

Pastoral Search Announcement

Position Open Until Filled

Position Overview:

Shiloh Missionary Baptist Church of Daytona Beach, Florida is seeking a full-time Pastor. We have been in existence for 91 years. The church is located in a historical African-American community. We have a current congregation of approximately 200 members. The Pastor is to be a spiritual leader for Shiloh Missionary Baptist Church. This role includes preaching the Word of God, performing all the scriptural duties of the office (1Tim 3:1-7; Acts 20:28, Titus 1:6-9 and 1 Peter 5:2-3), to provide Christian leadership in all areas of the church and to engage in pastoral care of the congregation. The pastor is also responsible for the overall leadership of the day-to-day operations of the church, services, membership and promoting the spiritual interest and growth of the church.

Responsibilities:

- Lead or delegate the leadership of the congregational services.
- The ability to prepare and deliver biblically sound, inspirational, and spirit filled sermons.
- The ability to provide Bible base teaching.
- Have a vision for growing church membership that is rooted in the Word of God.
- A commitment to increasing the numbers and spiritual development of youth and young adults in the congregation.
- Lead the church in a caring ministry for persons in the church and the community.
- Strong commitment to providing ongoing discipleship training for ministry leaders including deacons, trustees and associate ministers.
- Works closely with Deacon Board and directs the ministry of the other pastoral and support staff of the church.
- Have the ability to identify and communicate goals and effective strategies for leading the through change.
- Actively support & encourage involvement in local, state and national ministries.
- Plan for and provide leadership in the observance of the church ordinances.
- Conduct funerals services, wedding ceremonies, baptisms, and community worship opportunities as deemed appropriate.
- Spend a reasonable amount of time visiting members who are in the hospital, nursing home, etc.
- Comply with all established church policies and procedures as well as all applicable federal and state laws.

- Be reasonably available nights and weekends for emergency pastoral care, delegating these responsibilities to deacons and other lay leaders as appropriate.

Minimum Qualification

- License Ordained Minister who has thorough knowledge of all Baptist doctrine and beliefs.
- At least two years experience as a pastor preferred; an applicant with less than 2 years experience as a Pastor may be considered if he has a Theological Degree from an accredited seminary and has as an Associate or Assistant Pastor.
- Strong community involvement.
- Actively support & encourage involvement in local, state and national ministries.

How to Apply: Send all inquiries to:

Shiloh Missionary Baptist Church

Attn: Shawne Butler, Search Committee Chairperson

540 Dr. Martin Luther King Dr

Daytona Beach, FL 32114

All interested and qualified applicants must submit an initial candidate package consisting of copies of the following information:

- Complete the attached Shiloh Missionary Baptist Application.
- A current resume that includes a summary of relevant ministry, professional, and educational experience.
- Copy of ministerial license and ordination certificate.
- Copies of all diplomas, degrees, and or certificates (Official copies will be required for all finalists).
- Five letters of recommendation are required one (1) clergy, two (2) professional and two (2) personal.
- Two (2) Videotapes and/ or 2 DVD's of recent sermons within the last twelve months.

All information submitted will be treated as “confidential”. Additional information may be requested and /or required.

Background check required for all finalist.

For additional information please contact Shawne Butler at 386-255-8834 or @ shawne.butler@ymail.com

Shiloh Missionary Baptist Church Pastor Application Form

PERSONAL INFORMATION		DATE _____
Name _____		
Last	First	Middle
Present address _____		
Street	City	State Zip
How long _____		Birth Date _____
Telephone: Home (____) _____ Business (____) _____ Cell (____) _____		
Email address: _____ Personal website address (if available): _____		
If hired, can you present proof of your legal right to live and work in this country? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A		
Number of years lived in the U.S. _____		
Marital Status: <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed <input type="checkbox"/> Single		
If Married, Name of Spouse: _____		
Is this your first Spouse? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Names and Ages of Children:		
Are you ordained? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Date and Place of Ordination: _____		
Denomination: _____		
Have you been baptized by immersion? <input type="checkbox"/> YES <input type="checkbox"/> NO		
If you have not been baptized by immersion, would you consider being baptized by immersion? <input type="checkbox"/> YES <input type="checkbox"/> NO		
HAVE YOU EVER FILED FOR BANKRUPTCY? <input type="checkbox"/> No <input type="checkbox"/> Yes		
If yes, please state the nature and circumstances of the bankruptcy:		

HAVE YOU EVER BEEN CONVICTED OF A FELONY? <input type="checkbox"/> No <input type="checkbox"/> Yes		
If yes, please state nature of the crime(s), when and where convicted and disposition of the case:		

EDUCATIONAL BACKGROUND

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
College/University				
Vocational or Technical School				
Graduate School				
Other				

Additional Academic Experience (post secondary)

Please list courses attempted and whether or not completed; P/T or F/T; dates; institutions and awards received.

Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry.

[If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? ☐ No ☐ Yes

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? ☐ No ☐ Yes

Have you ever been charged in civil or criminal proceedings with improprieties regarding children? ☐ No ☐ Yes

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? ☐ No ☐ Yes

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? ☐ No ☐ Yes

WORK EXPERIENCE

Work Experience Please list your work and/or ministry experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community? What experience have you had in a multi-cultural community?

LEADERSHIP ROLES

Leadership of a church involves several roles. Consider the following list (Note up to five.)

CHURCH LEADERSHIP RESPONSIBILITIES:

- ☐ General Pastoral Care
- ☐ Oversight and coordination of day-to-day operations of the church
- ☐ Preaching
- ☐ Management and Administration.
- ☐ Youth Ministry.
- ☐ Training, Counseling, Teaching and Mentoring.
- ☐ Outreach to the wider community.
- ☐ Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- ☐ Collaborative decision making in boards or committees.
- ☐ Personal professional development.
- ☐ Networking, facilitating partnerships, promoting unity.

In which of these are you strongest? Explain -

In which of these are you weakest? Explain -

What evidence is there to confirm that you have strengths in these?

PROFESSIONAL REFERENCES

Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first

Name/Complete Address

Phone

Position

Give three references who are qualified to speak of your professional training and experience. List your current or most recent supervisor first.

Name/Complete Address

Phone

Position

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

Please Read Carefully, Initial Each Paragraph and Sign Below

<div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 2px;"></div> Initials	I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.
<div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 2px;"></div> Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Shiloh Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with Shiloh Baptist Church, it will be on an at-will basis. This means that either Shiloh Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

Signature of applicant _____ **Date:** _____