team we conducted several meetings and training sessions emphasizing the roles and importance of everyone on the team
- Emphasizes the importance of staffing the cameras for all our services
- We created flexible schedules that allowed for each team member to participate in other ministries as well as in the services



- To rewire the sound room video and audio settings
- To reschedule First Baptist Oviedo Tour
- To reschedule Calvary Chapel Tour 2

WEB STREAMING

The web streaming area of the media ministry continues to provide services to our congregants on the internet. The ministry has been a blessing to a number of people who are not able to physically attend services and we hope to continue being a blessing through this medium.

The web streaming area, like any other ministry, is not exempt from challenges. The challenges we faced throughout the year were not unique to the live streaming area of the Media Ministry as these same challenges affected other areas. It is the goal of the web streaming team that we maintain both quality video and audio as we seek to effectively disseminate the gospel to a wider audience. With this goal in mind we hope to acquire a more suitable environment along with better equipment that would facilitate a better transmission of sound and video.



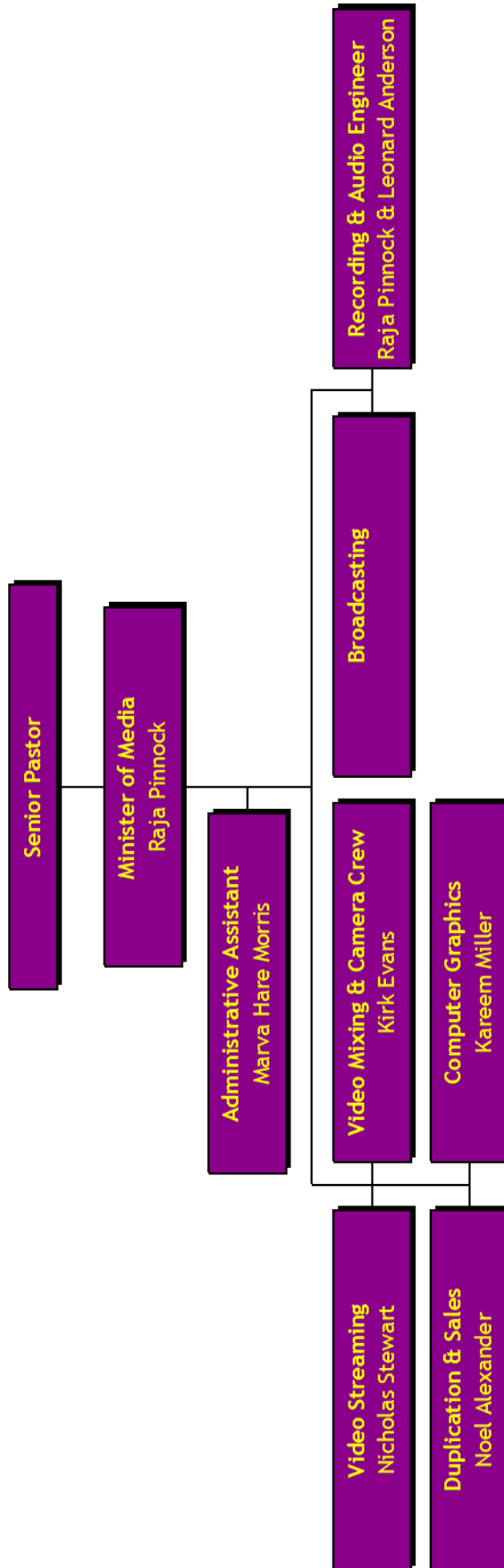
2012 ANNUAL STEWARDSHIP REPORT

Goals for 2013

- To establish a library of services that will be available online for on demand viewing
- To provide a tool that will facilitate online counseling in the event that a viewer is in need of advice
- With help of the Lord we will continue to fulfill our mandate to proclaim the Gospel to the whole world.



MEDIA



THE MINISTRY OF

Member Enrichment

MEMBER ENRICHMENT



Sis. Janet Holness
Member Enrichment
Ministry Leader

Danica Mamby
Ministry Assistant

The Member Enrichment Ministry equips and cares for the members of Pentecostal Tabernacle through means of encouraging and building up the body into a unity of faith. The Ministry team develops and improves member relations as well as caring for the lives and missions of the people of God.

MEMBER ENRICHMENT CARE TEAM

Janet Holness and Christine Thomas

The Member Enrichment Care Team promotes and provides a sustaining link between the sick, homebound, and members of the assembly, and to those in the community, and ministers to their physical, spiritual and emotional needs.

Highlights of 2012

- The Bereavement team provided meals and support to the families of deceased members
- During the Thanksgiving season, homebound saints were treated to dinner
- Contact was maintained with homebound members through telephone calls, prayers, copies of services, cards, and the administration of Holy Communion
- Some homebound were provided their daily living activities
- Nurses were coordinated and assigned as clinical liaisons to assist in ministering to saints hospitalized
- Ministered to hospitalized saints by way of visitations, prayers, cards and flowers
- Prayer and visitations were collaborated with the Tuesday prayer group
- Successful launched "R.E.A.C.H": (Restoring and Encouraging Active Combatants and their Homes).
- Welcomed new babies into the Pentecostal Tabernacle family with gift baskets
- Nurses were recognized and appreciated for their dedication to ministry during nurses' week

GOALS FOR 2013

- Expand the Member Enrichment Care Team to improve the strength and effectiveness of the ministry
- Update the Health Care Professionals Roster to include all health care professionals and their facility affiliations.
- Update the Member Directory and emergency contact list and create a more efficient way of contacting members

- Expand the Telephone Ministry teams awareness towards absentees
- Remobilize members' sensitivity toward absentees
- Coordinate home visits with the elders in order to minister to the bereaved, sick, homebound, and any member affected by life changing situations.

