



PASTORAL VACANCY ANNOUNCEMENT

The Mt. Olive Missionary Baptist Church of Atwater, California is prayerfully seeking God's choice in their next Pastor. The candidate must be a born-again, baptized believer in Jesus Christ, and also have the ability to fulfill the spiritual needs of the congregation, including, but not limited to, baptizing converts, visitations, prayer, conducting weddings and funerals, and other duties as required to grow God's Kingdom and the perfection of the saints. The ideal pastoral candidate will be a leader with sound biblical doctrine as listed in 1 Timothy 3:1-7, 2 Timothy 4:5, and Proverbs 29:18.

Located in the Central California farming community of Atwater, California, the church is conveniently located downtown, and directly adjacent to Highway 99, gateway to beautiful Yosemite National Park, 68 miles to the east; the metropolitan San Francisco Bay Area, just over 100 miles to the west; and Fresno, 68 miles south.

The Mount Olive Missionary Baptist Church recently celebrated its 86th church anniversary. From humble beginnings in a small building on Maple Street, Mount Olive has grown from its original 17 member congregation in 1930, to more than 100 members currently. In 2007, the Church moved from Maple Street to its newly built sanctuary at 559 Broadway. By God's grace and mercy, Mount Olive still stands as a beacon of hope to its members as a place of solace, fellowship and opportunity, and to the local community through its outreach ministry programs.

Minimum Qualifications

1. Ordained Minister with 3 - 6 years of experience
2. Must believe in and teach Baptist Doctrine (as defined in the Mt. Olive Articles of Faith)
3. Mature in the teaching of the Scriptures as written
4. Have experience working with a local community
5. Ability to inspire others to serve
6. Visionary with sound judgment and discernment
7. Effective written, oral and listening communication skills
8. Willingness to cooperate and collaborate with others

Preferred Qualifications

1. Evidence of Post Secondary education
2. Administrative and managerial experience
3. Spiritual counseling abilities (to include marriage, grief, financial and crisis)
4. Committed to continuing education/development

Starting Salary Range ~ \$1,800 - 2,500

VACANCY WILL REMAIN OPEN UNTIL FILLED

Pastor Application

Date: _____

Mount Olive Missionary Baptist Church of Atwater
P.O. Box 205
Atwater, CA 95301

1. Personal/Family Information.

Name (full): _____

List nick names (aliases) _____

Street address: _____

City / State / Zip Code: _____

Telephone Number:

Home. _____

Business. _____

Cell. _____

Email address: _____

Marital Status: ☐ Married ☐ Divorced ☐ Widowed ☐ Single

If Married, Name of Spouse: _____

Names and Ages of Children:

Name	Age

Is this your first spouse? ☐ Yes ☐ No

Have you been baptized by immersion? ☐ Yes ☐ No

Are you a licensed and ordained minister? ☐ Yes ☐ No

If yes please tell us when and where you were ordained and provide copy of all license and ordination

Have you ever been convicted of a felony? ____ Yes ____ No

If yes, please state nature of the crime(s), when and where convicted and disposition of the case:

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Educational Background.

Type of School	Name of School	Location (Complete mailing address)	No of Years Completed	Major & Degree, Diploma, or Certificate
High School				
College/University				
Vocational or Technical School				
Graduate School				
Seminaries				
Other				

Additional Academic Experience (post secondary).

Please list courses attempted and whether or not completed; dates; institutions and awards received.

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Please briefly describe your general background: summarize your ministry strengths and weakness; ministry preferences and vision; and your special interests in ministry. (Use a separate sheet of paper if necessary.)

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If you answer yes to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.

- Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? ☐ Yes ☐ No
- Has any employer ever subjected you to disciplinary actions, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? ☐ Yes ☐ No
- Have you ever been charged in civil or criminal proceedings with improprieties regarding children?
☐ Yes ☐ No
- Have you ever entered a plea of guilty, a plea of no contest, or has any court ever deferred for further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? ☐ Yes ☐ No
- Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?
☐ Yes ☐ No

Work Experience. Using the next page, please list your work/ministry experience for the past fifteen years beginning with your most recent job held. If you were self-employed, give firm name. **(you may attach additional sheets if necessary).**

Name of employer:	Name of last supervisor:	
Address:	Employment Dates	
Phone No:	From:	To:
Your last job title:		
Reason for leaving (<i>be specific</i>):		
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Name of employer:	Name of last supervisor:	
Address:	Employment Dates	
Phone No:	From:	To:
Your last job title:		
Reason for leaving (<i>be specific</i>):		
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Name of employer:	Name of last supervisor:	
Address:	Employment Dates	
Phone No:	From:	To:
Your last job title:		
Reason for leaving (<i>be specific</i>):		
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Name of employer:	Name of last supervisor:	
Address:	Employment Dates	
Phone No:	From:	To:
Your last job title:		
Reason for leaving (<i>be specific</i>):		
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Name of employer:	Name of last supervisor:	
Address:	Employment Dates	
Phone No:	From:	To:
Your last job title: _____		
Reason for leaving (<i>be specific</i>): _____		
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Leadership Roles. (*Leadership of a church involves several roles. Consider the following list and provide your input on up to five.*) [you may attach additional sheets if necessary].

Church Leadership Responsibilities:

- General Pastoral Care (visiting the sick and shut-ins, etc.)
- Preaching Ability
- Teaching and Mentoring
- Oversight and Management of day-to-day Operation of the Church
- Management and Administration
- Collaborative Decision Making on Boards or Committees
- Networking, Facilitating Partnerships, and Promoting Unity
- Personal Professional Development
- Support and Oversight of Staff and Volunteers
- Leadership
- Counseling
- Community and civic affairs
- Promoting the Ministries of the Church:
 - Youth Ministry
 - Women Ministry
 - Etc.
- Denominational affiliations (Association, State, and National Conventions)
- Personal Evangelism
- Stewardship

Which of these do you consider to be your **strongest** areas? --- Explain –

Which of these do you consider to be your **weakest** areas? --- Explain –

What evidence is there to confirm that you have strengths in these areas? (*Use a separate sheet of paper if necessary*) -

What is your view of the role of women in the church?

PHILOSOPHY OF LEADERSHIP:

Please describe your leadership style and how you develop leaders in the church.

PROFESSIONAL ACCOUNTABILITY:

Please describe your view of how a pastor should function in regards to: (*Use a separate sheet of paper*) -
Church finances -Training, counseling and mentoring -Relationship with staff

How do you deal with those who disagree with you in your congregation? On your staff? In the community? Church leadership? What, in your opinion, warrants a public argument?

PERSONAL CHRISTIAN EXPERIENCE (Use a separate sheet of paper if necessary.)

-Please give a brief summary of your conversion experience.

-Describe your spiritual maturity and how you cultivate it.

FAMILY/PERSONAL/CIVIC ACTIVITIES

-If married, how does your wife enhance your ministry?

-Share how you make family a priority.

-What are your special interests & hobbies?

-List any community organizations (civic, social, etc.) of which you are currently involved.

Professional and Personal References.

Please list the names of six people who know you well and would be willing to serve as your reference. At least three of the people listed should be able to comment on your spiritual maturity in Christ. Please include your Senior Pastor if applicable, someone you have mentored, and a business or church associate who has knowledge of your leadership ability and achievements. **Please do not list family members.**

Name/Complete Address	Relationship/ Phone	Position
1.		
2.		
3.		
4.		
5.		
6.		

At what date may we contact these references? _____

I certify that all statements made by me on this application for employment are true and correct to the best of my knowledge and belief, and are a full and complete disclosure . I authorize my current and prior employers, educational institutions and persons or organizations named to release any information to MOMBC or its representative that may be required to make an employment decision.

