

# True Vine Missionary Baptist Church

The Ever-Changing Church With A Global Vision  
Brandon, MS

## ***PASTORAL VACANCY ANNOUNCEMENT***

True Vine M. B. Church in Brandon is seeking a pastor called by God to proclaim the gospel of Jesus Christ, to teach the biblical revelation, to engage in pastoral care, provide administrative leadership in all areas of church life and function, and conduct the ordinances and functions of worship.

### **QUALIFICATIONS:**

- EDUCATION – College Divinity Degree or  
College Degree and Theological Seminary Degree
- PASTORAL EXPERIENCE – Minimum 5 years of experience as Senior Pastor of a thriving congregation
- FAMILY – Married
- Licensed Baptist Minister
- Demonstrated ability to prepare and deliver biblical sound, effective, stimulating, inspirational, and Spirit-filled sermons
- Has a clear vision and can articulate a clear vision for Church Growth and Spiritual development
- Demonstrated effective administration and leadership skills
- Demonstrated leadership and involvement in ministries
- Demonstrated commitment to overseeing all teaching entities i.e. Sunday School, Bible Study, Youth Development
- Demonstrated commitment to Continuing Christian Education and a Zeal for Evangelism
- Demonstrated participation in State Convention and the National Baptist Association
- Possess an understanding of the role of the church in the community
- Possess a Shepherd's heart for the people of God
- Demonstrated love of the congregation
- Person of strong character, good work ethics, joyous, and transparency
- Proficient in the use of Technology
- Possess effective interpersonal, oral, and written communication skills
- Must reside in or be willing to relocate to Rankin, Hinds, or Madison County (Mississippi)

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## RESPONSIBILITIES:

- Work Full-Time hours
- Direct the order of all worship services per by-laws
- Participate in Sunday School worship
- Perform Baptism and Communion
- Perform the rite Holy union or Matrimony
- Perform the right of attaining membership
- Perform the rite of funeral or memorial service
- Be the Spiritual and administrative leader of the church in corporation with the deacons and congregation
- Direct the spiritual education programs including teaching and or reviewing of Sunday school lessons
- Attend church events as part of his work schedule
- Perform hospital, jail, and home visitations as schedule permits
- Organize pastor care program for needs of the congregation i.e. Spiritual Counsel
- Provide training for new officers and members
- Shall not have other planned events or worship services offsite that take time away from True Vine.
- Perform such other duties and responsibilities as may be set forth and agreed to between pastor and church
- Agree to serve in accordance with the code of conduct - God's Word and True Vine M. B. Church

## ABOUT TRUE VINE

- Detailed information about True Vine and Ministries – <http://www.truevine.org>
- Facebook – search for True Vine MB Church Brandon MS

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**Opening Date: 9/1/2016 Closing Date: 09/30/2016**

**All interested persons must submit a complete application package consisting of the following information:**

**(You may include more but the items below are required)**

- **Cover letter** that includes an overview of you, your interest in the position, and describes your call into the ministry
- **Resume** that includes
  - **Name, Address, Phone Number(s), and Email Address** (we will be communicating electronically)
  - **Education** that includes schools attended along with degrees received
  - **Pastoral Experience** that includes current and all previous churches with dates since entering the ministry
  - **Association(s) and Convention(s) history**
  - **Skills, Accomplishments, and/or Qualities** you possess that tie back to qualifications and responsibilities of this position
- **Copy of Ministerial License(s)**
- **Copy of Ordination Certificate with the appropriate seal**
- **Copy of Degrees**
- **Current Color 5X7 Photo**

**PLEASE NOTE:** The Pastor position is a Full-Time salaried position. Assistance with relocation will not be provided and the candidate will be required to give True Vine permission to check references, background, and credit worthiness.

\*\*The Pastoral Search Committee will acknowledge the receipt of all application packages via email.

**Any Candidate Package received after the deadline will not be considered. Missing information may result in automatic disqualification.** All information presented will be treated as "Confidential".

**Mail or Email your application package to:**

**True Vine M. B. Church – Pastoral Search Committee  
Attention: Lewis Rainey  
P. O. Box 5096  
Brandon, MS 39047-5096**

[truevinesearch16@yahoo.com](mailto:truevinesearch16@yahoo.com)

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## WHAT TO EXPECT FOR THE INTERVIEW PROCESS

Candidates who meet all criteria and are approved by the Pastoral Search Committee and Deacons will be expected to participate in the following:

- Telephone and Onsite interviews
- Participate in the trial process which consists of:
  - Teaching Sunday School for 2 Sundays
  - Preaching during Worship Service for 2 Sundays
  - Teaching Bible Study for 2 Wednesdays

Final candidate selection(s) may require more. These days may or may not be consecutive.

For additional information or questions, please submit your request to the Pastoral Search Committee at [truevinesearch16@yahoo.com](mailto:truevinesearch16@yahoo.com).