TELEPHONE - ABSENTEES/VISITORS MINISTRY

Clothiel Jackson

This ministry maintains contact with visitors and absentee members

Highlights of 2012

- Over 300 calls were made to absentee members as well as visitors
- Prayers and cards were also appropriated

Goals for 2013

- To recruit additional staff to assist with calling and praying with visitors and absentees
- To promote care circles within the ministries of Pentecostal Tabernacle

HOMEBOUND SAINTS MINISTRY

Nicole Garrick

This ministry seeks to attend to the physical, spiritual, emotional, and social needs of our members with dignity, humility and respect as well as to promote and provide a constant link between the sick, shut-ins and members who are hospitalized.

Highlights of 2012

- Weekly calls were made to our saints to check n their wellness
- Several visitations were made to different hospitals to minister to those who were hospitalized.

NEW CONVERT CARE MINISTRY

Leonard and Daisy Miller

The New Convert Care Ministry provides spiritual nurturing and guidance to new members and converts, maintains contact with new converts and promotes awareness of the Apostolic Doctrine

Highlights of 2012

- Classes had an average of 20 attendees per every class session
- The Discipleship Class had 10 graduates
- Right Hand of Fellowship had 21 receiptants of whom are actively involved in different areas of ministry

Goals for 2013

- To conduct at least one (1) Right Hand of Fellowship Service per year
- To achieve a higher retention of new converts
- To maintain a greater level of contact with new converts



R.E.A.C.H (Restoring, and Encouraging Active Combatants and their Homes)

Patrick and Michelle Thompson

This ministry seeks to facilitate the physical and spiritual needs of those who fight for our freedom. Our efforts are specifically geared to deployed members of the US military with an extended outreach to their families.

Highlights of 2012

- The ministry was officially launched on November 18, 2012 with a service highlighting some of our members who serve in the military. Brochures with information on reintegration after deployment were given to service members.
- In December, care packages were sent to service members deployed overseas or stationed in another state.
- Contact with service members has been maintained through social media sites such as Face book.

FOOD SERVICES MINISTRY

Jeffery Tomlinson

- The Food Services Ministry provided and will continue to provide meals for church-related events, as well as facilitating individual culinary needs
- Elaine Edwards and Rosa Williams shared their gifting in this area of ministry

FIRST AID MINISTRY

Vernice Horton

The First Aid Ministry provided and will continue to provide first aid response at Sunday services and other church related scheduled events

Highlights of 2012

- Hosted two blood donation drives
- Provided assessment and first aid to individuals who fell ill while attending services at the tabernacle

GOALS FOR 2013

- To serve Christ by ministering to the immediate physical needs of our brethren
- To host quarterly blood donation drives.

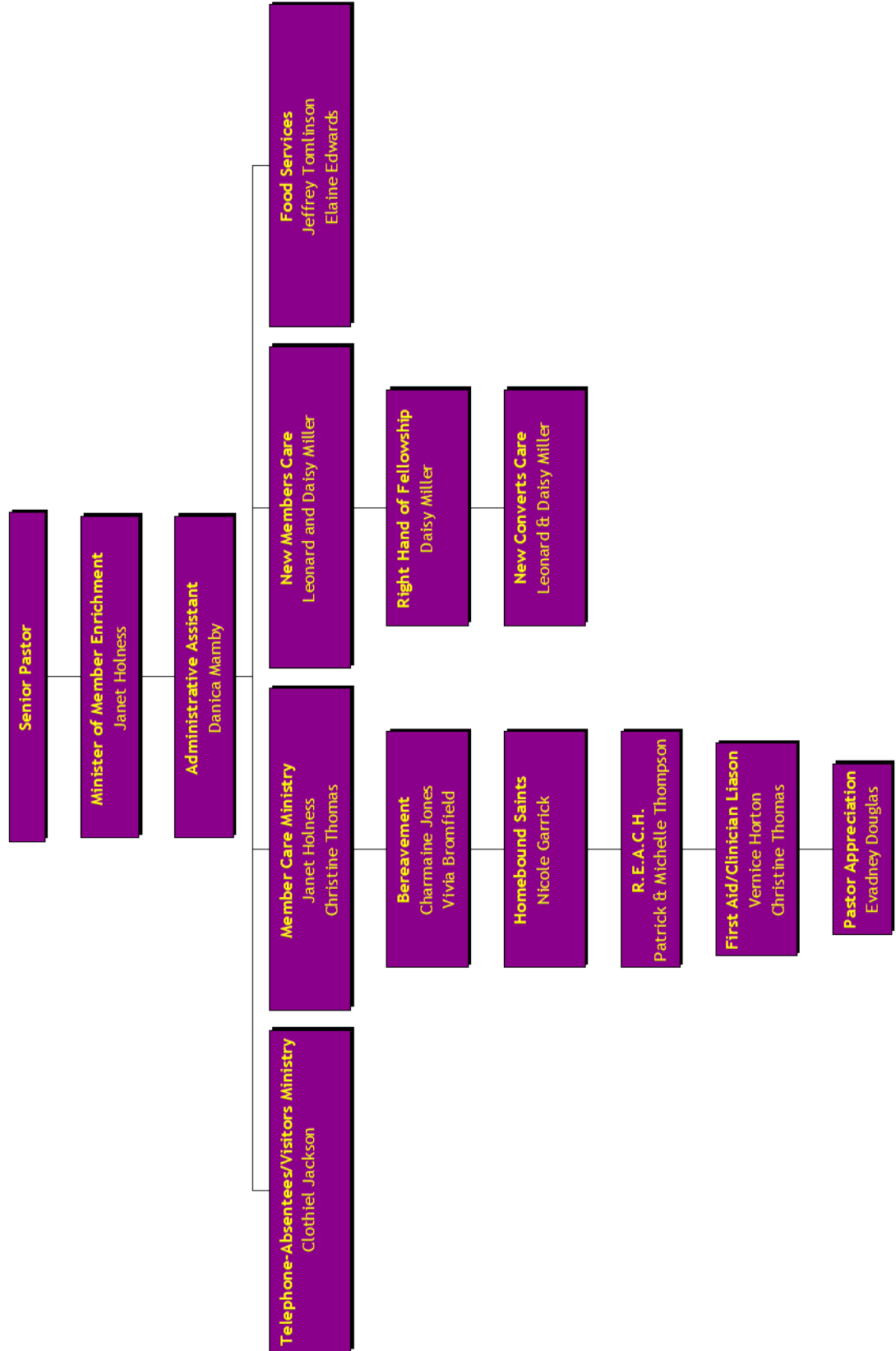
PASTOR'S APPRECIATION MINISTRY

Evadney Douglas

In the month of October, in keeping with Pastor Appreciation Month, God's servants were celebrated and we will continue to recognize and show appreciation to them.



