

NEW MONUMENTAL BASPTIST CHUCRH-SENIOR PASTOR

ABOUT OUR CHURCH: New Monumental Baptist Church was organized in 1892 and has since then been a thriving organization. Centered around the notion of unity in its community. Leaders along the way, such as Dr. Virgil Caldwell, and Rev Dr. Roderick L. Ware have continued to push this initiative. We believe in Christian Education and Mission outreach and are led by our God as our Father and Christ as our mediator. Our goal is to continue to “” press toward the mark of the high calling...” with a Mission to RECONCILE the lost back to Christ, RESTORE the saints to the position their priesthood, and RELATE to the needs and concerns of the surrounding community.

ABOUT THE POSITION: The Senior Pastor at New Monumental Baptist Church is primarily responsible for the overall mission of the church, and its ministries and operations. To lead the church by exalting Jesus Christ and embracing his purpose for the church.

What We Desire in a Senior Pastor/Qualifications:

Educational Requirement

- **Prefers a Master of Divinity**

Leadership

- **A visionary who articulates and casts a clear and compelling vision with strategic direction and leads in their implementation.**



New Monumental Baptist Church

Attendance: 200

Denomination: Baptist

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Chattanooga, TN 37411

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- **A strong leader who teams with lay leadership, yet is willing and able to be clear, decisive, challenging, and to make tough decisions.**
- **An innovator who maintains the church's core values, while leading the congregation to implement plans for church growth, discipleship, missions, and community outreach.**
- **An empowering presence who equips and encourages the staff and the congregation to set and accomplish their goals.**

Preacher, Teacher and Worship Leadership

- **A gifted and transformational preacher whose sermons apply biblical teaching to everyday life and challenge us to continually grow toward Christian maturity.**
- **A theologian, grounded by a deep spiritual life, who leads the congregation in meaningful worship experiences that reflect our desire to encounter God both individually and corporately.**
- **An individual who loves to study and teach the Word of God and present it boldly in a clear and understandable manner. He should help God's people apply His Word to their relationships and daily lives.**

Church Growth and Outreach

- **A creative entrepreneur who is gifted in innovative ministry.**
- **A relational pastor who has a passion for sharing the Good News, meeting new people, and engaging them in a personal way.**

Faith Interpretation and Spiritual Development

- **A communicator who can convey a comprehensive understanding of the Bible and Christian theology in terms relevant to persons' lives.**
- **A minister who provides opportunities for individuals and groups to understand and enhance the spiritual dimensions of their lives.**
- **An individual who puts a high priority on his personal devotion to the Lord. He should be an individual who sees this as critical to the success of his preaching and other pastoral functions.**
- **A disciple who has a personal relationship with Christ and a rich devotional life.**

Pastoral Care

- **A person who: loves and enjoys people; can relate well to a variety of different people in a sincere and humble way; be a servant-leader**

who leads by his own example; able to discern the particular needs of individuals in the flock and provide them with the requisite pastoral care; delegate pastoral care responsibilities among his fellow deacon and other gifted individuals within the congregation; and be willing to warn, admonish, rebuke and correct as this becomes necessary for the church as a whole or for individual members who need these ministries.

- **A listener who offers empathetic understanding of and concern for persons in the routines and joys as well as the crises and transitions of life.**
- **A counselor who provides opportunities for individuals, couples, families and/or groups to enter a healing relationship.**

Family and Children

- **A person who supports children and youth ministries with a vision to developing Godly families by encouraging and equipping those in the church with a gift and heart for these ministries.**

Discipling

- **Gifted at teaching believers to be learners from and followers of the Lord Jesus Christ in their relationships and daily lives. This includes teaching them how to love and study God's word, to love one another, to pursue God's will, and to bear fruit for the Lord Jesus Christ.**

Missions

- Possess a heart for missions and desire to work with the missions committee to encourage the growth of support for missions at NMBC.

Evangelism

- A heart and gifting for personal and broader-scoped evangelism and outreach. He should encourage, exhort, motivate, and lead NMBC in reaching out with the gospel of Jesus Christ to the local community and to the world.

Professional growth

- A lifelong learner who commits to professional development and personal growth.
- Should promote his calling through professional growth, including meeting with like-minded Pastors for discipling, study, and mutual encouragement. He should continue his education through seminars, conferences, and the like.

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