

Pastoral Vacancy Announcement

Opening Date: March 01, 2014

Closing Date: April 30, 2014

New Mt. Calvary Baptist Church (NMC) is located on the South/East side of Saginaw, MI with a population of 50,000 residents. NMC serves over 150 members and is presently accepting applications for the position of Pastor. The church has a rich history that includes doctrinally sound preaching, teaching, evangelism, mission, church ministries including youth ministries. We seek to continue to build upon this legacy of Biblical principles set forth in 1 Timothy 3:1-7 and Titus 1:5-9.

Church History

NMC was organized as a mission in July of 1956. Over the years NMC was blessed to pay off its former building, parking lot, bonds, and build the following additions in 1995: a larger sanctuary, fellowship hall, kitchen, nursery, multi-purpose conference room, restrooms and offices. NMC has participated in Angel Food Ministries, Parishioners on Patrol Food Give-away program and has become one of the 20 voting precincts in the City of Saginaw, further contributing to the outreach ministries of the community.

Qualifications

1. Candidates must be filled with the Holy Spirit and guided by the Biblical principles set forth in God's Holy word.
2. Ordained Baptist minister who has a thorough knowledge of Baptist policy, doctrine and beliefs.
3. Candidates must be an effective communicator and demonstrate the ability to prepare and deliver biblically sound, stimulating and Spirit filled sermons. Candidates should also have a demonstrated aptness for bible based teaching; have strong interpersonal skills; be approachable; and demonstrate inclusiveness for all demographics of the congregation. In addition, candidates must be able to spiritually counsel members of the congregation; be proficient in the use of technology; and be open to new ideas.

4. The successful candidate should have a vision for growing church membership that is both educated in the Word of God and strong in relationship with Christ, particularly a vision, commitment and experience for increasing the numbers and spiritual development of youth and young adults in the congregation.
5. Candidate must possess at a minimum, a bachelor's degree from an accredited college or university.
6. Previous pastoral experience (senior or assistant position) five years' experience preferred or 3 to 5 years' experience under a successful pastor.
7. Strong commitment to local district, state, and national missions (Wolverine Baptist Convention, Saginaw Valley District and local ministries).

Pastor Responsibilities:

Pastoral responsibilities include duties in the following area, but may not be limited to:

Worship Services

Preaching (Preach the gospel by preparing and delivering relevant, Spirit-filled sermons)

Worship leader (plan and conduct the worship services)

Administration of the Holy Ordinances (Baptism and Communion)

Officiate at Weddings, Funerals, Baby Dedications, etc.

Teaching Role

Teaching (Bible Study, Membership Classes, seminars and other Christian Education training)

Training leaders

Evangelistic, Ethical or Discipleship concerns and issues

Premarital/Marital classes for church members

Pastoral Care

Spiritual counseling of church members

Visitation (Evangelism)

Minister to ill and bereaved church members (Homes, Hospital and Nursing Homes)

Administration

Serve as the chief officer of the church, carrying out, with the church officers, the policies and mandates duly approved by the congregation

Serve as moderator of church business meetings except in meetings where the tenure of the pastor is discussed

Serve as ex-officio member of all ministries, committees and organizations of the church

Develop and implement a strategic plan for healthy church growth, to include among other things, spiritual growth, membership growth, financial growth and facility growth

Supervise, mentor and prepare written annual evaluations of the paid ministerial staff with the (elected board)

Perform other duties as may be required

Provide Community Leadership: Train, organize and lead members to do visitation of and witnessing to unsaved persons; set example in cultivating unsaved persons, provide advice and supportive resources to the wider community.

Denominational, Civic, Ecumenical Representation

Lead the congregation in planning, conducting and evaluating its local, national and worldwide missions

Represent the congregation at associations, denominational and ecumenical meetings; while keeping them informed of developments in civic matters.

New Mt Calvary
Pastoral Application

Name: _____

Birth Date: Month _____ Day _____ Year _____

Social Security Number: _____

Street Address: _____

City/State/Zip Code: _____

Home Telephone: () _____

Business Telephone: () _____

Fax Number: () _____

Email Address: _____

1. Marital Status: Single () Married () Divorced () Widowed ()

Spouse's Name: _____

Number of Dependents: _____

Family Photo: (1)

2. Present Pastoral Position (if any) Name of Church:

Church Address: _____

City/State/Zip Code: _____

Church Telephone Number: () _____

Length of Time in Position: _____

3. Previous Pastoral Experience

Name of Church: _____

Church Address: _____

City/State/Zip Code: _____

Length of Pastorate: _____

Telephone Number: () _____

4. Present Occupation Outside of Church (If any):

Employer: _____

Address: _____

City/State/Zip Code: _____

May We Contact Your Employer? Yes _____ No _____

5. Previous Employer(s):

From:	To:	Employer:
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

6. Your Church Membership: Church _____

Church Address: _____

City/State/Zip Code: _____

Telephone Number: () _____

7. Licensed to Preach: Church _____ Year _____

Church Address: _____

City/State/Zip Code: _____

Telephone Number: _____

8. Ordained In Ministry: Church _____
Year _____ Church Address: _____
City/State/Zip Code: _____
Telephone Number: () _____

9. Education (Photo Copy of Degree(s) and or Certificate(s))

Earned Degrees:

Institution and Location:

Year: _____

Year: _____

Year: _____

Honorary Degrees

Institution and Location

Year: _____

Year: _____

10. Special Training Completed (Workshops, Seminars, Etc.)

11. Denominational Leadership Position(s) Held:

12. Civic Leadership Position(s) Held:

13. Briefly Discuss Your Call to the Ministry

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15. Briefly Express Your Commitment to Baptist Polity: (Congregational Authority, Denominational Affiliations, Ecumenism, Etc.)

16. Briefly Express Your Leadership Style:

17. Briefly State Your Philosophy on the Ministries of the Church: (Laymen, Mission, Denominational Affiliations, Ecumenism, Etc.)

18. Briefly State Your Philosophy on Stewardship:

19. Please Submit 2 Personal and 2 Professional References:

Name _____ Position _____

Address _____

City/State/Zip Code _____

Telephone Number () _____

Name _____ Position _____

Address _____

City/State/Zip Code _____

Telephone Number () _____

Name _____ Position _____

Address _____

City/State/Zip Code _____

Telephone Number () _____

Name _____ Position _____

Address _____

City/State/Zip Code _____

Telephone Number () _____

Would You Agree to a Criminal Background and Credit Check?

Yes ()

No ()

Would You Agree to a Drug Urinalysis Test?

Yes ()

No ()

20. Please submit Two (2) sample sermons- DVD preferred and/ or CD recordings of recent sermons, or provide the internet address if the sermons are available via the internet.

21. All candidates who are selected as finalist are required to preach on their given Sunday, as well as teach Sunday school.

Signature _____

Date _____

Submit all correspondence to:
New Mt Calvary Baptist Church
3610 Russell, Saginaw, MI 48601
newmtcalvarybapt@gmail.com

All application packets must be postmarked by April 30, 2014. Any application packet post marked after the deadline will be destroyed. Final candidates must consent to a background check, including criminal history, drug test, and credit check. All background information will be performed by an outside agency and treated as "Confidential" for office use only.