MEMBER ENRICHMENT



THE MINISTRY OF

Hospitality



Winston Bramwell, Jr.
Hospitality Ministry Leader

HOSPITALITY

The purpose of the Hospitality Ministry is to receive guests and members of Pentecostal Tabernacle in a manner that ensures a positive, up-lifting experience as they enter into the sanctuary. The Hospitality Ministry seeks to create an environment that is secure for guests and members alike, and ensure that the spirit of excellence is demonstrated in every area of ministry.

FIRST TOUCH TEAM

Noel Alexander and Devon Lewis

The First Touch Team gives instructions to members with regards to parking upon entering the church property. The team ensures that guests and visiting ministers receive priority parking and they assist with security patrol of all parking areas, and maintain the flow of traffic on the church property.

GREETERS

Audrey Johnson

The Greeters receive all guests and members of at the main entrances to the building. They register first-time guests and ensure that all guests are aware of the location of ancillary facilities such as restrooms, Sunday School classes, and the nursery.

USHERS

Beverly Hunt

The Ushers ensure that all members and guests have adequate seating. They assist in reserving seats on the occasions of baby dedications, funerals, special services (FOJ), and for our visiting male and female inmates.

Highlights of 2012

- The Hospitality Team was restructured into a separate ministry.
- Facilitated many special events that included the 9th Annual Focus on Jesus Summit, Pastor's surprise birthday dinner and for members and guests of the Pentab Family
- Reviewed and implemented a more effective process for new applicants desiring to serve in the Hospitality Ministry

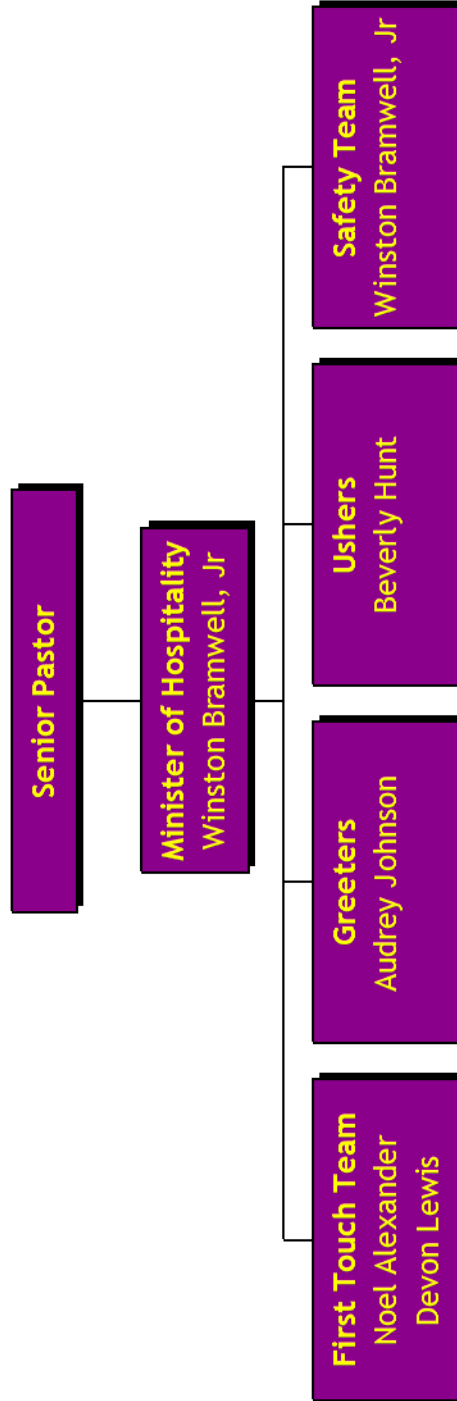
GOALS FOR 2013

- To implement a continuous training program for members of the Hospitality Ministry
- To execute a higher level of performance at all levels within the Hospitality Ministry.
- To add additional members to the First Touch Team
- To have a more efficient scheduling system in place for coverage of Greeters during Sunday and special services
- To add 8 additional members to the Ushers' team.

“ *And whatsoever ye do, do it heartily, as to the Lord, and not unto men.* ”

Collosians 3:21

HOSPITALITY



MINISTRY OF PRAYER

PRAYER



Sis. Una Lawrence
Prayer Minstry Leader

Prayer is a fundamental area in any assembly; this area becomes the life blood through which much of the spiritual warfare is fought and won. Our aim is to work to involve every member in praying and to engage every believer to actively bring prayer to the forefront of the church and the home. We believe that through an increased level of prayer in our congregation we will become an assembly where, when we pray, the miracles of the first church will come to pass. This level of praying will allow us to witness the blind seeing, the deaf hearing and the demon possessed being set free. I believe it is only through prayer that the church will access this kind of power.

