

Christ Fellowship Missionary Baptist Church
317 East Hamilton Avenue
Flint, Michigan 48505
(810) 238-9605 (Office)
(810) 238-8109 (Fax)

A FULL TIME PASTOR OPENING

Christ Fellowship Missionary Baptist Church located in Flint, Michigan (Genesee County) organized in 1958, is seeking a Full Time Pastor, who is called by God and dedicated to the ministry of the Lord Jesus Christ. The Pastor shall be guided by the principles set forth in *First Timothy 3:1-7 and Titus 1:5-9*. The Pastor shall instruct the congregation in religious truth and guide the church to internal order. All candidates must be licensed and ordained in the Baptist Church and seeking to lead the congregation as a visionary of God to further grow the church.

The Pastor shall be a believer in the basic doctrine of the Baptist Church and a Preacher of the Gospel. Theological education and work experience shall be such as to provide with the ability to exercise intellectual and spiritual leadership for the congregation. All such education and work experience will be verified.

A successful candidate will meet the following minimum criteria:

Licensed and Ordained Baptist Minister with Seminary Training.

Ministry experience (with significant related ministry experience which includes experience in church administration (e.g. Assistant Pastor, Senior Pastor, Associate Minister, Youth Minister). The Candidate's personal character and financial standing must be above reproach, is strong morally, physically and spiritually. Demonstrated ability to deliver biblically sound (stimulating, inspirational, spirit filled) sermons. The Candidate must be the Spiritual and Administrative leader of the Congregation. Preferably Married and 55 years old or younger.

The following are primary duties of a pastor:

Serve as a spiritual leader of the congregation. Provide guidance and support for all ministries of the church. Effective Preacher, Teacher, Administrator, Communicator and Listener.

Plan and conduct worship service. Officiate weddings, funerals, baby dedications, etc. provide Pastoral Counseling.

Lead in administering the Holy ordinations of Baptism and Communion (Lord' Supper)

Provide pastoral ministry to those experiencing illness, bereavement or other conditions

Demonstrated ability to work with a diverse population.

Support and Commit to the Christ Fellowship Missionary Baptist Church, able to collaborate with the deacons, trustees, officers and others to administer church business

Strong supporter of Youth Ministries/Programs and a concern for the elderly, Community involvement. A love for the congregates' spiritual care and welfare.

Other duties as may be required are: office hours, meeting, sessions, revival, visit the sick, new member's class, bible study.

Supporter of Great Lakes District of Flint and the Wolverine State of Michigan

How to apply:

All interested and qualified persons must submit an initial candidate package consisting of the following documentation:

Completed Christ Fellowship Missionary Baptist Church Pastoral Application

Current Resume, Cover letter, Copy of ministerial license and ordination certificate

Copy of degrees, DVD of recent sermon if possible.

Mail all applications (Mail, Fed Ex or Ups, Certified mail) to:

Christ Fellowship Missionary Baptist Church

%Pastor Search Committee

317 E. Hamilton Avenue

Flint, Michigan 48505

Christfellowshipstaff@yahoo.com (e-mail address)

Only one submission will be accepted.

Incomplete packages will NOT be accepted

Deadline for submission is March 1, 2017

Any Candidates Packages received after the deadline will not be considered.

Missing information will result in automatic disqualification. Final candidates will be notified and asked to provide additional information later in the selection process. Final candidates must consent to a reference check, a criminal history background check, a drug screening test, and a credit/financial history review (performed through outside agencies for complete confidentiality).

All information presented will be treated as "Confidential" For additional information or questions please submit your request to Pastor Search Committee at

Christfellowshipstaff@yahoo.com. Or Christ Fellowship Missionary Baptist Church, Pastor Search Committee, 317 E. Hamilton Avenue, Flint, Michigan 48505

NO PHONE CALLS PLEASE

SECTION I: PASTORAL APPLICATION

PERSONAL INFORMATION

Name: Last: _____ First: _____ Middle: _____

Are you known by another name? _____

Address: _____ City: _____ State: _____ Zip: _____

Mailing Address, if different: _____
City, State, Zip Code

Numbers: Home: _____ Cell: _____ Business: _____

E-mail Address: _____ Preferred method of contact regarding this position? (Circle one)
(Home, Cell, Business, E-mail, Mail)

Birth Date: _____ Birth Place: _____ Number of years lived in the U.S.? _____

If hired, can you provide proof of your legal right to live and work in this country? Yes _____ No _____

Please list all address and residence periods for the last ten (10) years:

Previous Address Information (Complete only if at current address for less than ten years)

Home Address: _____ City _____ State _____ Zip Code _____

Home Address: _____ City _____ State _____ Zip Code _____

Home Address: _____ City _____ State _____ Zip Code _____

Home Address: _____ City _____ State _____ Zip Code _____

Home Address: _____ City _____ State _____ Zip Code _____

Social media footprint (e.g., Twitter handle, LinkedIn, Facebook page, Instagram, etc.) (If applicable)

Digital media (e.g., Links to podcasts, vlogs, blogposts, etc. if applicable)

Are you able to perform essential functions of this position with or without reasonable accommodation?

