REV. DESMOND A. JOHNSON



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Current Position: Assistant Pastor

Position Seeking: Senior Pastor

PERSONAL:

Married for 16.5 years to Renee' Johnson, co-owner of Quality Care Residential Homes, Inc. (group home's for teens) Children: Wynston Johnson 15yrs. old & Denver Johnson 10yrs. old

EDUCATION:

Bachelors of Theology & Counseling, June 2001 Sacramento Theological Seminary & Bible College Major Theology and Counseling

ORDAINMENT/LICENSURE:

Licensed 1999 Mt. Carmel Baptist Church, Fresno, California (National Baptist Convention)
Ordained November 2000 Mt. Carmel Baptist Church, Fresno, California (National Baptist Convention)

MINISTREIAL EXPERIENCE:

Assistant Minister, Mt Zion Missionary Baptist Church Lorain, Ohio (February 2008-Present)

- Preach bible-based sermons to youth and parishioners
- Develop and teach Sunday school lessons
- Organize the outreach ministry
- Perform baptisms
- Perform funerals
- Perform communion services
- Conduct and orchestrate worship services
- Visit the sick and shut in

Associate Minister, Mt. Calvary Baptists Church, Bedford, Ohio (February 2003-February 2005)

- Trained under Mt. Calvary to become a church planter
- Preached bible-based sermons to youth and parishioners

Assistant Pastor, Mt. Carmel Baptist Church, Fresno, California (June 1999-February 2003)

- Preached bible-based sermons to youth and parishioners; taught large group vacation bible school
- Planned and organized youth led services monthly
- Assisted in funerals and weddings with Senior Pastor
- Delegated duties to Associate Ministers and Deacons
- Counseled members thru substance abuse, mental health issues, youth with behavioral problems and families suffering from grief
- Visits and prayer to sick and shut-in
- Board member of Mt. Carmel Baptist Church assisting with bylaw change approvals, budget management and approval, and operational decisions of the church
- Acted as a liaison between the church and community organizations to coordinate social services to families in need

Associate Minister, Pearly Grove Baptist Church, Fresno California (January 1999-June 1999)

- Preached bible-based sermons to youth and adults; taught large group vacation bible school
- Planned youth led services monthly
- Assisted in funerals and weddings with Senior Pastor

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SECULAR EXPERIENCE:

Founder/Owner, Quality Care Residential Homes, Inc. Cleveland, Ohio (February 2005-Present)

- Founded teen girl and boy group home facilities in the Cleveland area
- Licensed by the State of Ohio to operate group homes for youth with behavioral, mental health and abuse issues
- Manage a staff of 25 Childcare workers, therapist, registered nurse and managers
- Human Resources
- Train staff monthly on mental health diagnosis, crisis intervention, emergency preparedness, universal precautions, abuse & neglect, independent living, management, and overall duties of personnel
- Fiscal Management of 1 million dollars annually
- Marketing and Public Relations
- Development of five year strategic plan
- Organize employee meetings monthly
- Client advocacy
- Policy and procedure development and maintenance
- Recruitment of Board members
- Counseling of clients, families and staff
- Prepare monthly reports of all clients' progression thru Quality Care
- Quality assurance of all paperwork related to state documentation requirements
- Grant writing and contract development and management

Social Worker, North East Ohio Health Services Cleveland, Ohio (April 2003 February 2006)

- Manage a case load of 55 clients
- Prepare reports daily on client progress
- Facilitate support groups
- Prepare client Social Work Plan of Care
- Make client referrals for financial assistance (food, shelter, transportation and SSI benefits)

Therapist Case Manager, S.A.F.E. Fresno, California (July 2001- February 2003)

- Orchestrate individual and family therapy
- Facilitate substance abuse and domestic violence support groups
- Prepare reports daily on client progress
- Managed a case load of 100 clients

Director of Social Services, Safe Harbor, Fresno, California (December 2000- June 2001