Highlights of 2012

- We launched a monthly Friday night late prayer on a consistent basis. This prayer session is held the first Friday night of each month.
- We launched a 24 hour prayer wheel that will help to unite the entire congregation in prayer outside of the church walls.
- Home prayer meetings were launched on an as needed basis; we were able to minister to both the saved and unsaved in their homes.
- First Fruits prayer continued to be held on Sunday mornings we were able to have 300 in attendance on several Sundays.
- Tuesday fasting and prayer has grown stronger and continued without interruption.
- Quarterly fasting and consecration sessions were held
- Regular Friday night prayer continued with good support
- The Tuesday Men's Prayer was also held weekly

Goals for 2013

- To launch an Apostolic Day of Prayer in order to fulfill 2nd Chronicles 7 vs. 14
- To launch a **"BARRELS FOR MISSIONS"** Ministry Foundation, where the Prayer Ministry will partner with Pentecostal Tabernacle to send food and

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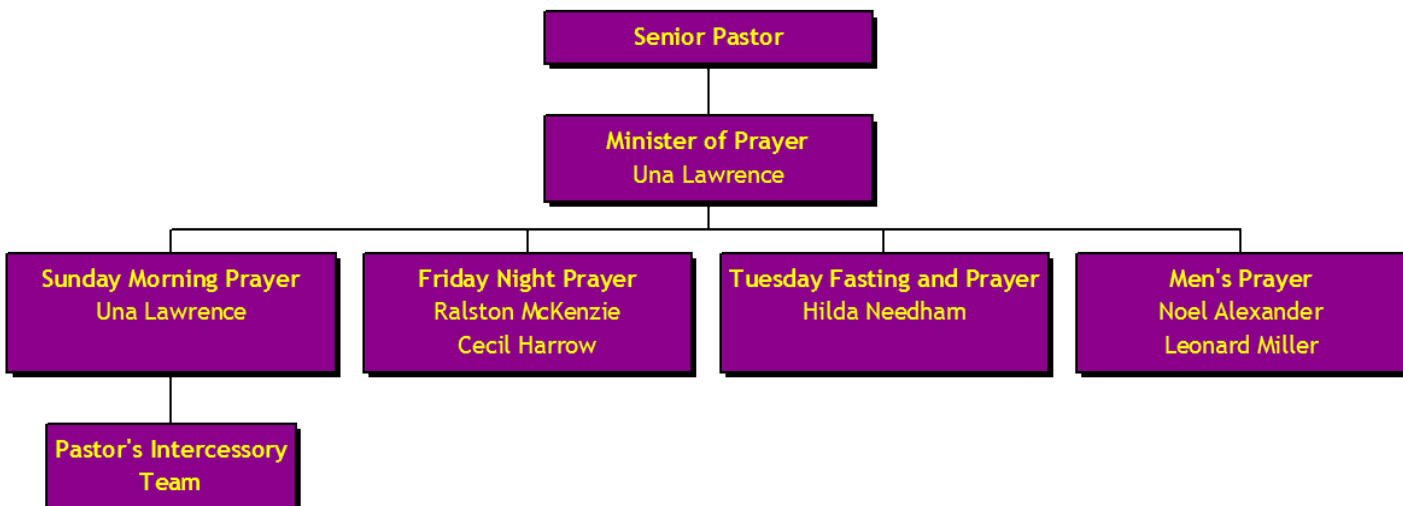
clothing yearly to the needy churches in Jamaica. This ministry will be used to provide assistance to those who have gone through a divorce or have been simply left with children from marriages that have fallen apart (recipients)

- The desire of the Prayer Ministry is to have younger saints join in and help us to move the vision forward
- To continue all of our activities from last year that has worked in helping the church to move forward as a stronger unit in prayer



PRAYER

PRAYER





The Ministry of Worship

The Worship Ministry seeks to glorify God by helping all believers to worship the one true God in our daily lives and when we assemble corporately.

THE TABERNACLE AND MASS CHOIRS Samantha McPhee

The ministry of the choirs glorifies God by the singing of biblically rich and musically excellent songs by the corporate union of scores of synchronized, harmonious voices of worship loving saints.

Highlights of 2012

- Ministered throughout the year in regular worship services, funerals, conferences, and other events
- Ministered at various churches throughout Florida
- Participated in annual drama productions
- Engaged in various vocal and sight-singing training enhancing music skills and development
- Some members were transferred to other sections of the choir
- Periodic "Kingdom Building" meetings by Pastor Stewart and Bro. Winston

- Added 5 new choir members
- Hosted potluck social to encourage choir fellowship
- Re-auditioned all choir members with the assistance of professional vocal coach Terence Clayton and repositioned some choir members
- Provided general vocal training in regular rehearsals via choir director Samantha McPhee and occasionally with Terence Clayton
- Introduced and began to develop several new soloists

GOALS FOR 2013

- Increase the overall membership of the choir, including at least 10 new tenors
- Improve membership punctuality and consistent attendance at rehearsals and Sunday morning prayer meetings
- Acquire choir uniforms by Focus on Jesus summit in June
- Continue to assist in the development of new soloists
- Provide periodic one-on-one vocal training to interested choir members and congregants



Winston Miller
Worship Ministry Leader

2012 ANNUAL STEWARDSHIP REPORT

- Reestablish section leaders in the choir
- Organize and conduct team building and social events to promote community and true fellowship

YOUTH CHOIR

Eddie Gunter

This ministry focuses on training young people between the ages of 13-25 in leading others in worship and in ministering to the needs of the congregation through biblically based songs that especially appeal to and edify the younger generations.

Highlights of 2012

- Ministered at various churches in our community
- Ministered once monthly on Youth Sundays from January through July
- Ministered at non-profit organization event

Goals for 2013

- Appoint a new Assistant Youth Choir director
- Fundraise for out of town ministry and fellowship trips
- Recruit new members, especially tenors
- Work to get and keep parents involved with Youth Choir rehearsals and events
- Conduct quarterly fellowship gatherings
- Some rehearsals to take the form of prayer meetings and Bible studies
- Participate in evangelism outreach opportunities such as singspiration/witnessing at the beach, mall, and at Bayside
- Sing at various non-profit organization events
- Have a Youth Choir photo shoot
- Acquire uniforms for the Youth Choir
- Ceremonially reward members for their faithfulness and dedication

PRAISE TEAM MINISTRY REPORT

Tennille Parker

To share the gospel of Jesus Christ through song, encourage believers in their walk with Christ, lead the congregation in worship and provide an avenue through which individuals may share their gift and be an integral part of worship.



