



## **SHILOH BAPTIST CHURCH**

3801 Fairbanks Avenue

Dayton, Ohio 45402

(937) 221-8040 Fax (937) 221-8040

The Shiloh Baptist Church of Dayton, Ohio is prayerfully seeking a Pastor. The Pastor will be a man called of God and set apart for the gospel ministry in accordance with the Baptist faith and committed to living and serving in a manner consistent with the standard set forth in scripture of such a leader.

He must be a man who exemplifies a Godly character, is compassionate in recognizing and meeting the needs of others and demonstrates a high level of competence. The Pastor will be called by the Holy Spirit (Acts 20:28, Titus 1:5, 1 Timothy 3:1) and confirmed by the body of believers. The Pastor will equip, educate and edify the church as mandated in Ephesians 4:11-13. The Pastor will lead and serve in accordance with the expectations set forth in 1 Peter 5:1-3. The Pastor will exercise biblical authority and carry out Christian witness as set forth in Hebrews 13:17 and 2 Timothy 4:1-5.

### **RESPONSIBILITIES**

- Principle leader and visionary of the church.
- Preacher/Teacher: The principle communicator of God's word in public worship and assures that the church is growing and maturing in Christ.
- Evangelist—models the practice of personal evangelism and assures that the church is challenged and equipped to be disciples.
- Shepherds and models the heart of Jesus Christ and assures that the church is well led, cared for and protected in accordance with God's Word.
- The Pastor will participate in planning worship services and events and equip the staff and lay leaders to successfully coordinate those services and events. The Pastor will oversee and lead outreach efforts, biblical counseling, perform weddings and conduct funeral services.
- The Pastor will oversee staff development and assure that ministerial and leadership staff have the resources necessary to ensure their duties and responsibilities are accomplished.
- The pastor will collaborate with Deacons and Trustees who serve as the Official Board.
- Must possess effective leadership, administrative, organizational, and managerial skills.
- Maintain regular office hours
- Must assist the officials of the church in carrying out the church's bylaws, policies and procedures

### **REQUIREMENTS**

The candidate must be an ordained Baptist preacher. Ideally the candidate has obtained a degree from a seminary accredited by the United States Department of Education and has experience in Pastoral Ministry. Individuals who are ordained and can show years of preaching/ministerial experience will also be considered. This individual must be a systematic thinker who is mission focused and goal driven. He anticipates and solves problems, takes advantage of opportunities, is a self starter and team player.

### **CANDIDATES**

Interested candidates should submit the following to the Pastoral Search Committee (PSC):

- A cover letter
- Updated Resume (detailed listing of ministerial and pastoral experience and accomplishments)

Packets should be mailed (Post Marked) not later than 15 August, 2016 to:

Shiloh Baptist Church

Pastoral Search Committee

Attn: Bro. Phillip Platt, Chairman, PSC

P.O. Box 667

Dayton, Ohio 45401

Packets can be emailed not later than 15 August, 2016 to: [SBCPSC@aol.com](mailto:SBCPSC@aol.com)

If you have questions, please send email to Pastor Search Committee: [SBCPSC@aol.com](mailto:SBCPSC@aol.com)



## STATEMENT OF FAITH

The Holy Bible is the inspired word of God and is the basis for our statement of faith. “Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you always, even unto the end of the world. Amen.” (Matthew 28:19-20). One Lord, One Faith, One Baptism (Ephesians 4:5).

## OBJECTIVES

To be a dynamic spiritual organism empowered by the Holy Spirit to share Christ with as many people as possible in our church, community, and throughout the world.

To bring people to Christ through teaching, and exemplifying the life of Christ.

To help people experience a growing knowledge of God.

To help people gain knowledge of the great truths of the gospel as taught in the ordinance of Baptism and the spiritual benefits received in observing the Lord's Supper.

To be a Church whose purpose is to be Christ-like in our daily living by emphasizing total commitment of life, personality, and possessions to the Lordship of Christ.

To be a church that ministers to the needs of persons in the community and world in the name of Jesus.

To be a church that recognizes the kingdom of God is the life of this fellowship and to promote its growth in this community and the world.

## HISTORICAL BACKGROUND

Shiloh Baptist Church was incorporated in February of 1927. The incorporation number is 124914 of the Montgomery County records (Volume 346, page 116).

Shiloh's first edifice was located at 300 Springfield Street and in 1941 the church relocated to 137 Sprague Street. The fellowship moved to its present location, 3108 Fairbanks Avenue, on December 10, 1961, which consists of 11 acres with a sanctuary, parish house, utility building and garage. The church was blessed to be free of its mortgage in 1969. The financial health of the church has continued to improve with a major renovation in 2001 and the acquiring of additional properties. The church has a healthy relationship with the local business community.

The neighborhood surrounding Shiloh Baptist Church is predominantly a single residence community with homes built in the 1930s and 1940s. Shiloh's perimeter includes public schools (Kindergarten ~ Grade 12), charter schools, access to major expressways US~35, I~75, and I~70, and a ten-minute drive to downtown

Dayton as the tributary to the greater Dayton area, local colleges and universities. Approximately 65 percent of the congregation lives outside the immediate neighborhood.

## MEMBERSHIP

The current membership of Shiloh Baptist Church is approximately 450 with an average per Sunday attendance of 150. Of the membership above, many have high school diplomas, are enrolled in or have graduated from two and four-year colleges and universities of higher learning. Many have post-graduate training, master and doctorate degrees, and professional school (law and medical) degrees. The majority of the total membership is actively employed in positions which mirror national norms, including owning their own businesses. Our membership is diverse with the majority of our congregation over the age of forty-five.

## MINISTRIES

The ministries of the Shiloh Baptist Church help believers of every age experience a growing knowledge of God.

The organizational structure of the church is under the auspices of the Pastor, the Deacon Board, Trustee Board, Official Board and the Board of Christian Education.

As a missionary Baptist Church, the entire church is compartmentalized for mission work. The church is departmentalized into six standing committees (General Missionary Society, Sunday School, Music, Usher, Children and Youth) and several committees at large. We are blessed to have a family of men, women, youth and children engaged in the work of the church through mission and community service.

The organizations within the church attract many families because of the spiritual and cultural activities provided for the young and old alike. Our Christian Education programs include on and off-site workshops. Our worship and training meetings include mid-week Bible Study, Prayer Service, Choir Rehearsals, Missionary Circle and Laymen meetings, Young Davids, Guild Girls, and New Member Orientation Classes. Some of the active outreach ministries include the Benevolent, Transportation, Food Pantry, Hot Meals, Tutorial and Scholarship programs. Vacation Bible School, the African-American Heritage Committee, and Social Committee also enhance participation and encourage internal and external outreach.

Our church is a member in good standing at all levels of the Northwestern District Association, the Ohio Baptist General Convention, and the National Baptist Convention, USA, Incorporated.

We place a premium on education and training continually promoting our young people, making them aware of scholarships and programs within the community. We enjoy a progressive church community; we strive to promote Christian standards and pray for continued growth in our ministry.