

## **FOUNTAIN BAPTIST CHURCH**

### **VACANCY ANNOUNCEMENT**

Fountain Baptist Church, located in Baltimore, Maryland is seeking God's choice for a Senior Pastor to lead us to the next phase of the journey God has planned for us. The Fountain Baptist Church, an urban ministry of approximately 500 members serving the community for well over 100 years, is in search of a person of God who is called to lead the congregation in worship, preaching and teaching according to the Holy Bible; ensuring the spiritual care and growth of the members and setting the vision and direction for the church. The Senior Pastor should reflect and demonstrate the teachings of Christ and display the fruit of the spirit in their personal life.

Fountain is a friendly, family-oriented church of dedicated members with a strong knowledge of the Word. Our worship experiences are traditional with blended contemporary elements. We seek to expand and increase our ministries to reach the youth and young adults in our church and the surrounding communities. We are trusting in God to send us an under shepherd to help fulfill and receive God's promises for his church. Preferred candidates should have experience as a Senior Pastor and be degreed from an accredited seminary or school of religion.

If, after prayerful consideration, you believe you meet the qualifications and that God is calling you to Pastor our Church Family, please submit your letter of interest (one page or less) and resume with references to the Pulpit Search Committee by April 7, 2017. Packages dated after April 7, 2017 will not be considered.

**Fountain Baptist Church  
P.O. Box 1076  
Baltimore, Maryland 21203-1076**

**Background and Credit checks will be conducted.**

## **FOUNTAIN BAPTIST CHURCH PROFILE**

### **Church History:**

Fountain Baptist Church was founded in 1902 by a group of dedicated sisters and brothers. The name "Fountain" was derived from the favorite hymn of an early member, "There is a Fountain Filled with Blood". Since its inception, Fountain has been pastored by nine ministers. The following churches are an outgrowth of Fountain: Concord Baptist, Southern Baptist, Northeast Baptist, and Ray of Hope Baptist. The roots of Fountain Baptist Church are deep and its branches stretch throughout the community.

Over the past 115 years, Fountain has grown spiritually and financially with new ministries and growth in membership. The church has undergone several renovations to its interior and exterior. The most recent was the rebuilding of the church commenced in 1998 as a result of severe water damage that ruined the interior of the church. While the church was being rebuilt, worship services were held in two other locations. We marched into our newly renovated church on January 7, 2001.

### **Church Doctrine**

The Fountain Baptist Church of Baltimore City, Maryland, Incorporated, is a missionary company of persons regenerated according to the Holy Scripture and baptized by immersion on their profession of faith in Jesus Christ; united in covenant for worship, instruction, and the observance of Baptist Ordinances and such service as the Gospel requires; having recognized and accepted God the Father as supreme Lord and lawgiver, and taking the divinely inspired scriptures of the Holy bible as the record of the Word of God and as the only trustworthy, authoritative and all sufficient rule of faith and practice. The church has adopted the Baptist Covenant as a doctrinal statement of a means by which members individually and personally may express their intent to accept the lordship of Jesus Christ in their lives.

### **Location and Community**

Fountain Baptist church is located in the urban community of East Baltimore's historic Oldtown neighborhood. The community consists of middle-class homeowners, low-income housing, and public housing. There are several historic churches in close proximity of varying denominations. The community includes public schools at the elementary, middle and high school levels, in addition to charter schools and a private Catholic all girls high school. The community has as a major anchor the world renowned Johns Hopkins Hospital. Additionally, there are social services stakeholders throughout the community including; drug treatment and rehabilitation centers, homeless shelters, the city jail, juvenile services, soup kitchens,

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and various support centers. The downtown business district is located within walking distance which includes City Hall, Oriole Park, Ravens Stadium, and many other cultural and civic institutions. The area continues to be transformed through recently completed development and planned redevelopment projects.

### **Church Ministries/Membership**

The Church is comprised of several ministries which serve the spiritual and educational needs of the congregation and community. The Church purity and good order is supported in addition to the Pastor by a Deacons Ministry, while the temporal affairs of the Church are administered in addition to the Pastor by the Trustee's Ministry.

Fountain is a family oriented church with a membership of 500- 600 congregants, with an active membership of approximately 275- 325. A large percentage of the active membership are middle-aged and seniors. Clearly, there is a need to reclaim young adults and youths.

### **Church Services/Annual Day/Religious Holidays**

The Sunday Worship Service begins at 10:15 a.m. Sunday school begins at 9:00 a.m., and weekly bible study occurs at 12:00 noon, and 7:00 p.m. on Wednesdays. Religious holidays including Christmas and Easter are celebrated with appropriate services and activities. A Thanksgiving service or activity is also routinely scheduled. The church presently observes three annual days: Church Anniversary, Family & Friends Day, and Homecoming. There are other church-wide services which occur during the year.

### **Major Strengths/Challenges**

A sampling of the major strengths of the church include but are not limited to; unity between the pastor, minister, leaders and the membership. Competent, trustworthy and spirit-filled leaders. Consistent bible-based teaching; dedicated members, and unencumbered spirit-driven worship experiences.

A sampling of important challenges facing the church are the recruitment, reclamation, and retention of young adults, and youths, as well as members from all age groups. A need for continued discipleship and evangelism. Consistent teaching on tithing, financial literacy and biblical stewardship. Retiring the mortgage of the church, freeing finances for more outreach and engagement. The most important challenge is to be blessed with a pastor who will administer to the spiritual needs of the church, while exhibiting love and care.