Highlights of 2012

- In 2012 we have developed a solid praise team that consists of 17 members, that rehearses and ministers on a weekly basis
- Successfully used calendaring, communications, and follow up to bring much needed structure to the Praise Team
- Provided structure so that a diversity of people have been able to participate in the praise team, and no one person or group has had to be used over extensively

Goals for 2013

- Take advantage of opportunities to edify, educate, and provide structure for praise team members to grow musically and spiritually
- Conduct quarterly vocal workshops
- Attend at least one music conference to edify the team members, and give us biblical and practical ideas for perfecting the individual and corporate aspects of this ministry

MUSIC MINISTRY

Kirby D. Trim

This ministry serves to exalt the name of Jesus Christ by providing musical accompaniment for choirs, praise teams, singing groups with excellence and humility, and by educating the assembly on the importance of worshipping Jesus Christ with music.



Highlights of 2012

- Provided the musical foundation for praise, prayer, and youth services
- Ministered at ACI in Lakeland, Florida in collaboration with South Florida ACI musicians
- Ministered at area churches with the MassChoir, Youth Choir, Focus, and the Gunter
- Ministered at various Evangelism Outreach services

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- Ministered at various weddings, nursing homes, and funeral services
- Attended regular weekly Sunday Morning sound checks
- Held band rehearsals in addition to vocal auditions
- Provided developmental assistance to future keyboardists, bassists, drummers, and guitarists
- Provided musical accompaniment for Drama Ministry musical productions
- Continued participation in other ministries such as Prayer, Christian Education and Evangelism
- Hosted fellowship events for band members
- Continued developing an environment fostering increased spiritual maturity

PENTAB RECORDS

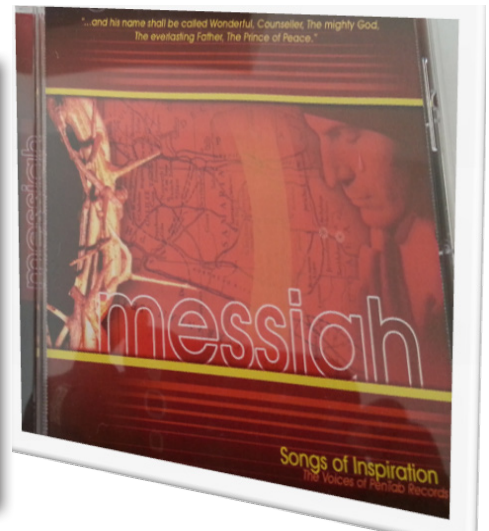
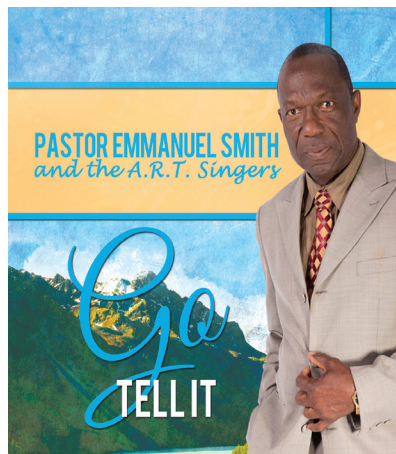
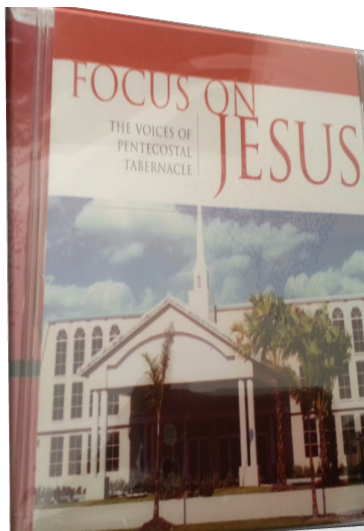
Kirby D. Trim

Pentab Records exists to use recording facilities, equipment and resources to herald the message of Christ's Gospel through writing, arranging, producing, engineering, manufacturing, promoting, and distributing excellent quality, Christ-honoring music to the church community and to the world.

Highlights of 2012

- Full-album recording project with Pastor Emmanuel Smith & Apostolic Refuge Temple (ART) Singers
- Recorded, edited, mastered audio for 20 FOCUS ON JESUS HOUR BROADCASTS
- Monitored & reported revenue in digital download music sales
- Monitored digital press kits for digital radio campaign downloads

WORSHIP



Goals for 2013

- Proactively plan to accommodate participants' schedules in order to meet Worship Ministry needs
- Encourage & enforce Godly, wise-counseled personal maturity & development initiatives
- Continue development of younger musicians and recruits
- Maintain and schedule monthly band rehearsal
- Rehearse PenTab Records songs for ministry outings & sell our products at those venues
- Host band social gatherings bi-annually
- Minister at local malls, street venues, & shopping centers, as well as with other church ministries
- Supervise the band & equipment for the Junior Tabernacle
- Maintain the musical instruments
- US East Coast & Caribbean radio airplay campaign via individual station telephone, web & email contact
- Initiated South Florida radio airplay campaign
- Managed social media marketing and MP3 sales campaign on Facebook
- Managed online music airplay at Jango.com, and several XM & other satellite radio stations
- Managed global radio campaign via Airplay Direct digital music delivery.
- Music Mondays at PenTab Academy
- Managed inventory and online shopping cart CD orders
- Installed a brand new super-efficient computer
- Managed and maintained studio equipment repair & facility upkeep
- Sketched and obtained quote for proper renovated locking inventory storage
- Accomplished increased online outreach growth

