

MT. CALVARY MISSIONARY BAPTIST CHURCH



“Ordering Our Steps in the Word of God”

-Psalm 119:133

PASTORAL VACANCY ANNOUNCEMENT

Application Period: June 30, 2016 – July 20, 2016

The members of Mt. Calvary Missionary Baptist Church are actively searching for a full-time pastor that God has chosen to lead his people into the future. We are looking for a pastor who is gifted in teaching and preaching God’s word and is enthusiastic about helping us grow both spiritually and physically. Mt. Calvary is a small multi-generational congregation of members with a strong foundation of more than 109 years of ministry. Our loving, motivated, and compassionate congregation needs a spirit filled visionary man of God to lead us. While being a strong equipper and exhorter, his gift should also include some pastoral experience, biblical training, practical and relevant preaching and teaching. Please send your resume to: Mt. Calvary Missionary Baptist Church, Pastoral Search Committee at 1900 Simpson St. Little Rock AR 72206 by July 20, 2016.

1900 SIMPSON STREET • LITTLE ROCK, ARKANSAS • 72206-3638
PHONE: (501)374-4718 • EMAIL: mcalvary@comcast.net

PASTORAL VACANCY ANNOUNCEMENT
Mt. Calvary Missionary Baptist Church
Application Period: June 30, 2016 – July 20, 2016

Required Qualifications:

- must be a licensed and ordained minister in the Baptist Faith
- the husband of one wife
- effective communication skills (written and verbal)
- possess effective administration and leadership skills
- demonstrate financial awareness and responsibility
- demonstrate ability to work with a diverse congregation across all races, genders and ages
- must be committed to continuing education and development
- a teacher of the Word of God
- a visionary with sound judgment and discernment Interested candidates should submit:
 - a completed application and current resume
 - copies of degrees, ordination certificate and any other certificates
 - a recent color photograph
 - Statement of Faith and Vision for Mt. Calvary Missionary Baptist Church (1-2 pages)

QUALIFICATIONS: The Pastor will be one who is called of God and set apart to the gospel ministry, evangelical in theology, in accordance with the Baptist Faith and committed to living and serving in a manner consistent with the standards set forth in Scripture for such a leader. The Pastor must be one who exemplifies a godly character, is compassionate in recognizing and meeting the needs of others, and demonstrates a high level of competence.

All applicants are required to successfully complete interviews, reference checks, criminal background check and drug screen check. Successful completion of the aforementioned requirements is no guarantee of employment.

EVALUATION PERIOD: 90 days

ACCOUNTABILITY:

- The Pastor is accountable, first and foremost, to God and His Word, and secondly to the Official Board and the membership of Mt. Calvary Missionary Baptist Church.
- The Pastor will maintain and enhance knowledge, skills and abilities related to this position description through necessary means of continuing education.
- This position and job description will be reviewed and evaluated annually.

SALARY: Negotiable and commensurate with skill, education and experience.

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INTERESTED CANDIDATES SHOULD SUBMIT:

- A completed application and current resume
- A copy of degrees, license and ordination certificates and any other certificates
- A recent color photograph.
- Two (2) DVD's of candidate recent preaching a Sermon and two (2) DVD's of candidate recent teaching a Bible Study Class.

Starting Salary Range ~ \$2,350.00 – 3,080.00 per month

Mt. Calvary Missionary Baptist Church

PASTORAL APPLICATION

Indicate your expected salary for this pastoral position: _____ [Do not leave blank]

Date: _____

Are you a U.S. Citizen? Yes No

Name: _____
Last First Middle

Present Address: _____
Street City State Zip How long?

Previous Address: _____
Street City State Zip How long?

Past Address: _____
Street City State Zip

Date of Birth: _____ Place of Birth/City, State _____

Marital Status: Married Separated Divorced Widowed Never Married

If Married, Name of Spouse (include Maiden) _____

Is this your first Spouse? Yes No Telephone: _____
Home Business. Cell

Email address: _____ Website address if available: _____

Names and ages of children: _____

License: _____
 Date: _____
 Place: _____
 Address: _____
 City/State: _____
 By: _____

Ordination: _____
 Date: _____
 Place: _____
 Address: _____
 City/State: _____
 By: _____

Have you ever been convicted of a felony? Yes No

Have you ever registered as a sex offender? Yes No

A conviction of a crime will not necessarily bar you from being considered for the Pastoral Position.

