

The Avon Avenue Baptist Church of Cleveland, Ohio is seeking a full-time Pastor, called by God to be the spiritual leader of our congregation. The ideal candidate exemplifies a Godly character, is compassionate in recognizing and meeting the needs of others and demonstrates a high level of competence. The Pastor will be called by the Holy Spirit and meet the qualities and characteristics set forth in I Timothy 3:1-7 and Titus 1:6-9.

### **Qualifications:**

Candidates must be Holy Spirit filled and guided. The candidates' personal character and financial standing must be above reproach both inside and outside of church. Candidates must possess some theological training and must have at least:

- Three (3) years of pastoral experience
- Be licensed and ordained to preach the gospel of Jesus Christ
- Demonstrate visionary leadership to grow church membership
- Value interpersonal relationships with the various ministries of the church
- Possess strong written and oral communication skills

Candidates must have a demonstrated ability to prepare and deliver biblically sound, stimulating, inspirational and Spirit-filled sermons; should have a demonstrated aptness for Bible based teaching; should possess strong interpersonal skills; and, should be approachable and demonstrate inclusiveness for all demographics within the congregation. Candidates must be open to new ideas, proficient in the use of technology and must have a commitment to Christian education and a zeal for missions and evangelism.

### **Responsibilities:**

The following are the primary duties to be performed by the Pastor:

- Lead in administering the Holy ordinances of Baptism and Communion
- Serve as spiritual leader for the congregation
- Preach and teach the gospel by preparing and delivering relevant, Spirit-filled sermons.
- Officiate at funerals, weddings, baby dedications, etc.
- Conduct pastoral counseling
- Conduct premarital counseling of church members
- Lead Bible Study and Membership Classes
- Train church leaders
- Minister to bereaved church members
- Visit with the sick/shut in
- Work with Deacons, church officers and committees as they perform their assigned responsibilities
- Attend regularly scheduled meetings with church leaders to discuss the direction of the church
- Act as moderator of church business meetings, except meetings where the tenure of the Pastor is being discussed
- Recognize and actively promote the gifts and talents of the church body

**Interested candidates MUST submit the following:**

- A statement of interest which describes your conversion experience and call to ministry.
- A current resume
- A detailed listing of ministerial/pastoral experiences and accomplishments
- A statement of denomination and a copy of your diplomas, degrees, ministerial license and ordination certificate
- A CD/DVD of a recent sermon
- A recent family photo
- Four (4) references:
  1. Two (2) pastor/clergy
  2. One (1) layperson
  3. One (1) personal

***Please submit completed Candidate Packages along with salary requirements via email or postal mail to:***

***[aabcsearch2016@gmail.com](mailto:aabcsearch2016@gmail.com)***

***Or***

***Avon Avenue Baptist Church  
C/O Pastoral Search Committee  
Deacon Charles Vincent Chairman  
10902 Avon Avenue  
Cleveland, OH 44105***

All interested and qualified persons must submit a Candidate Package consisting of the aforementioned information by the deadline date of ***December 31, 2016***. Any Candidate Package that is received after the deadline date will not be considered. Missing information may result in automatic disqualification. Final candidates must consent to a reference check, a criminal history background check, a drug screening along with a credit and financial history review. Travel expenses are the sole responsibility of the candidate. All information presented will be treated as "Confidential". For additional information or questions, please submit your request to the Pastoral Search Committee: [aabcsearch2016@gmail.com](mailto:aabcsearch2016@gmail.com) or Avon Avenue Baptist Church c/o Pastoral Search Committee 10902 Avon Avenue, Cleveland, OH 44105.

**No Telephone Calls Please**