2012 ANNUAL STEWARDSHIP REPORT

- and realized increased digital sales revenues
- Increased music delivery efficiency to radio stations
- Established new contacts for non-PenTab promotional outreach
- Gained experience and education in digital marketing strategies

Goals for 2013

- Offer recording products consignment Kiosks to targeted small business
- Revamp PenTab Records website to include recent & upcoming events and sync w/social media outlets.
- Continue online education awareness for current products in addition to pentabrecords.com
- Maintain airplay initiative and promotion of our recording products at local Universities, area radio stations, and revamp radio promotion strategy
- Synchronize product marketing & promotions with the Worship Ministry outreach opportunities both local and abroad
- Revamp the marketing strategy to include:
 - increased touring to new viable churches
 - increase digital download sales
 - increased local consignments
- Maintain CD Baby customer email contact to encourage & increase market following and return sales
- Continue ongoing Music Monday at PenTab Academy
- Execute locking storage area renovation for CD inventory
- Renovate studio lobby area for better aesthetics and customer comfort
- Collect outstanding amounts of debts owed by invoiced artists

WIND ORCHESTRA

Noel Lawrence

The purpose of the wind-orchestra is to train, develop, and utilize those who possess wind instrument skills within the church body to effectively carry out their God-given abilities in worship to Him.



Highlights of 2012

- Conducted sectional rehearsals as well as jointly with the choir
- Ministered effectively with the Choir, Praise Team, and Band Unit during church Services, Focus Summit, Youth Camp and other church ventures
- new and committed members joined the orchestra
- Experienced great partnership from parents, ministry leaders and individual members

2013 MINISTRY PROJECTIONS

- Document places in the area where we can reliably purchase instruments, training materials, and bring instruments for repair
- Purchase additional instruments – solicit donations for the purchases, if necessary
- Provide consistent training to those who have the interest in becoming members
- Continue to develop members by giving them material to sharpen their skills, by directing them to initiate their own development through regular practice, and encouraging them to set up a goal achievement schedule
- Designate songs for instrument worship; such as solos, duets, quartets, ensemble, and orchestral worship tunes
- Minister effectively and skillfully as a band unit, with an increasing attitude of selfless worship
- Add at least two more microphone for new orchestra members

PRAISE EXPRESSION

Keisha-Boyd Spence

The purpose of the Praise Expression ministry is to serve as a vibrant energetic team who will effectively minister, express and exemplify worship through a very unique medium of dance and sign language. Our mission is to minister to believers and non-believers with expressions of praise that would bring encouragement, invite the presence of the Lord and ultimately usher souls to be born into the kingdom of Heaven.

Highlights of 2012

- Confirmed structure and leadership roles within the group
- Ministered effectively in services and special events, including weddings and special services
- Ministered at Apostolic Camp International 2012
- Ministered during Focus on Jesus Summit 2012

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- Held several practices in preparation for major events.

GOALS FOR 2013

- Host "An Evening of Praise Expression" in August
- To purchase additional Professional costumes (store bought or tailored) in preparation for this event and for other ministry opportunities
- Conduct bi-monthly meetings to assess progress, growth and development of the group members
- Create multi-use props/backdrops for use in most performances
- Videotape Rehearsals for evaluation
- Conduct an appreciation dinner for deserving members
- Create T-Shirts or other attire designed by Focus Media for promotional purchases
- Conduct Workshops to incorporate new, acceptable and tasteful expressions of praise
- Have a minimum of two to three team building social events that will foster fellowship among the group
- Be available to minister at local assemblies or events
- Recruit new members through an audition process
- Revive the Anointed Junior Team and Forever Young
- Continue the development of new members
- Encourage the young ladies to be vigilant in their spiritual growth, discipline and commitment toward God as well as leadership in other areas of ministry
- Examine song repertoire to ensure cohesiveness with our Apostolic beliefs
- To increase ministry performances from Forever Young and Anointed Junior team by facilitating scheduled practices

APOSTOLIC HANDS

Vinneth Richards

This ministry interprets the worship services for the hearing impaired in order that they can have the full experience of worship and hear the Gospel of Jesus Christ.

HIGHLIGHTS OF 2012

- Ministered during various Youth Sunday services
- Ministered during the 2012 Focus on Jesus Conference
- Ministered at the Apostolic Camp International
- Sign language interpretation was simultaneously broadcast over the internet during entire services for hearing-impaired viewers
- Sign language dictionaries and other resources were provided to members in order to enhance their skills

Goals for 2013

- To recruit new members and confirm committed membership
- To empower each member of the team to be able to interpret the service for anyone at any given time
- To provide speech to sign transliteration during the reading of the Scriptures
- To provide speech to sign transliteration during the ministry of the choir
- To provide speech to sign transliteration during the preaching of the Word
- To sign the entire service as skills improve
- To offer sign language classes to enhance the skills of the team

DRAMA MINISTRY

Annette Taylor-Spence

The Drama Ministry seeks to proclaim the Word of God through the performance of dramatic stage plays and to create avenues for service for those who God has gifted in this area.

