



Vacancy Announcement
Union Baptist Church of Hartford
1921 Main Street
Hartford, Connecticut 06120

Union Baptist Church of Hartford, Connecticut seeks a dynamic Biblical scholar who can prayerfully lead our spiritual-and community-focused feeding of God's people. All licensed/ordained candidates must demonstrate a firm grounding in scriptural knowledge, teaching, and preaching of His word. Each also must demonstrate a record of humble, capable ministry to His saints and to those who seek Him.

Position: Senior Pastor

Start Date: October 1, 2016

Denomination: American Baptist

Church Membership: @246 active members

Compensation: A full-time compensation and benefit package.

The Pastoral Search Committee will treat any and all information confidentially.

To Apply:

Please submit the following by **June 1, 2016**:

- Letter of interest
- Resume
- Personal statement of faith
- Personal biography
- Proof of theological training
- Proof of license by a certified Baptist association or recognized affiliate
- Proof of any other degrees or certificates
- A recent headshot
- DVD/video link preaching 2 different sermons
- DVD/video link teaching a Bible Study class, if available
- 2 Church references
- Personal reference
- Professional reference

Your application may be sent via e-mail at: ubcfaitthsearch@gmail.com or to the address below:

Union Baptist Church
C/O Brackeen-Harris
Pastoral Search Committee
P.O. Box 955
Bloomfield, CT 06002-0955

NOTE: Final candidates will be notified and may be asked to provide additional information later in the selection process. Final candidates must consent to a reference check, a criminal history background check, a drug test, and a credit report performed through an outside agency for complete confidentiality.

Senior Pastor Position Description

Mission Statement: *Union Baptist Church will Live Our Vision Everyday by biblically reaching all people and lovingly serving our community's physical and spiritual needs through our time, talents, and treasures.*

The Senior Pastor is:

- Accountable to: Union Baptist Church. The pastor has special accountability to the Board of Deacons.
- Accountable with: Fellow staff members as a team and the congregation as a family for the total ministry of the local church life
- Accountable to: The surrounding community for economic development and community uplift
- Accountable to: ABCONN to participate in local community initiatives
- Accountable with: The American Baptist Churches, USA to support national and global initiatives
- Accountable with: Local churches for cooperative and effective ministries and relationships

- Accountable for:

Worship Services

1. Dynamic, Biblically-based preaching
2. Worship Leadership
3. Administration of ordinances
4. Officiating at weddings and funerals of church members

Teaching Role

1. Teaching (Bible Study, Membership Classes)
2. Training Leaders
3. Evangelistic, ethical or discipleship concerns and issues
4. Premarital counseling of church members

Pastoral Care

1. Counseling of church members

2. Visitation (Evangelism, Homes, Hospital, Nursing Homes)
3. Minister to Bereaved church members

Administration

The Pastor is responsible for administration of the total church program although many of the duties of administration will be delegated to staff and/or volunteer leadership

The Senior Pastor shall:

- Assist officers, boards, and committees with long range and short-term planning and execution of their tasks by consulting, advising, coordinating, advocating and evaluating
- Train, support and mentor the Ministerial staff
- Supervise the office administrator

Denominational and Inter-Denominational Activities

The Senior Pastor will:

- Participate in ABC Ministers Council, pledge to its Code of Ethics and actively pursue those ideals
- Participate in and cooperate with clusters or associations, regional and national programs and activities
- Cooperate with other local churches in appropriate ecumenical efforts and witness.
- Be involved in other community agencies and programs
- Support denominational and inter-denominational programming and institutions

Personal Growth and Recreation

The Senior Pastor should:

- Make appropriate time for personal reading, research, and meditation.
- Plan for the completion of two Continuing Education Units or equivalence annually.
- Take 4 weeks vacation each year.
- Have one weekday off
- Attend denominational and interdenominational conferences and conventions regularly and encourage other staff persons and members of the congregation to do likewise.

Evaluation

- The Senior Pastor will be evaluated by the Board of Deacons



Union at a Glance

Union Baptist Church
Hartford, Connecticut 06120
www.unionbaptisthartford.org

Union at a Glance

Union Baptist Church of Hartford, Connecticut is an urban church founded in 1871. It is located in the North End of the city. The English Gothic building, built in 1871, was offered for sale to Union Baptist Church in 1953. The leaders and congregation were very active during the Civil Rights era. It currently has @246 active members on the roll.

The church's mission is "To **L**ive **O**ur **V**ision **E**veryday by biblically reaching all people and lovingly serving our community's physical and spiritual needs through our time, talents, and treasures." There is a great need in the surrounding community. Many are unemployed and live below the poverty level. A large percentage of the children live in single-parent households. There are many opportunities for a pastor who is committed to uplift to make a difference in the community.

Strong feelings of its history and community responsibility imbue the church as a "family" where the members pray and support each other.

Leadership

Kenric A. Prescott, Pastor-Teacher has pastored faithfully since 1995. During his tenure, he accomplished many milestones that have strengthened the church. We are saddened that medical conditions contributed to his decision to retire from the office of the Pastor of Union Baptist Church of Hartford.

Governance

The Board of Deacons and the Board of Trustees are the main governance bodies of the church.

Ministries

Our ministries are divided into five categories: worship, evangelism, discipleship, mission, and fellowship. Each category comprises various ministries and an advocate is assigned to provide guidance and support.

Finance

Financially, this has been a difficult year for many churches and Union is not immune to this trend. In order to reduce our deficit, each member was asked to make a sacrificial offering of \$500 by the end of 2015.

Challenges Facing the New Pastor

This is an important time in Union's history. There has been a marked decline in church attendance over the past few years both from death or disability of many of our aging members. The majority of our congregants live outside of the immediate neighborhood and must have transportation. The church congregation longs to move forward in its growth by responding to the needs of all ages while reaffirming and preserving the important traditions of this historically Black church.