



Bishop David Thomas Sr., Overseer

Mt. Zion Baptist Church

221 North 7th Street

Steubenville, Ohio 43952

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The Mt. Zion Baptist Church of Steubenville, Ohio is prayerfully seeking a Pastor. The Pastor will be a man called of God and set apart for the gospel ministry in accordance with the Baptist faith and committed to living and serving in a manner consistent with the standard set forth in scripture of such a leader.

He must be a man who exemplifies a Godly character, is compassionate in recognizing and meeting the needs of others and demonstrates a high level of competence. The Pastor will be called by the Holy Spirit and confirmed by the body of believers through ordination (Acts 20:28, Titus 1:5, 1 Timothy 3:1). The Pastor will equip, educate and edify the church as mandated in Ephesians 4:11-13. The Pastor will lead and serve in accordance with the expectations set forth in 1 Peter 5:1-3. The Pastor will exercise biblical authority and carry out Christian witness as set forth in Hebrews 13:17 and 2 Timothy 4:1-5.

RESPONSIBILITIES

- ◆ Principle leader and visionary of the church.
- ◆ Evangelist—models the practice of personal evangelism and assures that the church is challenged and equipped to be disciples.
- ◆ Shepherds and models the heart of Jesus Christ and assures that the church is well led, cared for and protected.
- ◆ Preacher/Teacher—The principle communicator of God's word in public worship and assures that the church is growing and maturing in Christ.
- ◆ The Pastor will participate in planning worship services and events and equip the staff and lay leaders to successfully coordinate those services and events. The Pastor will oversee and lead outreach efforts, pastoral care, biblical counseling, perform weddings and conduct funeral services.
- ◆ The Pastor will oversee staff development and assure that ministerial and leadership staff have the resources necessary to ensure their duties and responsibilities. The pastor will be responsible to work with Deacons and Trustees who serve as the Official Board.

REQUIREMENTS

- ◆ The candidate must be ordained. Ideally the candidate has obtained a degree from a seminary accredited by the United States Department of education and has experience in Pastoral Ministry. Individuals who are ordained and can show years of experience will also be considered.
- ◆ This individual must be a system thinker who is mission focused and goal driven. He anticipates and solves problems, takes advantage of opportunities, is a self starter and team player. He must have basic computer skills.

CANDIDATES

Interested candidates should submit the following to the Pastoral Search committee:

- ◆ A cover letter
- ◆ Updated Resume (detailed listing of ministerial and pastoral experience and accomplishments.
- ◆ A Photograph and a recent copy of a sermon on cd or dvd.
- ◆ Copies of diplomas, degrees, ministerial license, ordination certificate with the appropriate seal.
- ◆ Four references—two from a pastor, one from a lay person, and one personal.

Packets can be mailed to:

Mt. Zion Baptist Church Pastoral Search Committee

221 North 7th Street

Steubenville, Ohio 43952

Packets can be emailed to:

monty Zion@yahoo.com