

INTERSECTIONS INTERNATIONAL EXECUTIVE DIRECTOR SEARCH

ORGANIZATION OVERVIEW: Intersections International (**Intersections**) is a bold, interfaith ministry established nearly 10 years ago by the Collegiate Church of New York. Based in NYC, Intersections leads people to unite across lines of difference in mutual pursuit of social justice – globally and locally. Its people and programs create safe spaces at the crossroads of some of the world’s most critical conflicts, engaging dissimilar communities in dialogue, service, advocacy and artistic expression.

Currently, Intersections’ work is organized around four programmatic “pillars”: 1) **Global Peacekeeping**; uniting people through multi-cultural, interreligious action, 2) **Believe Out Loud**; an online movement uniting Christianity with LGBTQ justice, 3) **Service Together**; building compassion and connections among veterans, family members, and civilians, and 4) **Arts & Humanities**; transforming conflicts through original music and theatrical works. For more information, please visit www.intersections.org and/or www.collegiatechurch.org

THE POSITION: The Executive Director will assume primary responsibility for strategic vision, cultural leadership, fiscal sustainability, and operational oversight of Intersections International and all related programs and services. This person will be responsible for staff management, fundraising efforts, program development/management, constituent outreach and development, marketing and communications, and overall organizational development.

This Executive Director is expected to engage and inspire the Intersections’ staff and constituents toward advancing the mission and vision of the organization; in particular, the following strategic priorities:

- 1) Ensure financial stability through increased fundraising/philanthropic support
- 2) Increase visibility, reach, and public awareness
- 3) Broaden impact and growth of core programs
- 4) Strengthen and develop organizational infrastructure and effectiveness
- 5) Clarify and communicate clear mission to all stakeholders and constituent groups
- 6) Define and build stronger, broader, and more active constituencies

PRIMARY RESPONSIBILITIES:

- Organizational & Operational Leadership
- Fundraising
- Staff Management
- Financial Management
- Strategic Planning
- Program Leadership & Development
- Marketing & Communications

While no single candidate is likely to have equal expertise in all of the above categories, successful candidates will have a compelling combination of strengths in many of them and the self-awareness and wisdom to leverage other resources in the area(s) where one lacks personal mastery.

REQUIREMENTS:

LEADERSHIP TRANSITION | EXECUTIVE SEARCH | BOARD ADVISORY

- A Master of Divinity Degree from a recognized seminary required;
- Graduate degree in one or more of these related fields: public service, management, human relations, social justice, communications, non-profit management highly desired;
- Minimum of 10 years in a senior leadership and/or management role, preferably in a successful nonprofit setting within a large urban community;
- Strong leadership skills with demonstrated ability to inspire and build support for a sustained social justice movement, including identifying, cultivating and achieving consistent multi-year financial supporters;
- Excellent management skills, including financial management and staff supervision as well as planning, analysis, and negotiation.
- Proven history of success in nonprofit fundraising including experience with both individual and institutional donors and in the areas of individual giving, corporate sponsorship, foundations/grants, and special events
- Proven track record managing in a complex organizational structure, where management is by influence rather than authority;
- Service in conflict resolution and transformation with compassionate understanding of the role of religion in the unfolding tensions in the world;
- Superb interpersonal skills along with proven oral and written communication skills, including ability to effectively manage multiple, complex projects and tasks and competing priorities to facilitate decision making;
- High degree of comfort interacting with individuals of diverse cultures and orientation;
- Preference for someone who has familiarity with/experience in a volunteer/membership governance model;
- Certified Ordination by and current good standing in a recognized, mainstream Protestant denomination.

OPPORTUNITY:

The new Executive Director will assume leadership of Intersections International at a moment of great promise in its evolution, following a Founding Executive Director. The successful candidate will have a unique opportunity to grow the organization to new levels of maturity and effectiveness and in so doing will have a direct and measurable impact on the lives of people it serves. This Executive Director will have a profound and personal impact on what Intersections becomes.

CONTACT:

Kevin Chase Executive Search Group has been retained to lead this recruitment effort on behalf of Intersections International. Inquiries, nominations, or applications (including a cover letter and resume/curriculum vitae) should be directed electronically and in confidence, to:

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