

**FIRST BAPTIST CHURCH OF HAMPTON
229 NORTH KING STREET
HAMPTON, VA 23669**

PASTORAL VACANCY ANNOUNCEMENT

First Baptist Church of Hampton, established in 1863, is seeking a full-time pastor who will make spiritual growth a priority and who will actively participate in the church's teaching and worship ministries. The pastor will model the mind, message, mission and ministry of Jesus Christ and constantly and consistently seek the guidance of the Holy Spirit to carry out a visionary ministry. He/She will serve as the spiritual and ministerial leader in all affairs of the church while providing administrative leadership for all staff, ministries, and committees.

Following are the primary responsibilities:

- Share vision for and develop total church involvement in holistic ministry.
- Serve as member ex-officio of all ministries and committees.
- Visit and counsel church members and others.
- Conduct weddings, funerals, and other special services and ceremonies.
- Serve as model leader in evangelism, discipleship, stewardship, missions, ministry and outreach.
- Represent church at various religious and community events on the local, state, national and international level.
- Build team/partnership concept of ministry with the church's ministries.
- Participate in continuing education opportunities.
- Organize church for effective ministry within the congregation and community as well as on the local, regional, state, national and international levels.

A successful candidate will meet the following minimum criteria:

1. Baccalaureate degree
2. Post-baccalaureate seminary training
3. At least three (3) years of pastoral experience
4. Licensed and ordained

All education and work experience will be verified.

HOW TO APPLY

All interested and qualified persons must submit an application packet consisting of the following documentation:

- A completed First Baptist Church of Hampton Pastoral Search Application
- A cover letter
- A current resumé
- DVDs of two (2) recent sermons within the past 12 months
- A DVD of a Bible study class taught within the last 12 months
- Copies of ministerial license and ordination certificate
- Three letters of recommendation (1 clergy, 1 layperson and 1 personal)
- Copies of earned degrees
- Official transcripts of earned degrees
- A completed and signed application checklist

The application may be accessed at the First Baptist Church of Hampton website:

www.thefbch.org

MAIL ALL APPLICATION PACKETS TO:

First Baptist Church of Hampton
C/o Pastoral Search Committee
P. O. Box 9286
Hampton, VA 23670

Incomplete application packets and/or hand-delivered packets will not be accepted.

The deadline for submission is March 31, 2017. Any application packets received after the deadline will not be considered.

Final applicants will be notified and asked to provide additional information in the selection process. The candidates must then consent to a reference check and criminal history background check (performed through outside agencies for complete confidentiality).

All information received will be treated as Confidential. For additional information or questions please submit your request to Pastoral Search Committee at fbchsearchcommittee@yahoo.com.

NO PHONE CALLS PLEASE!