



## **EMPLOYMENT OPPORTUNITY FOR STUDENT PASTOR**

Saint Mark Baptist Church  
5722 West 12<sup>th</sup> Street  
Little Rock, AR 72204  
[www.smark.org](http://www.smark.org)

### **Church Overview**

Saint Mark Baptist Church was founded in 1892 and is a community of followers of Jesus Christ in the heart of Little Rock, the capital of the state of Arkansas. We are a progressive outreach driven church with an updated branding that speaks to who we are as a ministry. "You.Grow.Here." was launched in 2014 under the leadership of our senior pastor, Dr. Phillip L. Pointer, Sr. Our congregation is comprised of over 9000 members with a total of 23 full-time and several part-time staff and a host of hard-working volunteers. We have three (3) Sunday morning worship services at 8, 10 and 11:30 a.m. as well as simultaneous worship services that are tailored for students of all ages. We also have a Board of Elders and over 40 deacons serving the congregation. Our church offers over 75 ministries on our 14-acre campus with facilities that include a Worship Center, Family Life Center, Education/Outreach Center, and a newly constructed Students and Youth Center.

### **Position Overview**

The Student Pastor will work under the direction of the Executive Pastor to provide leadership to the Student Ministry staff, members/volunteers and will be responsible for overseeing the Student Ministry for students' **6<sup>th</sup> to 12<sup>th</sup> grade**. The Student Pastor will ensure an efficient, safe, and effective program that will lay a foundational structure designed to keep students interested in the things of God and involved in church as well as develop and execute a comprehensive program of Christian education. The Student Pastor is also responsible for collaborating with the Children's Pastor, staff members and ministry directors concerning activities in their divisions when students and youth are involved.

### **Responsibilities:**

- Survey, oversee, and coordinate all aspects and needs of the Student ministry including, but not limited to Sunday Student Church, Wednesday Night Student Church, and Special Events. You will realistically consider the areas of concern to be included in a ministry for students and youth. You will also keep the Executive Pastor informed of any issues or conflicts within the Student ministry.
- Plan, coordinate, conduct, and evaluate special events such as church-wide students and youth events for example camps, retreats, fellowships, and other outings.
- Ability to motivate, connect with students, relate to parents, and exemplify strong Christian character.
- Develop, approve, and track all Student ministry programs, curricula, and activities.
- Provide counseling to the students and parents as needed which lead to tools for spiritual leadership.
- Create and effectively manage disbursement of funds for supplies and projects within the budgetary guidelines

### **Expectations:**

- Identify, recruit, train, develop, and motivate volunteer staff and leaders to bring out the full potential of our students.

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- Develop and encourage a biblical learning experience that enhances all worship services for the students.
- Implement systems that allow students to grow spiritually, emotionally and cognitively.
- Participate and represent the Student Ministry in leadership and staff meetings.
- Perform other duties as needed and directed by the Executive Pastor.

### **Qualifications**

- Track record of healthy ministry success in a multi-staff environment.
- Must have strong interpersonal and organizational skills with the ability to relate to many different ages and types of students and possess the ability to motivate people and effectively present information and respond to questions from parents, staff and congregation.
- Associate or Bachelor's degree.

### **Applicant requirements**

To apply for the position, please provide each of the following items in the same package. Only applicants with the following completed items will be acknowledged and reviewed.

- Cover letter introducing yourself including personal testimony of faith
- Resume
- Philosophy of Ministry Statement, including answers to the following 2 questions:
  - What is your single biggest passion and why is it important to you and the kingdom?
  - What is your preferred leadership style relating staff, volunteers, parents, students and youth?

Please send the information listed above via one of the following methods:

- **Email** DOC or PDF format to [smbcsearch@smark.org](mailto:smbcsearch@smark.org)
- **Mail** to: Attention HR Generalist, Saint Mark Baptist Church, 5722 West 12<sup>th</sup> Street, Little Rock, Arkansas 72204.
- **Hand-deliver** to Saint Mark Baptist Church Students & Youth Center (Atrium Front Desk) 5722 West 12<sup>th</sup> Street Little Rock, AR 72204.

### **Background**

A nationwide, comprehensive background search will be required of all final candidates.

### **Deadline**

Applicant packets must be received by **5pm - July 31, 2018**. The HR Generalist will acknowledge receipt of all resumes. Incomplete packets will not be accepted.

### **CONTACT:**

Mabeline Hansberry, HR Generalist  
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