



Calvary Baptist Church
P.O. Box 1859 Dover, Delaware 19903
Queen Street 302-736-6554 • Rt-8 Edifice 302-734-8499 • Fax 302-734-7790

**Vacancy Announcement
For
Senior Pastor
Calvary Baptist Church**



Calvary Baptist Church, a 132 year old congregational church with a rich history in the capital city of Dover Delaware, is currently accepting resumes for full time Senior Pastor. The Pastor will provide spiritual oversight and leadership direction to church leaders and the congregation. Duties and oversight will include, but not limited to, preaching, teaching, discipleship, evangelism, church administration and counseling. Candidate must be a born again Christian who is also a licensed and ordained Minister. For more details regarding specific qualifications and church profile, please go to: <http://calvarybaptistchurchdover.com>.

Interested candidates are invited to apply by submitting the following:

1. Current resume or curriculum vitae summarizing relevant ministry, professional and educational experience.
2. Copies or proof of diplomas, degrees, ministerial license, certificate of ordination.
3. Three (3) letters of reference from the following:
 - a. One clergy
 - b. One lay person
 - c. One personal

Submit complete application packet by mail to:

Calvary Baptist Church
Pulpit Committee
Attn: Rebecca Batson
P.O. Box 1859
Dover, De 19903

Applications will only be received via mail. No hand delivered or electronic applications will be accepted. **Applications must be postmarked no later than November 30, 2016.** Incomplete packets, as well as applicants who do not meet position qualifications will not be considered.

If selected to participate in the first round of evaluation, travel (air, ground, housing etc) is at the expense of the candidate. However, if the candidate advances to our second and third round of evaluation, partial and full expenses will be covered, respectively. Candidates selected to present at our church, regardless of the round of evaluation, will receive an honorarium for presenting the Word to our congregation.



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Calvary Baptist Church Pastoral Candidate Minimum Qualifications

Experience and Education:

- Completed Seminary and/or Bible School Training
- 10 or more years experienced in church administrative leadership
- Married

Qualities Desired

Ability to teach God's Word

- Born again and called by God
- Committed to God's Word in word and deeds
- Strong preacher **AND** teacher
- Understand the importance of discipleship and not just converts
- Strong in convictions regardless of the world standards

Administrator

- Brings new ideas and clear vision to congregation
- Able to contribute to the effective operation of the church on every level
- Inclusive – recognizes everyone has something they can contribute
- Understands the need and use of technology in ministry
- Leadership and management skills

Ability to lead Young and Old

- People person – able to make people of all ages and background feel valued, patient, humble, good listener, available
- Able to reach out and attract younger new members
- Value youth and their spiritual growth
- Experience shepherding large diverse church

Outreach

- Develop and increase community outreach and evangelism
- Heart for the lost