# St. Paul Missionary Baptist Church 3996 – 14<sup>th</sup> Avenue Sacramento, California 95820 – (916) 737-7070 Dr. Ephraim Williams, Pastor

Position: Keyboard Musician Job Description

#### **Summary**

The musician must be an acknowledged Christian and actively participating in a church bible study class for spiritual growth and development. He/she must exhibit a Christian attitude and be exemplary in speech and actions in working with fellow music staff and choir members.

The musician is responsible to the Director of Music Ministry and will plan music with assigned conductors and provide such music for worship service, outside engagements, special church celebrations and other church functions. The musician must be skilled in teaching vocal parts as well as accompanying singers of mainly Contemporary Gospel/Contemporary Christian music styles.

#### Skills, Knowledge, and Abilities Required

- Knowledge of the role of music in the Christian church (worship and other services)
- Knowledge of scripture and sound Christian doctrine (important in selecting music)
- Ability to play by ear (ability to read music—an advantage)
- Proficient keyboard skills to play and teach vocal parts
- Proficient accompaniment skills in contemporary gospel music, praise/worship style, as well as hymns
- Effective leadership and teamwork skills
- Willingness to work as requested

#### **Job Performance Requirements**

- 1. The musician will function as music leader in worship service on specified Sunday(s) or other designated times.
- 2. The musician will function as accompanist with the Young Adult Choir and other choirs as assigned by the Director of Music.
- 3. The musician will select appropriate music for worship, special programs, and other events.
- 4. The musician will keep abreast of various styles in the genre of gospel music to select music appropriate for his/her assigned group.
- 5. The musician will plan in advance of rehearsals with team to teach and schedule musical selections.
- 6. The musician will communicate in advance of rehearsals with conductor(s) and other instrumentalists (band) regarding selected music.
- 7. The musician will provide music for special programs as assigned by the Director of Music.
- 8. The musician will rehearse with the Praise and Worship Team(s).
- 9. The musician will attend regular, special staff meetings, and ministry meetings with the pastor.

## **Other Expectations**

- 1. The musician is expected to perform his/her job in a professional, and most of all, a Christian manner.
- 2. The musician must attend a Bible study class weekly.
- 3. The musician must be timely and **prepared** to conduct each rehearsal. **The choir rehearsal** schedule may vary at certain points during the year based on the church's master calendar. However, each musician is issued a church calendar with scheduled rehearsals for each choir for the entire year.
- 4. The musician will attend all church sponsored leadership conferences.
- 5. The musician is required to pay tithes.
- 6. A performance review will be completed after the first 90 days.

### **Compensation**

Compensation will be based on experience, skills demonstrated, and job responsibilities.

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Complete application on church website and submit to <a href="mailto:fjohnson@stpaulsac.org">fjohnson@stpaulsac.org</a> or mail to church address below including the following. Attn: Velma Larry

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