- Managed ten employees
- Prepared reports daily on client progress
- Facilitated support groups
- Managed a case load of 25 clients
- Orchestrated individual therapy
- Trained staff on client mental health issues
- Prepared client Social Work Plan of Care

Therapist, Arbor House, Fresno, California (July 2000- December 2000)

- Lead Therapist
- Prepared reports daily on client progress
- Facilitated Support Groups
- Managed a case load of 10 clients
- Orchestrated individual Therapy
- Counseled Dual Diagnosis clients

Counselor 11, Familiesfirst, Inc, Fresno, California (August 1999 - May-2000)

- Role modeled appropriate behavior for adolescents
- Provided extensive one-on one counseling
- Advocate for services to consumers and families
- Prepared reports daily on client progress

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Case Manager, Central Valley AIDS Team, Central California AIDS Foundation Fresno, California (August 1997-May 1999)

- Managed a case load of 160 clients
- Made client referrals of financial assistance (food, shelter, transportation and SSI benefits) Explained to clients SSI and General Relief Benefits
- Read medical charts and monitored amounts of medication taken
- Advocated for client funding by Local Care Consortium
- Prepare client social work plan of care
- Facilitated HIV/AIDS and substance abuse support groups
- Counseled clients, families and friends in daily and crisis

Case Manager, Kern County Probation Bakersfield, California (September 1994-August 1997)

- Managed a case load of 100 adolescents
- Set up support groups for parents and children to encouraged interaction among each other
- Prepared clients for employment opportunities through training on interviewing and resume writing
- Counseled adolescents in crisis situations and supervised daily activities
- Prepared daily client progress notes
- Created an educational program called "The VICE" for African American adolescents convicted who grew up in single parent homes

Case Manager, Bakersfield City Schools, Bakersfield, California (September 1992-September 1994)

- Managed a case load of 60 elementary school students
- Made sure students were at their academic grade level
- Counseled students and parents on the importance of getting an education
- Facilitated support groups
- Created and after school sports program
- Solve students and parents issues

PERSONAL STATEMENT OF SALVATION & CALL TO MINISTRY:

I was raised in Bakersfield, California by a single mother that is a strong Christian woman and taught me about Christ's goodness and grace. I was in church since I was a small child, but did not have a great understanding of the Lord until I was 13 years of age. I remember attending a vacation bible school and heard the resurrection story, although I heard it many times as a child, the preacher during the vacation bible school allowed me thru Jesus Christ to see the deeper value and sacrifice that Christ made, this was life changing to me as a young boy. I then realized that God sent his only son Jesus Christ to die to for me, a sinner. At that moment I realized I wanted, and had to devote my life to Jesus Christ. During my first year in college, the Lord called me into the ministry, I did not accept my calling right away due to the fact I felt unworthy of this great commission. After years of struggling with this calling, I surrendered to it January 1999. I can sincerely say that I desire nothing else but to preach and teach the Gospel, bring souls to Christ and oversee the souls of the church.

MINISTRY STATEMENT/OBJECTIVE:

To obtain a position as a Senior Pastor to tell everyone the wonderful news of the gospel of the Lord Jesus Christ, and to encourage the world to believe in him as our Lord and Savior. Also to teach every soul entrusted to me by our Lord Jesus Christ sound doctrine of the Lord. To equip people with the knowledge and understanding of the sacrifice of the Lord to spread to others while securing sanctification of people in the church, the community and world.

DOCTRINAL BELIEF:

I believe in God the Father who is sovereign and created and rules over all things, Jesus the Son, who came to offer eternal life to those who would repent, believe, and faithfully obey him, and the Holy Spirit, who is actively working in the lives of believers. I believe the bible to be the infallible and inspired Word of God, sufficient for all the Church's needs, including primarily its growth in the Lord. I believe that every individual person is given the free will to accept Jesus Christ in their lives and that once a person has accepted Jesus Christ in their lives that they will have eternal life.