

PILGRIM REST MISSIONARY BAPTIST CHURCH
PO Box 7556
GRAND RAPIDS, MI 49510
pscontact@prmbc-grandrapids.org

SENIOR PASTOR JOB DESCRIPTION

PRINCIPAL FUNCTION:

The Senior Pastor of Pilgrim Rest Missionary Baptist Church is responsible for providing spiritual leadership and support to the church congregation and the wider community through evangelism and edification. Must follow the Baptist directives of accepting the Holy Bible as the sole authority for faith and practice the ordinances of the church; baptism by immersion and the Lord's Supper. The Senior Pastor must conform to the scriptural standards for ministry as recorded in 1 Timothy 3: 2-7, Titus 1: 6-9 and 1 Peter 5: 2-3.

QUALIFICATIONS:

- Ordained Baptist minister who has a thorough knowledge of all Baptist polity, doctrine and beliefs.
- Minimum education of bachelor's degree in Theology from accredited seminary
- Previous pastoral experience (senior or assistant position), five years' experience preferred or 3 to 5 years' experience under a successful pastor.
- Knowledge of trends in Christian education, evangelism and community outreach.
- Demonstrated competence in management, communications (oral and written), interpersonal relations with the congregation and secular community.
- Demonstrated ability to work with a diverse population (racial, gender, age, cultural, socioeconomic).
- Exceptional standards of personal character, ethics and integrity.

RESPONSIBILITIES:

Provide Spiritual Leadership and Vision

- Preach the Gospel, lead worship services, ordinances, funerals, and weddings
- Lead members to trust and love God so that they desire to serve Him
- Lead the members to love one another and their neighbors
- Encourage stewardship, missions support and tithing

Provide Pastoral Leadership

- Visit church members and counsel them in times of crisis
- Lead/train deacons, trustees and church leadership by providing direction on implementing the Church's vision and mission
- Train church officers and workers

Provide Community Leadership

- Train, organize and lead members to do visitation of and witnessing to unsaved persons
- Set example in cultivating unsaved persons
- Lead church in planning regular outreach/revival emphasis
- Provide advice and supportive resources to the wider community

Provide Administrative Leadership

- Provide guidance in developing and executing programs for the Church
- Provide vision in the appointment of innovative church leadership to guide ministries, auxiliaries and guilds
- Lead church to plan monthly/annual calendar
- Lead church to develop policies that would help members participate in an orderly and deliberate manner
- Supervise church employees according to Pilgrim Rest MBC Personnel Policies as stated in the church by-laws

Application Instructions

Interested applicants should mail or email a letter of interest and their current resume to the attention of the Pastor Search Committee by December 20, 2013. Mailing and email addresses are indicated above.