

# Antioch Missionary Baptist Church

## Community Profile

**"It is here that the Lord, our God, has delivered us. Little did (the founders) have any idea this church would be in the center of one of the largest cities in the United States. It was God's divine plan that we would be the center."**

**Ruth Pryor, Houston Chronicle, July 18, 1984**

Since 1875, Antioch Missionary Baptist Church has been located at 500 Clay Street, in the heart of Downtown Houston, Texas. She is referred to affectionately as the "Mother Church" and holds a place in the Smithsonian National Museum of African American History and Culture. Through God's Grace, Antioch is held in high esteem by individuals; conglomerates; and religious, civic, and government institutions. The church is humbly nestled around an eclectic mix of historic and contemporary infrastructure, convenient transit options, convention and sports venues, an active cultural and arts scene, fine dining and shopping, and thriving residential communities. Downtown Houston's Core is one of the region's most dynamic and vibrant mixed-use urban centers.

The church designated as a "Texas Historic Landmark" is part of Houston's Downtown Core that measures 1.84 square miles and is bounded by Interstate I-10 on the north, U.S. 59 on the east, and I-45 on the south and west. Downtown Houston has the largest concentration of employment in the region with an estimated 150,000 jobs. It remains the desired business location for prominent companies, offering competitive advantages such as proximity to customers, business and service providers, and transit options. A well-established, but constantly evolving business center, downtown has a wide industry mix and a collaborative, entrepreneurial and innovative environment. Over the past two decades, more than \$9 billion in public and private investments have been made towards achieving Downtown's vision of a creative and vibrant place to live, work and play. Downtown residents grew by almost 200% between 2000 and 2014, spurred by the increasing desire to be closer to work and at the heart of Houston's premier destination for culture and entertainment. Responding to market demand, developers have delivered over 1,400 residential units in the last two years, and more than 2,000 additional units will be added within the next year. This growth is not limited to the core, with Greater Downtown (a 2-mile radius from the center of downtown), home to 65,297 household residents, recording an increase of 33% from 2000 to 2014.

Facilities in Downtown Houston host some 400 sporting events, shows, concerts, festivals, and other events annually. This does not include the over 500 smaller events at Discovery Green, Market Square Park and other downtown destinations and venues. Antioch MBC is near the Downtown Theater District which also includes Sundance Cinemas. The downtown area features award-winning public parks including Discovery Green, Market Square Park, Buffalo Bayou Sesquicentennial Park and Promenade, Fish Plaza, Jones Plaza, Tranquility Park, Hermann Square, Sam Houston Park, Root Memorial Square and other active downtown public spaces. Within the area are Phoenicia Specialty Grocery on Austin and Lamar and Georgia's Market on Main and Prairie. Downtown Houston contains the private Incarnate Word Academy K-12 girls' school, South Texas College of Law, and the designated site of the new HISD High School for Performing & Visual Arts. University of Houston Downtown Campus is accessible via METRO Rail and within walking distance of much of the target area.

The Antioch church body is exuberantly proud to be a part of this urban neighborhood that continues to attract families and children: over 50 percent of households are family households, and more than 11,000 children call the Greater Downtown area home. Antioch MBC is positioned in a walkable, accessible, central, and vibrant place in Downtown Houston and remains poised in the 21<sup>st</sup> century as a competitive, sustainable spiritual institution within this modern day, regional economic venue and mixed-use urban center called Downtown Houston, Texas.

# Antioch Missionary Baptist Church

## Pastoral Job Description

### Principle Function

The pastor is the spiritual leader of the **Antioch Missionary Baptist Church**, and is accountable to God, the Board of Deacons, the Board of Trustees and the congregation. The role of the pastor includes shepherding the congregation so that the church body is edified and equipped to do the work of Jesus Christ. The pastor, with the Board of Deacons and the ministerial staff, shall be responsible for establishing the overall direction that God has for the Antioch Missionary Baptist Church and communicating that vision to the congregation. In addition, the pastor is expected to implement the vision in collaboration with the Joint Boards and the congregation. The pastor will not be directly responsible for carrying out all the duties associated with the ministries of the church. However, he is accountable for overseeing and directing the effectiveness of the ministries.

