



PASTORAL VACANCY ANNOUNCEMENT

Church Name: Shiloh Baptist Church
Location: Alexandria, Virginia
Position: Senior Pastor
Date Posted: November 17, 2013
Closing Date: February 15, 2014

The New Testament envisions a pastor as shepherding the flock (1 Peter 5:1-4). He's called to lead and feed God's people in a particular context. Passages such as Acts 6, 1 Timothy 4:1-6, 2 Timothy 2:1-2, Titus 1:5 and Titus 2:1, stress: prayer, ministry of the Word, and development of leadership should be first priorities. He should lead as the first among equals.

Shiloh Baptist Church in Alexandria, Virginia, located in the Washington, D.C. metropolitan area, is seeking a full-time pastor, called by God, to lead as "the first among equals" and shepherd our flock. The pastor is accountable to God to proclaim the gospel of Jesus Christ and to provide Christian leadership by acting as a challenger, trainer, teacher, enabler, initiator, counselor and spiritual guide to our body.

About Us

Shiloh Baptist Church (Shiloh), a predominantly African-American congregation, has been pointing souls to a better religious, social and economic life since it was founded in 1863 by 50 former slaves. Shiloh is the second oldest African-American church in Alexandria, Virginia. Currently, Shiloh has over 1600 individuals on its membership rolls. There are approximately 40 ministries that provide service, support, fellowship and outreach to the congregation and beyond. Shiloh is a Missionary Baptist church that is a paradigm for how the church can positively influence both the local, national and international community.

Click [here](#) to download a detailed profile of Shiloh Baptist Church.

Qualifications

Candidates must be Holy Spirit filled and guided by the Biblical principles set forth in 1 Timothy 3:1-7 and Titus 1:5-9. Candidates must have a passion for discipleship and mentoring individuals, families and the congregation as a whole. Candidates' personal character and financial standing must be above reproach both inside and outside the church. Candidates must possess at least a Master of Divinity degree from an accredited theological seminary and have at least six (6) years of pastoral experience or significant related experience which includes experience in church administration (e.g., Assistant Pastor, Executive Pastor, Associate Minister). Candidates must also be licensed and ordained in the Baptist church.

Candidates must be an effective communicator and demonstrate the ability to prepare and deliver biblically sound, stimulating and Spirit-filled sermons. Candidates should also have a demonstrated aptness for bible-



based teaching; have strong interpersonal skills; be approachable; and demonstrate inclusiveness for all demographics of the congregation. In addition, candidates must be able to spiritually counsel members of the congregation; be proficient in the use of technology; and be open to new ideas.

The successful candidate will have a vision for growing church membership that is both educated in the Word of God and strong in relationship with Christ, particularly a vision, commitment and experience for increasing the numbers and spiritual development of youth and young adults in the congregation. The successful candidate will also have a proven record as a skilled administrator and manager of church staff and programs. In addition, the successful candidate will have a proven record of developing leaders. Finally, the successful candidate will have a commitment to Christian Education and a zeal for missions and evangelism.

Pastor Responsibilities:

Pastoral responsibilities include duties in the following areas:

Worship Services

- Preaching (Preach the gospel by preparing and delivering relevant, Spirit-filled sermons)
- Worship Leadership (Plan and conduct the worship services)
- Administration of the Holy Ordinances (Baptism and Communion)
- Officiate at Weddings, Funerals, Baby Dedications, etc.

Teaching Role

- Teaching (Bible Study, Membership Classes, seminars and other Christian Education training)
- Training Leaders
- Evangelistic, Ethical or Discipleship concerns and issues
- Premarital/Marital counseling of church members

Pastoral Care

- Spiritual counseling of church members
- Visitation (Evangelism)
- Minister to ill and bereaved church members (Homes, Hospital, Nursing Homes)

Administration

- Serve as the chief officer of the church, carrying out, with the church officers, the policies and mandates duly approved by the congregation
- Serve as moderator of church business meetings except in meetings where the tenure of the pastor is discussed
- Serve as *ex-officio* member of all ministries, committees and organizations of the church
- Collaborate with the Joint Board of Directors to administer church business in accordance with the church constitution and bylaws
- Collaborate with the Joint Board of Directors to lead the congregation in developing a comprehensive business operation plan for the church
- Develop and implement a strategic plan for healthy church growth, to include among other things, spiritual growth, membership growth, financial growth and facility growth
- Supervise, mentor and prepare written annual evaluations of the paid ministerial staff
- Perform other duties as may be required



Denominational, Civic, Ecumenical Representation

- Lead the congregation in planning, conducting and evaluating its local, national and worldwide missions
- Represent the congregation at associations, denominational and ecumenical meetings and keep the congregation informed
- Represent the congregation in civic matters and keep the congregation informed of developments

Click [here](#) to download a copy of the Pastoral Profile.

How to Apply

Required Documents

All interested and qualified persons must submit an Application Packet consisting of the following information:

1. A completed application ([apply online](#) or download a [blank application](#))
2. A current resume or curriculum vitae which should include a summary of relevant ministry professional and educational experiences
3. Copies of any ministerial license you hold
4. Copies of any ordination certificate you have received
5. Copies of diplomas and degrees
6. Two (2) sample sermons—a DVD preferred and/or CD recording of recent sermons, or provide the internet address if the sermon is available via the internet
7. Three letters of recommendation (clergy, layperson and personal)
8. A recent color photograph of yourself
9. A completed application checklist (download a blank checklist [here](#))

Submission

Submit completed Application Packet by mail to:

Shiloh Baptist Church
Pastor Search Committee
Post Office Box 543
Alexandria, Virginia 22313



All application packets must be postmarked by **February 15, 2014**. Any application packet postmarked after that date will not be considered. **NOTE: Missing information may result in automatic disqualification.** Final candidates must consent to a reference check, a full background check including criminal history, a drug test, and credit check. These will be performed by an outside agency for complete confidentiality. All information presented will be treated as “Confidential” and For Official Use Only. The Pastoral Search Committee will acknowledge receipt of all timely submitted application packets.

Additional Information

For additional information or questions, please contact the Pastor Search Committee at searchcommittee@shiloh-bc.org or visit www.shiloh-bc.org/pastorsearch.