Yes _____ No _____ If needed, please explain: _____

Attach an additional sheet if necessary.

SECTION I CONTINUED

If married, spouse's name: Last: _____ First: _____ Middle: _____

Number of Children _Ages _____

Are you a Veteran? Yes _____ No _____

List your marital history (any prior marriages) Dates and Place:

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SECTION II: ORDINATION AND CURRENT CHURCH

ORDINATION AND CURRENT CHURCH

Are you licensed? Yes____ No____ Are you ordained? Yes____No____

License date and place: _____

Ordination date and place: _____ By Whom: _____

Address: _____

City

State

Zip Code

Denomination: _____ Have you been baptized by immersion? Yes_No__ Current

church name and address which you are a member? _____

Address: _____

City

State

Zip Code

SECTION III: EDUCATIONAL, MILITARY AND EMPLOYMENT HISTORY

EDUCATIONAL BACKGROUND

Undergraduate School: Major: _____ Minor: _____

Name: _____

From: _____ To: _____ Did you graduate? Yes____ No____ Degree: _____

Seminary

Name: _____

From: _____ To: _____ Did you graduate? Yes____ No____ Degree: _____

Graduate School

Name: _____

From: _____ To: _____ Did you graduate? Yes____ No____ Degree: _____

Other

Name: _____

From: _____ To: _____ Did you graduate? Yes____ No____ Degree: _____

SECTION III CONTINUED

MILITARY SERVICE

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

EMPLOYMENT HISTORY

Please list your employers starting with the current or most recent one first.

Employer #1 Name: _____

Street Address: _____

City

State

Zip Code

Your Position: _____ Date started: _____ Date Ended: _____

Type of Employment? Full-time: _____ Part-Time: _____ Reason for Leaving: _____

Employer#2 Name: _____

Street Address: _____

City

State

Zip Code

Your Position: _____ Date started: _____ Date Ended: _____

Type of Employment? Full-time: _____ Part-Time: _____ Reason for Leaving: _____

Employer#3 Name: _____

Street Address: _____

City

State

Zip Code

Your Position: _____ Date started: _____ Date Ended: _____

Type of Employment? Full-time: _____ Part-Time: _____ Reason for Leaving: _____

Employer#4 Name: _____

Street Address: _____

City

State

Zip Code

Your Position: _____ Date started: _____ Date Ended: _____

Type of Employment? Full-time: _____ Part-Time: _____ Reason for Leaving: _____

Employer#5 Name: _____

Street Address: _____

City

State

Zip Code

Your Position: _____ Date started: _____ Date Ended: _____

Type of Employment? Full-time: _____ Part-Time: _____ Reason for Leaving: _____

SECTION IV: REFERENCES

REFERENCES

Please list three references consisting of 1 clergy, 1 layperson and 1 personal (not related to you)

Full Name: _____ Relationship: _____

Organization: _____ Telephone Number: _____

Address: _____

City

State

Zip Code

Full Name: _____ Relationship: _____

Organization: _____ Telephone Number: _____

Address: _____

City

State

Zip Code

Full Name: _____ Relationship: _____

Organization: _____ Telephone Number: _____

Address: _____

City

State

Zip Code

Additional References (Optional)

Full Name: _____ Relationship: _____

Organization: _____ Telephone Number: _____

Address: _____

City

State

Zip Code

Full Name: _____ Relationship: _____

Organization: _____ Telephone Number: _____

Address: _____

City

State

Zip Code

Full Name: _____ Relationship: _____

Organization: _____ Telephone Number: _____

Address: _____

City

State

Zip Code

SECTION V: BACKGROUND INFORMATION

BACKGROUND INFORMATION

Please share any matters and/or concerns that will be of importance for the pastoral search committee to be aware of at this time. (Attach an additional sheet if necessary).

If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, charge or offense, when and where charged, the date, court, and disposition or other appropriate explanation. An arrest or a conviction record will not automatically be a barred from employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.

