



## *Tabernacle Missionary Baptist Church*

810 Cathay Street | Saginaw, MI 48601 | 989- 753-5282

### **PASTORAL CANDIDATE APPLICATION PACKAGE**

Dear Potential Candidate:

We are happy that God has lead you to apply for the open Pastoral position at Tabernacle Missionary Baptist Church. NOTE: All pages must be filled out completely in order to be considered an active candidate for the position. Missing information or incomplete pages will result in the entire application being dismissed. In addition to the pages contained herein, we request that you submit a photo of yourself, a DVD of yourself, as well as a copy of your ordination certificate and license.

All applicants are required to successfully complete interviews, reference checks, criminal background check, health screen and drug screen check. Successful completion of the aforementioned requirements is no guarantee of employment.

Please be sure to type or print clearly using black ink. This information is confidential and will only be read by the Pastoral Search Committee Members.

**Please submit completed Application Packages to:**  
**Tabernacle Pastoral Committee**  
**PO Box 824**  
**Saginaw, MI 48606**

# Pastor Vacancy Announcement

## *Tabernacle Missionary Baptist Church*

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989- 753-5282

### Position Overview:

Tabernacle Missionary Baptist Church of Saginaw, Michigan is seeking a full-time pastor called by God to serve as the spiritual leader of the congregation. The pastor's responsibility is to proclaim the gospel of Jesus Christ, to teach the Bible, to provide Christian leadership in all areas of the church and to engage in pastoral care of the congregation. The pastor is also responsible for the overall leadership of the day-to-day operations of the church, services, membership and promoting the spiritual interest and growth of the church.

### Major Qualifications

- Ordained Baptist Minister who has thorough knowledge of all Baptist doctrine and beliefs.
- The ability to prepare and deliver biblically sound, inspirational, and spirit filled sermons.
- The ability to provide Bible-based teaching; a very capable teacher of God's Word.
- A vision for growing church membership that is rooted in the Word of God.
- Must possess a minimum of three (3) to five (5) years of ministerial level experience in an established Baptist church.
- A commitment to and experience with increasing the numbers and spiritual development of youth and young adults in the congregation.
- A commitment to Christian education, missions, evangelism and outreach.
- Exceptional standards of personal character, ethics; moral integrity must be above reproach.
- Strong commitment to providing ongoing discipleship training for ministry leaders including deacons, trustees and associate ministers.
- Demonstrates competence in leadership, management and communications (oral and written).
- Works closely with the Deacon Board and directs the ministry of the other pastoral and support staff of the church.
- The ability to identify and communicate goals and effective strategies for leading the church through change.
- Strong commitment to local district, state and national missions.

### Minimum Qualifications

- Seminary trained, Bachelor Degree in Theology preferred or 2 years toward a Theological Degree from an accredited seminary.
- Three (3) years previous ministerial experience

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## PASTORAL APPLICATION

Date: \_\_\_\_\_ Are you a U.S. Citizen? Yes \_\_\_\_\_ No \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle

Present Address: \_\_\_\_\_ How Long: \_\_\_\_\_  
Street City State Zip

Previous Address: \_\_\_\_\_ How Long? \_\_\_\_\_  
Street City State Zip

Past Address: \_\_\_\_\_ How Long? \_\_\_\_\_  
Street City State Zip

Date of Birth: \_\_\_\_\_ Place of Birth: (City/Sate) \_\_\_\_\_

Marital Status: Married Separated Divorces Widowed Never Married

If married, name of spouse (including maiden): \_\_\_\_\_

Telephone: \_\_\_\_\_  
Home Business Cell

Email address: \_\_\_\_\_ Website address if applicable: \_\_\_\_\_

Children in household: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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## **CANDIDATE'S FORMAL EDUCATION**

High School Name: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

City and State: \_\_\_\_\_

Year Attended: \_\_\_\_\_ to \_\_\_\_\_ Diploma: \_\_\_\_\_ Yes \_\_\_\_\_ No

Seminary Name: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

City and State: \_\_\_\_\_

Year Attended: \_\_\_\_\_ to \_\_\_\_\_ Diploma: \_\_\_\_\_ Yes \_\_\_\_\_ No

College/University: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

City and State: \_\_\_\_\_

Year Attended: \_\_\_\_\_ to \_\_\_\_\_ Degree: \_\_\_\_\_

Graduate School: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

City and State: \_\_\_\_\_

Year Attended: \_\_\_\_\_ to \_\_\_\_\_ Degree: \_\_\_\_\_

Presently attending school? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, name of school: \_\_\_\_\_

City/State: \_\_\_\_\_

Are you licensed within the Baptist denomination? \_\_\_\_\_ Yes \_\_\_\_\_ No Date \_\_\_\_\_

By what church: \_\_\_\_\_ City/State: \_\_\_\_\_

Are you ordained within the Baptist denomination? \_\_\_\_\_ Yes \_\_\_\_\_ No Date \_\_\_\_\_

