

Date Posted:**Categories:** Church Staff - Senior Pastor**Denominations:** Southern Baptist**Church Size:** 450 to 800**Job Type:** Full-Time**Job Description:**

The incoming Lead Pastor will serve as the spiritual, directional, and primary communicator of vision for Boca Glades Baptist Church (BGBC). This individual will serve BGBC with the heart of a shepherd and the primary gift-mix of leader/preacher/teacher who is able to deliver sermons that are Christ-centered, (mostly) expository, challenging, life-giving, and are also appropriate to the felt needs and aspirations of Palm Beach and Broward County's unchurched population.

The Lead Pastor will have a demonstrated history of lifelong learning as well as a commitment to spiritual and emotional health through self-awareness, a verifiable track record of both personal and professional accountability, managing and expressing his feelings appropriately, strong conflict resolution skills, being aware of how his past affects his present, living within his limits, a healthy work-life balance, and a joyful and stable home life. The senior pastor should maintain a strong, personal relationship with Jesus Christ, and models the life of a disciple. Has a heart for missions, that has been demonstrated in previous ministry roles. Models a life of authenticity, transparency, humility, and servant-hood. Desires to be a good steward of his personal and church finances. Models faithful devotion to his wife and leads his family well. Strives to become actively engaged in our community. Holds a respectful commitment to the Southern Baptist Convention.

Partnering with the Staff, Deacons, and Ministry Teams of the church, the Lead Pastor will spearhead the implementation of BGBC's unique core values and missional calling through equipping and mobilizing the local congregation. This individual will be an empowering leader who has a demonstrated propensity to shepherd, teach and exhort congregants toward building multiple effective teams that will grow the congregation while offering insight toward long-term strategic planning to accomplish the goals and objectives of the ministry.

A 'seasoned' leader who has demonstrated several years of professional/ministry successes in an executive management role, as well as a demonstrated commitment to serving and equipping beyond the local church through short-term missions in and out of the United States, will best fulfill the Lead Pastor role at BGBC. An undergraduate degree from an accredited institution is required for this position, although a seminary degree is highly desirable. Significant experience in a multi-cultural congregation where Spanish, Portuguese and English are spoken. We have a diverse congregation where there are 27 countries represented.

We are a community church nestled between two counties in West Boca Raton. South Florida is sunny 350 days a year and the average home is about \$250,000 to \$350,000. We have active Sunday and Vacation Bible School programs. Weekly visitation, Bible study, AWANA's, MOP's, and outreach programs. They are held in both afternoon and evenings to meet the needs of those with varied work and life schedules. With over 45 ministries, our programs are always intentional and with a Christian focus. We strive to develop programs with new and exciting ways to learn about the Lord. The church occupies 5 acres with all five buildings paid for. The congregation is solid and committed to grow.

Above and beyond, the Senior Pastor should have at least 10 years experience with a Bachelor or master degree. He will be able to successfully complete the background and credit worthiness checks. We have four existing Pastors, the senior pastor, music pastor, youth pastor and an outreach pastor. The senior pastor plans to retire when we find a new senior pastor. He is staying on for a smooth transition. The music pastor will be retiring after the new senior pastor is hired and he also will stay on until we hire a new music leader. Inquire with resumes sent to Boca Glades Baptist Church. Send: SRobbins@bocaglades.org

Boca Glades Baptist Church

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