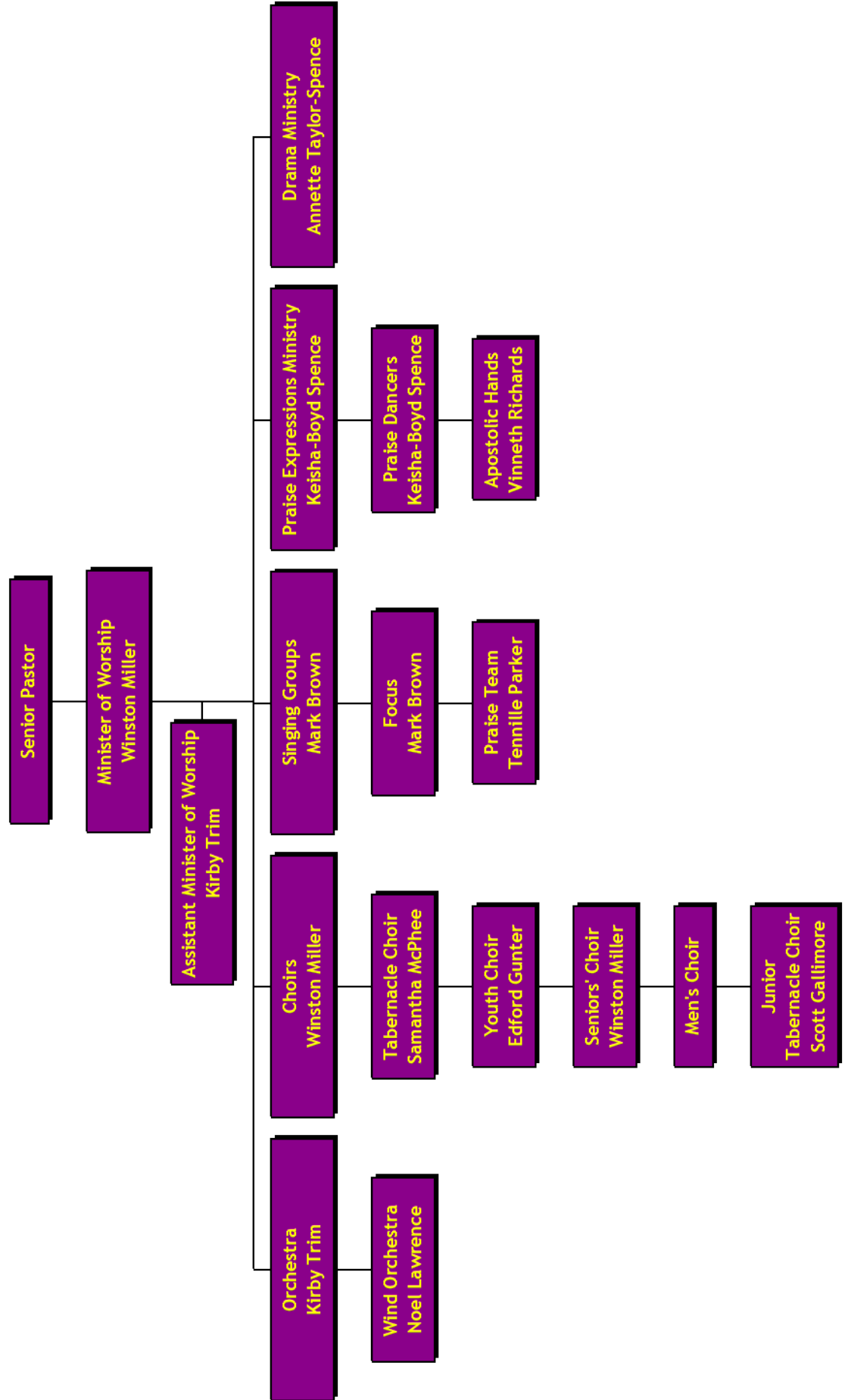
Highlights of 2012

- An appreciation/vision casting meeting was held with Drama Ministry team members
- Performed dramatic presentations during Christmas and Easter services
- Recorded, edited, and produced video dramatizations of specific testimonies during Focus on Jesus Summit 2012

Goals for 2013

- To stage plays/musicals during the Easter and Christmas seasons
- Continue to expand the use of drama in all major conferences
- Make a trip to Sight & Sound theatre in Pennsylvania to view a biblical drama
- Continue to mentor and develop young enthusiasts with interest and skills in administration, writing, and directing.

WORSHIP



Youth Ministry



YOUTH

Dwayne Stewart
Youth Ministry Leader



The Youth Ministry of Pentecostal Tabernacle strives to build our youth in the faith through study of the Word of God and to challenge them to communicate with God through prayer, endeavoring always to honor Him with their lives through service to God and others.

The different areas of service within the Youth Ministry are,:

- Young Ladies of Young Ladies of Virtue (YLOV).
- Young Men of Purpose (YMOP).
- Bible Quiz
- Administration

OVERALL MINISTRY PURPOSE

YOUNG LADIES OF VIRTUE (YLOV)

Sharon Cushnie

YLOV is meant to be an informal gathering

for our young ladies to openly share, learn from more mature ladies and prepare themselves for ministry in the local church body.

2012 Highlights

- Hosted monthly sessions
- Participated in other ministries such as Prayer, Christian Education, Environmental Services and Evangelism

Goals for 2013

- Appoint new team members specifically to assist in the growth and leadership of the ministry.
- Focus on service opportunities at our local assembly
- Maintain mentorship/partnership with church body at large.
- Explore and commit to evangelism opportunities.

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YOUNG MEN OF PURPOSE (YMOP)

Kirby D. Trim

OVERALL MINISTRY PURPOSE

- To equip young men to be committed to the worship of the Lord Jesus in spiritual, relational, financial, and vocational areas of their lives
- To help young men realize their God-ordained purpose
- To teach young men to maintain a disciplined sense of direction
- To encourage young men to accept responsibility

2012 Highlights

- Constructed a Goal-Development Tracking (GDT) System
- Sought to encourage CDL class enrollment
- Managed a few one-on-one mentoring opportunities with high-school students
- Proactively reached out to youth & parents who no longer attend PenTab
- Encouraged IUBS enrollment
- Encouraged young men to participate in Singles Ministry

- Cultivate and help maintain a sense of direction based on direct survey responses
- Maintain mentorship/partnership with general Men's Ministry
- Participate in Men's Prayer Fellowship
- Encourage enrollment in International University of Biblical Studies (IUBS)
- Prepare young men to meet practical needs through exposure to plumbing, carpentry, electricity and painting
- Encourage participation in the Future Young Men & Women of Miami Gardens