### Qualifications

- Must meet the requirements of a pastor as stated in 1 Timothy 3: 1-7
- A minimum of 5 years of pastoral experience or 5 consecutive years of ministerial experience under a successful pastor
- Prefer completion of a Master of Divinity degree or higher from an accredited Seminary recognized by the National Baptist Convention
- Ordained Baptist minister whose credentials are recognized by the National Baptist Convention and Texas State Baptist Convention
- Possess excellent teaching skills, presentation skills and interpersonal skills
- Must consent to criminal and academic background check

### Pastoral Duties

- Full time pastor to preach the Word of God as specified in the Holy Bible
- Administer the Ordinances of Baptism and the Lord's Supper
- Plan for the education, growth, and development of the congregation
- Be active and knowledgeable about local, state and national issues that affect the congregation
- Provide counseling, conduct weddings, funerals, bereavement counseling and baby dedications
- Visit the sick and shut-in with help from the Deacon Ministry
- Moderate and preside at Joint Board and church meetings
- Be an ex-officio member of all ministries, organizations and committees but need not be present at all such meetings
- Perform all spiritual and other duties pertinent to the role of pastor

### Leadership Expectations

- God-inspired sermons that educate, motivate, inspire and unite the congregation in Christian growth and service.
- Bible study lessons that provide practical applications and insight for daily living and development.
- Spiritual leadership that provides vision, direction and purpose for the Deacons, Trustees, Ministry Leaders and Congregants. This should include yearly leadership meetings to set the church direction and coordinate action plans from ministries.
- Spiritual leadership that draws new members to the church in sufficient numbers to expand the church membership by 10% annually.
- Development of associate ministers such that attendance does not decline sharply when the Senior Pastor is not in attendance.

### How to apply

The following documents must be submitted when applying:

1. Cover letter
2. Resume
3. Transcript(s)
4. Headshot

**Submission deadline is July 15, 2017.**

Please send complete applications via email to [antiochhoustonpastorsearch@gmail.com](mailto:antiochhoustonpastorsearch@gmail.com) or via postal mail to the following address:

**Antioch Missionary Baptist Church  
Attn: Pastor Search Committee  
P.O. Box 52950  
Houston, Texas 77052**



Matthew 7:7-8

## ANTIOCH MISSIONARY BAPTIST CHURCH OF CHRIST, INC.

### CHURCH PROFILE

#### HISTORY

- Founded in 1866 by 12 former slaves
- 12 Pastors over the last 151 years
- Instrumental in the purchase of Emancipation Park
- Designated as a Recorded Texas Historic Landmark
- Listed on the National Register of Historic Places
- Located in Downtown Houston for the last 151 years.

#### CURRENT MEMBERSHIP

- Members -347
- 100 to 150 Members Present in Worship weekly

#### COMMUNITY

- Located in greater Downtown Houston
- Church members live in the Greater Houston and surrounding areas

#### CURRENT CHURCH LIFE

- Inspiring Wednesday Bible Study and Thursday Noon Bible Study
- Nurturing Youth Programs
- Strong Men's Ministry
- Dynamic Women's Ministry
- Active Seniors Ministry

#### MISSION

Our mission at the Antioch Missionary Baptist Church is to be faithful to God in our living, giving and witnessing. Our primary aim is to recover the lost, reach for the fallen and rejoice with the saints. We further strive to be Christ-like in our integrity, mutual respect and loyalty.

To fulfill this mission, Antioch:

- Delivers a Christ-centered Word of God that delivers you
- Provides a Christ-centered teaching that strengthens you
- Shares a Christ-centered love that embraces and keeps you

AN  IOCH  
DOWNTOWN

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