By typing in your name along with the date, you are verifying that you agree with the above statement

Date _____ Signature _____

SERIOUSLY INTERESTED CANDIDATES SHOULD SUBMIT THE FOLLOWING TO THE ADDRESS LISTED BELOW:

Mount Olive Missionary Baptist Church of Atwater
ATTN: Pastoral Search Committee
C/O Brother Daryn Hoffman Sr., Chairman
P.O. Box 205
Atwater, CA 95301
Mountolivembccandidate@gmail.com

1. A completed copy of this application with resume.
2. If available, an audio or DVD copy of a recent sermon preached (**DATE LISTED**)
3. Copies of all license and ordination
4. Degree from a college or an accredited theological seminary (preferred but not required)

**** NO PHONE CALLS PLEASE ****

Mount Olive Missionary Baptist Church of Atwater

Articles of Faith

Of the Scriptures: We believe that the Holy Bible as originally written was verbally inspired and the product of the Spirit controlled men and therefore is truth without any admixture of error for it to matter. We believe the Bible to be the true center of Christian union and the supreme standard by which all human conduct, creeds and opinions shall be tried.

Of the True God:

a. **God the Father:** We believe there is one, and only one, living and true God, an infinite intelligent Spirit, the Maker and Supreme Ruler of heaven and earth; inexpressively glorious in holiness, and worthy of all possible honor, confidence, and love - that in the unity of the Godhead there are three persons, the Father, the Son, and the Holy Spirit, equal in every divine perfection and executing distinct but harmonious offices in the great work of redemption.

b. **God the Son:** We believe in the absolute Deity of the Son, the Lord Jesus Christ; that He was divine as no other man can be, being every God of every God, existing from all eternity, co-equal with the Father and the Spirit; that He never ceased to be God for one instant and that His humiliation did not consist in laying aside His Deity; that as man He was miraculously begotten of the Holy Ghost and born of the Virgin Mary.

c. **God the Holy Spirit:** We believe that the Holy Spirit is a divine person; equal with God the Father and God the Son and of the same nature; that He was active in the creation; that in His relation of the unbelieving world He restrains the evil one until God's purpose is fulfilled; that He convicts of sin, or righteousness, and of judgment; that He bears witness to the truth of the Gospel in preaching and testimony; that He is the agent in the New Birth; that He seals, endues, guides, teaches, witnesses, sanctifies, and helps the believer, indwelling every true child of God.

Of the Devil, or Satan: We believe in the distinct personality of Satan, that he is the unholy god of this age, and the author of all the powers of darkness, of sin, and is destined to the judgment of an eternal justice in the lake of fire.

Of the Creation: We believe that God created the heaven and the earth, including all life, each after its own kind by direct act, and not by the process of evolution.

Of the Fall of Man: We believe that man, in the person of the first man, Adam, was created in innocence, but by voluntary transgression fell into sin, thus plunging the whole race into condemnation and death, so that now all mankind is born in sin and become willful sinners with the first expression of personal choice, and so are without excuse before God.

Of the Atonement for Sin: We believe that the salvation of sinners is wholly by grace, through the mediatorial offices of the Son of God, who by appointment of the Father freely took upon Him our nature, yet without sin honored the divine law by His personal obedience, and by His death made a full and vicarious atonement for our sins; that His atonement consisted not in setting us an example by His death as a martyr, but was a voluntary substitution of Himself in the sinner's place. The just dying for the unjust, Christ, the Lord, bearing our sins on His own body on the tree that having risen from the dead, He is now enthroned in Heaven and uniting in His wonderful person the tenderest sympathies with divine perfection. He is in every way qualified to be a suitable, a compassionate, and an all-sufficient Savior.

