

PASTOR SEARCH - POSITION ANNOUNCEMENT

In response to the recent announcement regarding the impending transition of our pastor to Emeritus status, Macedonia Missionary Baptist Church of Miami, Inc. is seeking a Pastor, called by God who will become the new spiritual leader of the congregation. The ideal candidate will be a spiritual leader with sound biblical doctrine. The candidate must be able to articulate a vision for the church that emphasizes spiritual growth and Christian Education and Development. The qualified candidate will be responsible to God and the church to proclaim the Gospel of Jesus Christ, to teach the Bible, to provide Christian leadership in all areas of the church and to engage in pastoral care for the congregation. This person will be the spiritual leader and as such, should be one who is an empowering educator with strong skills in discipleship, stewardship, and community involvement. The pastor should have dynamic preaching skills, a progressive and inclusive theology and strong organizational skills.

Macedonia Missionary Baptist Church of Miami was founded in 1895 and the first African American Baptist church founded in the South Florida mainland. Macedonia has been a beacon of hope and spiritual inspiration for all those years, not only to the congregation, but also to the community in which the church is located (Coconut Grove Village West). Reverend Rudolph Daniels has served as Senior Pastor for the past 34 years, with the church operating under his tutelage and spiritual guidance.

Responsibilities:

- Must have the ability to prepare and deliver biblically sound, inspirational and spirit filled worship service.
- Effective communicator with the ability to preach effectively and provide Bible-based teaching of the Scriptures as written.
- Must be a visionary leader with the ability to grow church membership and inspire others to serve.
- Train ministerial staff in sound Christian doctrine, conduct Bible and Christian education classes, provide biblical counseling, preside over weddings, funeral services, weddings and attend church fellowships.
- Demonstrated competence in leadership, administrative, organizational and church management.
- Have a vision for the Church that emphasizes youth, Church growth and membership retention
- Experience with spiritual development of youth and young adults in the congregation.
- Demonstrated ability to work with a Board of Directors, who serve as the officers of the Church.
- Work with the Deacon Board and auxiliary boards, and supervise support staff of the church.
- Ability to identify and communicate goals and effective strategies to lead the church through change and a community challenged by gentrification.
- Encourage tithing and sacrificial giving as God's method of financially supporting His church as taught in Malachi 3:8-10
- Aspire to establish, foster and maintain a strong sense of community

Minimum Qualifications:

- Must meet qualifications as stipulated in 1 Timothy 3:1-7
- Must be a licensed and ordained minister who has thorough knowledge of Baptist doctrine. (A minimum BA in Theology or Religion and Master of Divinity from an accredited college or university preferred).
- 5 to 10 years of ministerial experience.
- Be above reproach in personal character and financial standards both inside and outside the Church
- Must provide a written statement of personal Doctrine (belief). Include reason(s) why you are called to ministry as a pastor.

Submission and Contact information:

Macedonia Missionary Baptist Church Miami, Inc.

c/o Pastoral Search Ministry

3515 Douglas Road

Miami, FL 33133

Email: info@macedoniambcmiami.com

Phone: (305) 445-6459

Please Submit:

- 1) Complete resume
- 2) Detailed listing of ministerial and pastoral experiences
- 3) College, seminary transcripts, ministerial license and ordination certificate
- 4) Four (4) references:
 - a) Two (2) from pastors/clergy
 - b) One (1) from lay person
 - c) One (1) personal