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## CANDIDATE'S CHURCH-RELATED EXPERIENCE

***Please list all positions held in all church-related ministries:***

Name of Church: \_\_\_\_\_

Address: \_\_\_\_\_

Position: \_\_\_\_\_

Name of Church: \_\_\_\_\_

Address: \_\_\_\_\_

Position: \_\_\_\_\_

Name of Church: \_\_\_\_\_

Address: \_\_\_\_\_

Position: \_\_\_\_\_

Name of Church: \_\_\_\_\_

Address: \_\_\_\_\_

Position: \_\_\_\_\_

Name of Church: \_\_\_\_\_

Address: \_\_\_\_\_

Position: \_\_\_\_\_

Are you currently pastoring a church?      \_\_\_\_\_ Yes      \_\_\_\_\_ No

If yes, why would you consider moving to another church? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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## **COMMUNITY /CIVIC/MILITARY EXPERIENCE**

Please list any civic/community activities including dates: \_\_\_\_\_

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**Military Experience:** \_\_\_\_\_ yes      \_\_\_\_\_ no.

## **HOBBIES/SPECIAL INTERESTS/ABILITIES**

Please list any hobbies/special interests/abilities you may possess: \_\_\_\_\_

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## **SECULAR EMPLOYMENT:**

*List Most Recent Employment First:*

Company/Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Position: \_\_\_\_\_

Company/Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Position: \_\_\_\_\_

Company/Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Position: \_\_\_\_\_

Company/Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Position: \_\_\_\_\_

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## **PASTORAL CANDIDATE QUESTIONNAIRE:**

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_

Driver's License Number: \_\_\_\_\_

Have you ever been charged with or convicted of an offense other than a traffic violation: \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain the circumstances and dispositions: (Attach a copy of the criminal history) \_\_\_\_\_

Please list the traffic violation(s) for which you have been charged or convicted of over the past three years. (Attach a copy of the criminal history) \_\_\_\_\_

Have you even been a party in a civil lawsuit? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain: \_\_\_\_\_

Have you ever filed for bankruptcy? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain: \_\_\_\_\_

Have you ever been dismissed by vote of the congregation from the employment of any church? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain: \_\_\_\_\_

Have you ever resigned from any church position or employment in the face of charges

of misconduct? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain: \_\_\_\_\_

Have you ever been treated for alcohol or drug abuse? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain: \_\_\_\_\_



## PASTORAL CANDIDATE QUESTIONNAIRE, cont.:

Have you ever been committed, voluntarily or otherwise, to a hospital for psychiatric care? \_\_\_\_Yes \_\_\_\_ No

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

Have you ever had any negative and/or false allegations/accusation of any kind made

against you? \_\_\_\_Yes \_\_\_\_ No

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

Have employees, staff members, or others with whom you worked ever brought charges of sexual harassment against

you before either a church body or any civil government agency or court? \_\_\_\_Yes \_\_\_\_ No

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

Do you have any physical conditions that would prevent you from functioning as a

full-time pastor? \_\_\_\_Yes \_\_\_\_ No

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

Are you currently under medical care or taking medications for any condition that would impact your ability to carry out

the responsibilities of a full-time pastor? \_\_\_\_Yes \_\_\_\_ No

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

## PERSONAL REFERENCES:

Please list the names of three people who know you well and would be willing to serve as a reference. These people cannot be family members. Please drop a note or call each of these people to let them know that we will be contacting them in the next few weeks or so to obtain a reference.

### Reference #1

Name \_\_\_\_\_

Title/Position \_\_\_\_\_

Phone: (work) \_\_\_\_\_ (cell) \_\_\_\_\_ (home) \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

### Reference #2

Name \_\_\_\_\_

Title/Position \_\_\_\_\_

Phone: (work) \_\_\_\_\_ (cell) \_\_\_\_\_ (home) \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

### Reference #3

Name \_\_\_\_\_

Title/Position \_\_\_\_\_

Phone: (work) \_\_\_\_\_ (cell) \_\_\_\_\_ (home) \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

## CHURCH REFERENCES:

Please list the names of three people who are associated with you through church, at least one of these people must be someone who has been called to serve in the position as Pastor. Please drop a note or call each of these people to let them know that we will be contacting them in the next few weeks or so to obtain a reference.

### Reference #1

Name \_\_\_\_\_

Church Name and Title/Position: \_\_\_\_\_

Phone: (work) \_\_\_\_\_ (cell) \_\_\_\_\_ (home) \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

### Reference #2

Name \_\_\_\_\_

Church Name and Title/Position: \_\_\_\_\_

Phone: (work) \_\_\_\_\_ (cell) \_\_\_\_\_ (home) \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

### Reference #3

Name \_\_\_\_\_

Church Name and Title/Position: \_\_\_\_\_

Phone: (work) \_\_\_\_\_ (cell) \_\_\_\_\_ (home) \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_