## Bethesda Missionary Baptist Church

# 234 West Ray Street Indianapolis, Indiana 317-638-9470

The Bethesda Missionary Baptist Church of Indianapolis, Indiana is seeking a Senior Pastor that is an ordained Baptist Minister. The candidate must be born again and called by God. The candidate must also be a baptized believer in the Holy Trinity and the Gospel of Jesus Christ and a current member of a Baptist Church.

The candidate is responsible to God and the church to proclaim the gospel of Jesus Christ, to teach the Holy Bible, provide Christian leadership in all areas of the church and to engage in pastoral care for the congregation.

#### **Qualifications:**

- Degree in theological training from an accredited School of Divinity or Seminary
- Demonstrate a clear understanding of the Baptist Doctrine and possess the ability to preach effectively from the Holy Bible
- Minimum of 5 years of pastoral experience (Senior or Associate)
- Ministerial and ordination licenses required
- Must provide a written statement of personal Doctrine (belief)
- Possess effective administrative and leadership skills
- Strong interpersonal, written, and oral communication skills
- Ability to design and achieve a plan to fully engage the church and community in support of evangelistic and outreach efforts of Bethesda Missionary Baptist Church
- Married (one wife)
- Live a lifestyle characterized by moral integrity and demonstrate at all times a love for our Lord and Savior Jesus Christ
- Committed to God's Word (in word and in deeds)
- Understand the importance of discipleship
- Committed to church growth and membership retention
- Desire to further religious training/education
- Must consent to a drug screening and background checks (academic, credit, personal references, criminal, medical etc.)

#### **Responsibilities:**

- Must have the ability to prepare and deliver biblically sound, inspirational and spirit filled sermons and provide Bible based teaching
- Encourage tithing and sacrificial giving as God's method of financially supporting His church as taught in Malachi 3:8-10
- The Pastor will preside over worships services, funeral services, weddings, and baby dedications
- The Pastor will be responsible for teaching, counseling and observance of the Ordinances of the Lord's Supper and Baptism
- Lead in the areas of Pastoral care and counseling (Pastor and Wife)
- Responsible for visiting and serving the Lord's Supper to members who are sick and shut-in, hospitalized, confined to home or in an extended care facility (be able to delegate these responsibilities to the Deacons and/or other church leaders as appropriate)
- Demonstrate an intergenerational approach to spiritual growth and congregational development
- The Pastor will be a responsible participant in all church ministries/committees activities.
- Attend, support and encourage members to attend Local, State and National Conventions/Congresses
- Assist the officials of the church in carrying out The Bethesda Missionary Baptist Church bylaws
- Participate in planning worship services and events
- Develop a God centered relationship with the Deacon and Trustees of Bethesda MBC
- Develop a God centered relationship with all auxiliaries of Bethesda MBC

### **Please Submit:**

- Current Resume
- Copy of License & Ordination Certificate
- Copies of Degrees and any additional Certificates
- Recent Photograph
- CD or DVD of the candidate preaching a sermon
- CD or DVD of the candidate teaching
- Personal Statement of Faith & Vision (if called) for Bethesda Missionary Baptist Church

Please mail the completed application package to:

Bethesda Missionary Baptist Church C/O: Pastoral Search Committee P.O. Box 3018 125 W. South Street Indianapolis, IN 46206-3018