Of Salvation by Grace: We believe that in order to be saved, sinners must be born again; that the new birth is a new creation in Christ Jesus; that it is instantaneous and not a process; that in the new birth the one dead in trespasses and in sins is made a partaker of the divine nature and receives eternal life, the free gift of God; that the new creation is brought about in a manner above our comprehension, solely by the power of the Holy Spirit in connection with divine truth, so as to secure our voluntary obedience to the Gospel; that its proper evidence appears in the fruits of repentance and faith and newness of life.

Of the Security of Believers: We believe that all who are truly born again are kept by God the Father for Jesus Christ.

Of Justification: We believe that the Gospel blessing which Christ secures to such as believe in Him is justification.

a. That justification included the pardon of sin and the gift of eternal life on principles of righteousness;

b. That it is bestowed not in consideration of any works of righteousness which we have done, but solely through faith in the Redeemer's blood is His righteousness imputed to us.

Of Faith and Salvation: We believe that faith in the Lord Jesus Christ is the only condition of salvation.

Of the Local Church: We believe that a local church is a congregation of baptized believers, associated by covenant of faith and fellowship of the Gospel observing the ordinances of Christ; governed by His laws; and exercising the gifts, rights, and privileges invested in them by His Word; that its officers are elders and deacons whose qualifications, claims, and duties are clearly defined in the scriptures. We believe the true mission of the church is the faithful witnessing of Christ to all men as we have opportunity. We hold that the local church has the absolute right of self-government, free from the interference of any hierarchy of any individuals or organizations, and that the one and only superintendent is Christ, through the Holy Spirit; that it is scriptural for true churches to cooperate with each other in contending for the faith and for the furtherance of the Gospel; that each local church is the sole judge of the measure and

method of its cooperation on all matters of membership, of policy, of government, of discipline, of benevolence. The will of the church is final.

Of Baptism and the Lord's Supper: We believe that in obedience to the Lord's command, Christian baptism is the immersion of a believer in water to show forth in a solemn and beautiful emblem our faith in the crucified, buried, and risen Savior, with its effect in our death to sin and resurrection to a new life; that it is the pre-requisite to the privileges of a church relation. We believe that the Lord's Supper is the commemoration of His death until He comes and should be preceded always by solemn self-examination. The pastor or elder shall limit the invitation to those who know the Lord Jesus as their personal Savior.

Of Separation of Believers: We believe in the separation of born-again believers from worldly things.

Of the Righteous and the Wicked: We believe that there is a radical and essential difference between the righteous and the wicked; that such only as though faith are justified in the name of the Lord Jesus Christ and sanctified by the Spirit of our God and truly righteous in His esteem, while all such as continue in impenitence and unbelief are in His sight wicked and under the curse; and this distinction holds among men both in and after death, in the everlasting conscious joy of the saved and the everlasting conscious suffering of the lost.

Of Civil Government: We believe that the civil government is of divine appointment, for the interests and good order of human society; that magistrates are to be prayed for; conscientiously honored and obeyed, except in things opposed to the will of our Lord Jesus Christ, who is the only Lord of the conscience and the coming Prince of the Kings of the earth.

Of the Resurrection: Personal, Visible, Pre-Millennia Return of Christ and Related Events.

- a. We believe in the bodily resurrection of Christ.
- b. The Ascension.
- c. The High Priesthood.
- d. The pre-tribulation rapture of the Church.
- e. The resurrection of the saved and unsaved.
- f. The change of the living in Christ.
- g. The reward and judgment of believers at the judgment seat of Christ.
- h. The judgment of all unbelievers.
- i. The pre-millennial and visible return of our Lord.
- h. The millennial reign.

Of Marriage: We believe that marriage has been ordained by God and that this church defines "marriage" as the exclusive covenantal union of one man and one woman, in which union is a lifetime commitment.

Of Human Sexuality: We believe that legitimate sexual relations are exercised solely within marriage. Therefore, sexual activities outside of marriage (referred to as "porneias" in the New Testament) including but not limited to adultery, premarital sex,

homosexuality, and pedophilia are inconsistent with the teachings of the Bible and the Church, and incompatible with our biblical witness.