BIBLE QUIZ

Mary Ann Fraser

OVERALL MINISTRY PURPOSE

The Bible quiz ministry strives to effectively equip our youth with the Word of God through memorization and study. This ministry

is inspired by II Timothy 3:15 "All scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for



MINISTRY EFFECTIVENESS

With the help of the Lord Jesus, the Young Men of Purpose ministry is enhancing the lives of PenTab Young Men. God has allowed us to encourage young men to accept responsibility, facilitate the development of their God-ordained purpose and sense of direction. We have noticed many more of our young men attending prayer services and enrolling in IUBS courses.

goals for 2013

- Maintain the Goal-Development Tracking (GDT) System.
- Appoint a new team member to specifically assist the Young Men of Purpose Ministry Arm
- Strategize activities and/or co-ops that foster purpose-defining initiatives
- Focus on LEADERSHIP/SERVICE initiatives, workshops, and activities

instruction in righteousness." We immerse our youth and young adults in the Word of God to strengthen them to live Christ-centered lives and to prepare them to intensely minister in the areas of evangelism, hospitality, and altar work through the word of God.

2012 Highlights

- Selected a young person to present on an assigned scripture in our weekly youth meetings and on youth Sundays.
- Facilitated a speech choir that studied and presented on a selected scripture text during morning Worship services.
- Participated in Easter and Christmas presentations.
- Competed in Apostolic Camp

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International's Bible Quiz Tournament

Goals for 2013

- Begin quarterly quiz meets
- Institute more formal study of the scriptures into the lives of the youth.
- Add additional members to the Quiz teams and staff.

ADMINISTRATION

Jody Jackson

2012 Highlights

- Facilitated youth service preparation
- Monitored collections in midweek services
- Provided assistance with planning and execution of meetings and events

Goals for 2013

- Provide assistance with scheduling of graduation banquet
- Coordinate youth attendance for foreign missions initiatives
- Strengthen the collaboration between Apostolic ministries

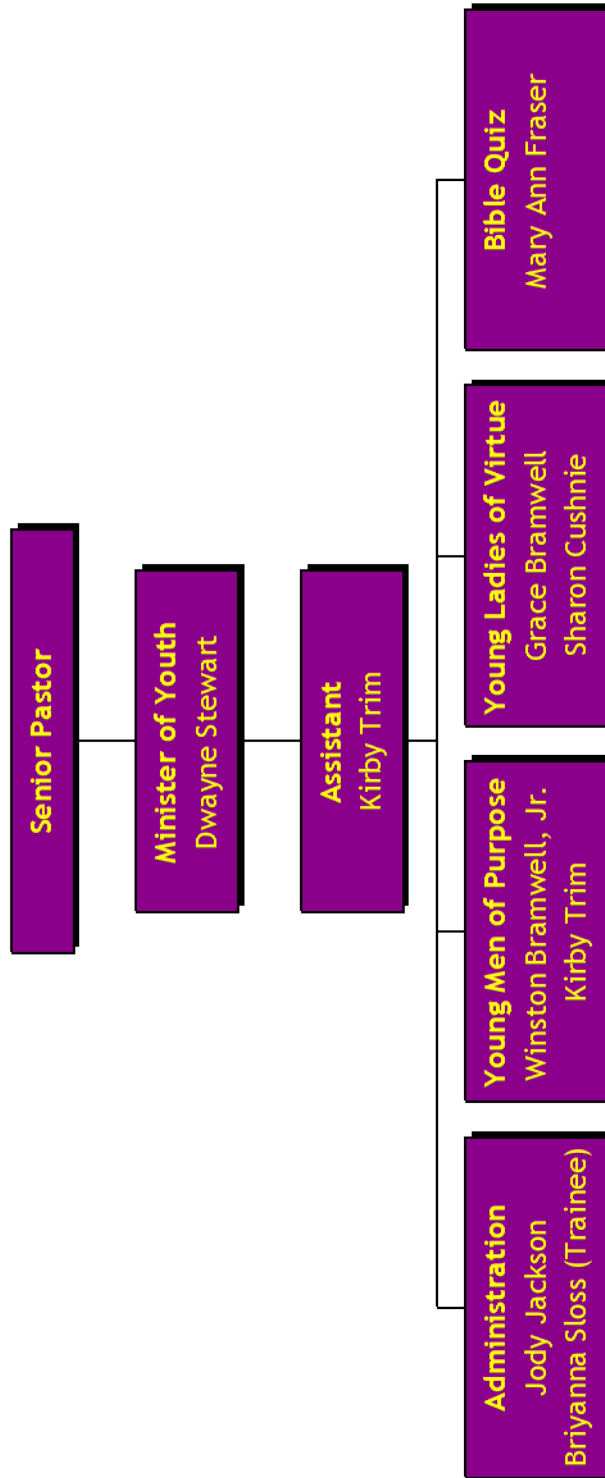
2013 Highlights

- Increase fellowship by reinstating the Youth Excursion & Youth Lock-In.
- Increase evangelism by taking a team of youth ambassadors to the Guyana Mission trip in August.
- Increase edification by implementing quarterly Bible study focal points and Bible quiz meets.
- Increase member-enrichment by instituting a Campus Check-up program where next generation leaders visit our students who are studying away from home.
- Increase prayer by committing to the prayer wheel and established prayer program of the church body. We will also have quarterly youth all night prayer meetings.

YOUTH



YOUTH





APOSTOLIC CAMP



INTERNATIONAL



PRESERVING

KINGDOM CULTURE

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Iglesia Tabernaculo Pentecostal
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Pentecostal Tabernacle West Palm Beach
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Pentecostal Tabernacle Turks and Caicos
Old Business Solution Building
Leeward Highway, Providenciales
Turks and Caicos Islands
649-241-3280