



Second Baptist Church

The “Miracle on Madison Avenue”

Pastoral Vacancy Announcement

Biblical References: I Timothy 3:1-7; Titus 1:5-9; I Peter 5:1-4

The Body of Christ at Second Baptist Church of Las Vegas Nevada, the “Miracle on Madison Avenue” is prayerfully seeking a Senior Pastor divinely called to preach and articulate the true Word of God, having an expansive knowledge of the Holy Scriptures. The Senior Pastor will be responsible for leading this New Testament Church, under the Lordship of Jesus Christ. The Senior Pastor is expected to provide spiritual instruction and strategic leadership to the members, staff and ministries of the church. In addition, the Senior Pastor is also expected to have administrative and organizational skills along with expertise in Christian Education. The Senior Pastor must be able to relate and connect with multiple generations, to provide Pastoral Care to the church and outreach to the community. The applicant must be a visionary for church growth. Lastly, the Senior Pastor will be expected to extend God’s grace to others and lead by example as one who is relational, authentic, transparent, and humble.

“But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law.” -Galatians 5:22-23.

Situated in the Historic Westside, Second Baptist Church is a historically African American church with an average Sunday worship attendance of 800 people. Second Baptist Church is a recognized leader and giving in support of the National Baptist Convention. The Greater Las Vegas Valley has a population of more than 2.2 million people. Learn more about Second Baptist Church at: www.secondbaptistlv.org

500 Madison Ave, Las Vegas, NV 89106



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Responsibilities: Use the standard required in **I Timothy 3:1-7; Titus 1:5-9; I Peter 5:1-4** as a guide for personal behavior.

Worship: Conduct worship that enables people to hear the Word of God and encourages participation in personal and corporate devotion resulting in a stronger relationship with God. Prepare and deliver sermons at all regular worship services of the church. Prepare and lead all special events of the church

Spiritual Growth: Guide the spiritual transformation of the congregation through teaching, preaching, and leadership by example. Work with the Staff to ensure that the church is provided with opportunities to pray and to study the Bible. Ensure that the church is provided with opportunities to be involved in service within and beyond the church. Encourage the congregation to give time, talents, and resources in service to God.

Administration: Oversee all areas of the congregation’s ministry in consultation with the Deacons, Church Officers, and Ministry Leaders. Support, supervise, manage and provide input for the evaluation of Church Employees in conjunction with the Deacons and the Trustee Board. Ensure collaboration among Church Staff and Ministry Leaders. Facilitate and attend regular meetings to coordinate the ministries of the church. Enable Deacons, Church Officers, and Ministry Leaders to better perform their duties through training and support. Work with the Trustee Board to see that the facilities of the church are functional and in good repair.

Outreach: Have a heart for the Second Baptist Church ministries and an understanding of the challenges of sharing the gospel in the community. Make a concerted effort to engage new members and encourage them to take an active role in the church. Provide training opportunities to the congregation for outreach and evangelism. Support various mission opportunities and increase participation in personal mission service.

Pastoral Care: Visit or contact church members to encourage their involvement or to address their personal needs (especially all sick and shut-in church members). Provide pastoral care in conjunction with other Ministers, and Deacons through visitation, and prayer.

Professional Qualifications: Ordained Baptist Minister with a Master’s Degree or higher from an accredited seminary or divinity school. Minimum of 5 years of pastoral experience serving in a large (400+) congregation.

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How to Apply

All qualified persons must submit the following documents and items to the Pastoral Search Committee:

- The ideal candidate should be between the ages of 40 to 59
- Completed SBC Pastoral Search Application
- Official (sealed) transcript from postsecondary institutions
- Proof of Ordination as a Baptist Minister, licenses and all other certificates noted in the resume
- Please provide three references – one Pastor, one Layperson, one Personal (References provided will only be contacted should you make it to the semi-final round)
- Link to a sermon delivered within the last two months
- All correspondence must be submitted via email listed below. Please no phone calls to our Church office.

Items noted above should be sent to the
Pastoral Search Committee
via email to:

sbcpastoralsearchcommittee@outlook.com

****Only Applications with all the completed information listed above will be accepted****

Note: Candidates selected for further consideration will be notified and asked to provide additional information later in the selection process. Those candidates must consent to additional reference checks, a medical examination, social media, criminal background check, drug screening test, and credit and a financial history review, (performed through outside agency to ensure complete confidentiality) to advance through the process.

The application process will close April 30, 2019.

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SBC PASTORAL SEARCH APPLICATION

CONTACT INFORMATION

TITLE

FIRST NAME

MI

LAST NAME

AGE

PHONE #

EMAIL

ADDRESS

EXPERIENCE (Last 5 years only)

Empty box for entering experience details.

SBC PASTORAL SEARCH APPLICATION

COLLEGE EDUCATION

ACHIEVEMENTS (Please provide a few accomplishments you had working with the Body of Christ)

LEADERSHIP (Please give a few examples of your leadership style and abilities in the space below)

CONSENT FOR DRUG TESTING AND BACKGROUND CHECK

The information contained in this application is correct to the best of my knowledge. I hereby authorize Second Baptist Church and its designated agents and representatives to conduct a comprehensive social media check and review of my background causing a consumer report and/or an investigative consumer report to be generated for employment. I understand that the scope of the consumer report/ investigative consumer report may include, but is not limited to the following areas: social media, verification of social security number; credit reports, current and previous residences; employment history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I also authorize any individual, company, firm, corporation, or public agency to divulge any and all information to Second Baptist, pertaining to me or its agents. Furthermore, I authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicant's personal information, including, but not limited to, addresses, social security numbers, and dates of birth.

As a condition to my employment at Second Baptist Church, I agree to submit to a urine drug test, also known as a urinalysis. The purpose of this urinalysis is to determine the use of controlled substances in my body. I understand that the results of this urinalysis, if confirmed positive, may remove me from consideration for employment at Second Baptist Church. A positive test indicates the presence of marijuana, cocaine, opiates, amphetamine, and/or phencyclidine.

I agree that a reproduced copy of this Consent and Release for Employment Background check Drug Screening shall have the same force and effect as the original.

I have carefully read the foregoing, and I fully understand its contents. I acknowledge that my signing of this Consent and Release for Employment Background Check and Drug Screening is voluntary, and that I have not been coerced into signing this document.

Print Name	Date of Birth
Signature	SSN