A. Have you ever been arrested for any offense? Yes ___ No ___

If yes, please state nature of the charge(s), when and where charged and the case disposition. *Attach additional sheet if necessary.*

B. Have you ever been convicted? Yes ___ No ___

If yes, please state nature of the conviction(s), when and where and the case disposition. *Attach additional sheet if necessary.*

Adjudication withheld? Yes ___ No ___

C. Are you presently being investigated or under a procedure to consider your discharge by your present employer? Yes ___ No ___

If yes, please state nature of the charge(s), when and where charged and the case disposition. *(Attach additional sheet if necessary).*

SECTION V: BACKGROUND INFORMATION CONTINUED

- D. Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave/vacate job position, or volunteer position on the grounds of any unlawful sexual behavior, or violation of any employer's sexual misconduct or harassment policy: Yes ___ No ___
If yes, please state nature of the action(s), when and where and the disposition. (*Attach additional sheet if necessary*).
- E. Have you ever been charged in administrative, civil or criminal proceedings with improprieties regarding children? Yes ___ No ___
If yes, please state nature of the action(s), when and where and the disposition. (*Attach additional sheet if necessary*).
- F. Have you ever entered a plea of not guilty, or guilty or a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? Yes ___ No ___
If yes, please state nature of the action(s), when and where and the disposition. (*Attach additional sheet if necessary*).
- G. Have you ever been suspended, discharged or resigned in lieu of discharge from any position? Yes ___ No ___
If yes, please state nature of the action(s), when and where and the disposition. (*Attach additional sheet if necessary*).
- H. Have you ever been a plaintiff or defendant in an administrative, civil matter or lawsuit? Yes ___ No ___
If yes, please state nature of the action(s), when and where and the disposition. (*Attach additional sheet if necessary*).
- I. Have you ever been treated for substance/alcohol abuse? Yes ___ No ___
If yes, please state nature of the action(s), when and where and the disposition. (*Attach additional sheet if necessary*).

SECTION V: BACKGROUND INFORMATION CONTINUED

J. Driver's License _____ Suspended (or) _____ Revoked. If yes, explain: _____

K. *Have you held a position that required bonding?* _____ Yes _____ No

L. *Have you ever been accused or charged of sexual harassment?* _____ yes _____ No _____

SECTION VI: APPLICANT CHECKLIST

APPLICANT CHECKLIST

- ____ 1. A completed application.
- ____ 2. A DVD of a sermon delivered within the 12 months.
- ____ 3. A copy of a license and ordination certificate.
- ____ 4. Certified copies of degrees mailed from the issuing institution.
- ____ 5. Three letters of recommendation (1 clergy, 1 layperson & 1 personal).
- ____ 6. A completed and signed application checklist.
- ____ 7. Current color photo (5x7).
- ____ 8. Copy of Driver's License or State Identification.
- ____ 9. Résumé

NOTE: Any application package that does not include the items above will NOT BE CONSIDERED.

Applicant Print Name: _____

Applicant Signature: _____

Date: _____

SECTION VII: CERTIFICATION AND SIGNATURE

CERTIFICATION AND SIGNATURE

Please read and initial the below statements and sign application.

_____ I certify that the information given by me to the questions on this application, including representations in my resume are true and correct to the best of my knowledge, and have been made with no mental reservations whatsoever and I have not withheld any information that might adversely affect my chances for consideration. I understand that misleading or false statements will constitute a sufficient case for refusal of hire, employment termination or employment covenant.

_____ I understand that neither the acceptance of this application nor the subsequent entry into any type of employment and covenant relationship with Christ Fellowship Baptist Church creates an actual or implied employment. I understand that, if I am offered and accept employment with Christ Fellowship Baptist Church it will be on at-will basis. This means that either Christ Fellowship Baptist church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

_____ I authorize the release of national and state criminal records, as well as credit history report to Christ Fellowship Baptist church. I authorize the schools, my former employers, and people named in this application to release to Christ Fellowship Baptist Church any information requested to verify the information on this application, and my education, character, and employment history with them. I also give Christ Fellowship Baptist Church permission to use the information acquired to conduct a background check on me.

_____ I understand that if I am a finalist I will have to submit to drug screening test.

Name: _____ Date: _____

Signature of Applicant: _____ Date: _____

STATE OF _____

COUNTY OF _____

The foregoing instrument was acknowledged before me on this _____ (date)

by _____ (name), who is personally known to me or who has produced

_____ (type of identification).

(Notary Seal)

(Notary Signature)

(Printed Notary Name)

My Commission Expires: _____

Commission #: _____