

Sunday, March 3, 2019

# MINISTER OF MUSIC JOB DESCRIPTION

JOB TITLE: Minister of Music STATUS: Exempt, Full-Time REPORTS TO: Senior Pastor

Fifteenth Avenue Baptist Church is a spirit-filled, evangelical, dynamic, relationshipbuilding church which seeks to serve those responding to Christ's call to salvation and growing believers yearning to give their lives in complete service to the will of God.

The Minister of Music will provide leadership and promote spirit filled worship services at Fifteenth Avenue Baptist Church utilizing all resources available within the Music and Media Ministries.

## **DUTIES AND RESPONSIBILITIES:**

- Supervise musicians and coordinate schedules.
- Overall leadership and accountability for the entire music ministry.
- Prepare musical selections for respective choirs for all church related services and activities.
- Be available for all activities (on and offsite) associated with the Music Ministry, with the exception of approved time off.
- Meet regularly with the Pastor to evaluate and monitor the progress of Fifteenth Avenue's Music Ministry.
- Review and recommend financial needs for the Music Ministry, follow established church procedures, and be responsible for managing the expenditures within the approved budget.
- Attend leadership classes, church business meetings, prayer meetings and /or Bible Study / Sunday school.
- Remain informed regarding current music methods, materials and administration through educational courses, music conferences, seminars and workshops and use where appropriate to enrich worship experiences.
- Lead the Music Ministry during worship services while motivating congregational participation and providing direction to directors, choirs and musicians.
- Select and teach diverse styles of music to respective choirs that support the overall vision of Fifteenth Avenue.
- Motivate choir participation by encouraging choirs to embrace what may be musically unfamiliar.
- Plan and creatively execute the use of technology, music and arts to enhance the worship experience.



- Motivate and recruit to promote the growth and development of the Fifteenth Avenue's Music Ministry.
- Build and maintain relationships with community musicians and other musical networks.

## **COMPETENCIES AND EXPECTATIONS**

- · Serve the people of God and community with a humble and loving heart
- Live an ethical Christian life
- · Be timely and prepared for services and rehearsals
- · Possess sound administrative skills
- Possess strong technical, audio, computer, and media expertise.

### QUALIFICATIONS

#### Education:

- Bachelor's Degree required in music or equivalent experience as a music/ worship leader.
- Master's Degree or higher in Music preferred

#### Experience:

- 5+ years' experience in coordinating worship in a mid to large size congregation.
- Excellent verbal and written communication skills.
- Strong ability to read, teach, sing, and direct music.
- Strong skills in playing the organ, piano, keyboard and other musical instruments.
- Strong leadership, organizational, and teamwork skills.
- Proficient in teaching and playing all genres of music in the Christian tradition including contemporary, praise and worship, hymns, and anthems.

### COMPENSATION

• Commensurate with education, experience, and expertise.

### **INTERESTED CANDIDATES:**

Email letter of interest, resume, and three references to: Pastor David G. Latimore, Fifteenth Avenue Baptist Church at <a href="mailto:employment@fifteenthave.org">employment@fifteenthave.org</a>

Position will remain open until position is filled.