

Pastor Vacancy Announcement

Opening Date: July 18, 2016

Closing Date: September 30, 2016

Mount Zion Baptist Church is seeking a pastor called by God to be the spiritual and administrative leader of the congregation. The pastor is responsible to God and the Church to proclaim the Gospel of Jesus Christ, to preach and teach the Bible, to provide Christian leadership and to engage in pastoral care of the congregation.

Mt. Zion Baptist Church was organized in 1877. The Church grew greatly over the years as it moved from its origin in a house, to the current Cross Street location.

Qualifications

We are seeking a **bi-vocational pastor**.

The ideal candidate must possess the following qualifications:

- Be married as commanded by I Timothy 3:1-7 and Titus 1:6-9
- Be a licensed and ordained Baptist minister
- Believe and exemplify biblical characteristics
- Have a degree from an **accredited** theological seminary
- Have a minimum of five (5) years of pastoral/ministerial (church staff) experience
- Demonstrate visionary leadership to grow Church membership
- Believe and adhere to the practice of Baptist doctrine, ordinances and polity
- Exhibit a passion to preach and teach the unadulterated Word of God
- Effective communicator of well prepared sermons
- Demonstrates strong written and oral communication skills
- Have a sense of Church administration, organization and financial management
- Be a gifted teacher who enables persons to learn and understand spiritual truths
- Be skilled counselor available to assist with personal and spiritual growth
- Be a nurturing leader who grows personally and helps others grow
- Be a person who emphasizes importance of strong families
- Value interpersonal relationships with the various ministries of the Church
- Aspire to establish, foster and maintain a strong sense of community
- Have a vision for the Church that emphasizes youth, Church growth and membership retention
- Recognize and actively promote the gifts and talents of the Church body
- Be above reproach in personal character and financial standards both inside and outside the Church

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Interested candidates **SHALL** submit the following:

1. Cover Letter
2. Updated and complete resume
3. Detailed listing of ministerial and pastoral experiences
4. Certified copies of college and seminary transcripts
5. Copies of ministerial license and ordination certificate
6. Four (4) references:
 - a. Two (2) from pastors/clergy
 - b. One (1) from lay person
 - c. One (1) personal

Application packets must be sent to the address listed below to be considered.

All documents must be submitted to: Mt. Zion Pastoral Search Committee
P.O. Box 56016
Little Rock, AR 72215

All documents must be postmarked by September 30, 2016.

If you have questions or need additional information, contact Dwight Hite, Chairman, Mount Zion Pastoral Search Committee, at 501-772-2651, or Miriam Morehead, Secretary, at 501-375-1267.