

Pastor

Job Profile

ABOUT OUR CHURCH

The St. Paul Missionary Baptist Church of Freeport, Illinois was founded in 1911, and is seeking a full time pastor who will be the spiritual leader of our flock. The multicultural congregation is composed of people of all ages, at all stages of spiritual maturity. The worship service is a blend of traditional and contemporary music and includes lay ministerial leadership. There is currently one (1) morning worship service and Sunday School each Sunday. There are morning and evening prayer meetings and Bible study each Wednesday.

St. Paul Missionary Baptist Church currently has volunteer ministerial staff persons with the assistance of the deacon and trustee ministries who serve as accountability partners with the Pastor. St. Paul Missionary Baptist Church is affiliated with the Baptist General State Convention of Illinois, and the National Baptist Convention, USA, Incorporated.

As the spiritual leader of our congregation, he must fulfill all the requirements of pastor, teacher, leader, and caregiver. He must be called by God.

The evidence of this call is as follows:

- Confirmation of the call to the ministry by other believers
- Possession of the abilities necessary to serve (giftedness)
- A deep desire to serve
- A lifestyle characterized by moral integrity
- An ordained minister of the Gospel

QUALIFICATIONS

A scriptural description of the qualifications can be seen in 1 Timothy 3:1-7 and Titus 1: 6-9; Ephesians 4: 11-12; 1Peter 5:2-4.

Some qualifications include but are not limited to:

- Some seminary education
- A demonstrated capability of leading, caring for, and developing spiritual maturity in a wide range of personalities and backgrounds
- Candidate must be in complete agreement with the constitution and by-laws of St. Paul Missionary Baptist Church

Duties

The Pastor is the primary teacher of the church. (Acts 20:28) *Take heed therefore unto yourselves, and to all the flock, over which the Holy Ghost hath made you overseers, to feed the church of God, which he hath purchased with his own blood.* He is responsible for the spiritual equipping and oversight of the entire congregation.

His duties include but are not limited to the following:

- Worship preparation and leadership
- Pastoral care and counseling
- Leadership development
- Church growth
- Spiritual Leadership
- Administration
- Evangelism
- Community involvement and leadership
- Praying (Acts 6:4)
- Preparing and preaching the Word (Acts 6:4; 1 Timothy 4:14; II Timothy 4:2; Titus 1:5)
- Protecting the church from false doctrine (1 Timothy 4: 16; Titus 1:9)
- Seeing to the administration, oversight, and care of all church staff (Acts 20:34)
- A love for all age groups and a proven capacity to interact with all persons in a spirit of brotherly love.

COMPENSATION

The position is full time, salaried with compensation based on several factors that will be discussed during the interview process.

CORRESPONDENCE/QUESTIONS

All correspondence will be held in strict confidence. Please submit in writing any questions you may have by e-mailing us at the addresses provided below. We will accept resumes until **JUNE 6, 2016**.

Chair: Deaconess Vache Fleming – vache.fleming@yahoo.com

Vice-Chair: Min. Constance Taylor – ctaylor120454@yahoo.com

A resume and cover letter should be submitted by e-mail or sent to the address below:

St. Paul Pastoral Search Committee
607-641 East Stephenson Street
Freeport, Il 61032

E-mail should be submitted with the subject line: *St. Paul Search Committee*