



Reverend Carmen C. Marshall
Executive Pastor

Philadelphia, Pennsylvania – Senior Pastor – Bright Hope Baptist Church

Bright Hope Baptist Church, located in Philadelphia, Pennsylvania, is seeking a full-time Senior Pastor called by God to serve as the spiritual leader of the congregation. The Pastor's responsibilities include preaching the Gospel of Jesus Christ, teaching the Bible, providing leadership in Christian education, evangelism, outreach and missions. The Senior Pastor is also available for pastoral care of the congregation and the overall leadership of the day-to-day operation of the church.

Information Required:

1. Cover letter addressed to the Chair of the Pastoral Search Committee
2. Resume with photo
3. CD/DVD of three recent sermons
4. List of at least three references, two professional and one personal

This information must be submitted no later than January 31, 2017. Please send your package to:

Deacon Garfield Jackson
Chair, Pastoral Search Committee
Bright Hope Baptist Church
P.O. Box 58785
Philadelphia, PA 19102
Attention: Trustee Lynda Henry, Corresponding Secretary

Bright Hope Baptist Church
12th Street and Cecil B. Moore Avenue
Philadelphia, PA 19122
P 215-232-6004 **F** 215-232-3448
E info@brighthopebaptist.org
brighthopebaptist.org



Pastoral Profile

The role of the Senior Pastor is to provide spiritual and organizational leadership, vision, and teaching with a desire to advance God's Kingdom. The Senior Pastor must be licensed and ordained to the Christian ministry, uphold the ministerial code of Ethics of the Baptist Denomination, earned a Degree of Master of Divinity from an accredited Theological Seminary, and have at least three years' experience as a Senior Pastor. The Senior Pastor reports to the Executive Committee of the Board of Deacons.

The responsibilities of the Senior Pastor include the following:

1. To preach/teach the gospel and to serve as the leader of the Church in all of its spiritual/ educational activities with the assistance of the Board of Deacons;
2. To provide for the nurture of the membership to include visitation of the sick and shut-in, hospital visits, comfort and assistance for the bereaved, counseling for members and the unchurched;
3. To officiate at wedding ceremonies between a man and a woman in accordance with the Scriptures; to examine all candidates for baptism as to their conversion; to officiate at funerals; and to instruct new members in the privileges and duties of membership;
4. To preside at Church Conferences, meetings of the Tri-Board and Executive Committee, and church ministry meetings; except when a meeting relates to the Senior Pastor and except as set forth in Article XVIII, Section 5 (a) in the Constitution of Bright Hope Baptist Church;
5. To select and/or hire personnel and staff jointly with the Human Resources (HR) Committee and the Chairpersons of the Deacon and Trustee Boards and to supervise church personnel and staff ; and to terminate and dismiss church personnel jointly with the HR Committee and the Chairpersons of the Deacon and Trustee Boards;
6. To execute, negotiate, and sign all legal church documents along with the Chairpersons of the Tri-Board or Secretary of the Board of Trustees;
7. To represent the congregation in denominational/ecumenical events and community programs;

The ideal candidate must adhere to Godly values in his/her personal and professional life; have excellent skills in sermon preparation and preaching, as well as interpersonal, communication, fund raising, administration and leadership skills, as evidenced by pastoral accomplishments in the domains of stewardship, growth, discipleship, evangelism, member care, counseling, youth/young adult programming, community outreach, professional organization involvement, and academic endeavors.

Pastoral Church Committee
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