HAVE YOU EVER FILED FOR BANKRUPTCY IN THE LAST 7 YEARS? YES NO If yes, please state the nature and circumstances of the bankruptcy and the current disposition: _____

Health: What would you consider your health to be? Excellent Good Fair Poor

Do you have any physical limitations that require special accommodations? Yes No

If yes explain?

How did you hear about Mt. Calvary? Website MCMBC Member Other

Do you have any relatives who are members that attend Mt. Calvary MBC? Yes No

If yes, who?

Relationship

EDUCATION

Type of School	Name of School	Location/Complete Mailing Address	No. of Years Completed	Major & Degree
College/University				
Vocational or Technical School				
Graduate School				
Seminary				
Seminary				

Other Academic Experience or Continuing Education:

MILITARY SERVICE

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain _____		

PROFESSIONAL LICENSES/CERTIFICATIONS

Type		No.		State		Exp.	
Type		No.		State		Exp.	
Type		No.		State		Exp.	
Type		No.		State		Exp.	

CHURCH EMPLOYMENT

Church		Phone
Address		Supervisor
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Give reasons for growth or lack of growth. (Max 250 characters)		
<hr/>		
<hr/>		
<hr/>		

Church		Phone
Address		Supervisor
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		
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Address		Supervisor
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From	To	Reason for Leaving
May we contact your previous supervisor for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Give reasons for growth or lack of growth. (Max 250 characters)		
<hr/>		
<hr/>		
<hr/>		



Employer		Phone
Address		Supervisor
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Give reasons for growth or lack of growth. (Max 250 characters)		
<hr/> <hr/> <hr/>		

Employer		Phone
Address		Supervisor
Job Title	Starting Salary \$	Ending Salary \$
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<hr/> <hr/> <hr/>		

CHURCH REFERENCES

Please list three church references.

Name/Position	Full Name of Church
Address	Telephone Home Cell

Name/Position	Full Name of Church
Address	Telephone Home Cell

Name/Position	Full Name of Church
Address	Telephone Home Cell

PROFESSIONAL REFERENCES

Please list three professional references.

Full Name	Relationship
Profession	Phone
Address	City State Zip

Full Name	Relationship
Profession	Phone
Address	City State Zip

Full Name	Relationship
Profession	Phone
Address	City State Zip

PERSONAL REFERENCES

Please list three personal references.

Full Name	Phone	How long have you known them?
Address	City	State Zip

Full Name	Phone	How long have you known them?
Address	City	State Zip

Full Name	Phone	How long have you known them?
Address	City	State Zip

I grant permission to Mt. Calvary Missionary Baptist Church, interested in calling me to the position of Pastor, to run back-ground check, criminal check, financial check, and reference; Yes No

_____I certify that the information given by me to the questions on this application, including representations in my resume, are true and correct to the best of my knowledge, and have been made with no mental reservations whatsoever and I have not withheld any information that might adversely affect my chances for consideration. I understand that misleading or false statements will constitute a sufficient cause for consideration/election and or termination as Pastor of Mt. Calvary Missionary Baptist Church.

The Pulpit Committee will treat all information as confidential.

Please add any additional pertinent information if needed.

Mt. Calvary Missionary Baptist Church

1900 Simpson Street
Little Rock, AR 72206
Office: 501-374-4718

DISCLAIMER/RELEASE

I do hereby authorize the release of national and state criminal records, as well as credit history report to Mt. Calvary Missionary Baptist Church. I authorize any schools, my former employers, and any other persons to release to Mt. Calvary Missionary Baptist Church any information requested to verify the information on my application to become Pastor of the Mt. Calvary Missionary Baptist Church including but not limited to information regarding my education, character, and employment history. I also give Mt. Calvary Missionary Baptist Church permission to use the information acquired to conduct a background check on me.

In connection herewith, I hereby release, discharge and hold harmless, all person, agencies, their employees, assigns and insurers from any and all liability in connection herewith. A copy of this release shall have the same effect as if submitted in original.

Print

Signature

Date