

New Covenant Missionary Baptist Church

“The church in the heart of the city, with the city at heart”

ANNOUNCEMENT FOR PASTORAL VACANCY

Opening Date: January 1, 2014

Closing Date: May 31, 2014

The New Covenant Missionary Baptist Church of Clarksdale, Mississippi, is prayerfully seeking a spirit filled individual to serve as the pastor of its 200 plus member congregation. We seek a strong visionary leader who will preach the unadulterated gospel of Jesus Christ, teach a sound Baptist doctrine, engage in pastoral care ministries, and provide sound biblical training.

New Covenant M.B. Church was established in the City of Clarksdale, MS in 1985 and is affiliated with the National Baptist Convention of America, Inc.,

BIBLICAL QUALITIES

1 Timothy 3:1-7, Titus 1:6-9, and Peter 5: 2-3

PROFESSIONAL AND PERSONAL REQUIREMENT

1. Must be licensed, trained and ordained in the Baptist ministry with a thorough knowledge of all Baptist doctrines and beliefs.
2. Must have, at least, a Bachelor's Degree from a 4 year accredited college.
3. Must have minimum of five (5) years of pastoral experience in a Baptist church.
4. Must demonstrate the ability to deliver biblically sound, inspiration and spirit-filled sermons.
5. Must exhibit great leadership, administrative and communication skills.
6. Must be an effective teacher of Christian education and Baptist doctrine.
7. Must have personal character and financial standing that is above reproach, both inside and outside the church.

DUTIES OF THE PASTOR

1. Plan and conduct the worship service; prepare and deliver sermons; lead in observance of ordinances.
2. Develop and teach Christian education to promote the spiritual growth and understanding of the congregation.
3. Provide Pastoral guidance and comfort during times of congregant bereavement, illness, or other conditions of tribulation.
4. Conduct counseling sessions; officiate wedding and funeral ceremonies, and perform other functions of the church.
5. Serve as chairman of the Church Leadership Team to lead in planning, organizing, directing, coordinating, and evaluating the church ministries.
6. Work with deacons, church officers, and committees/teams as they perform their assigned responsibilities; train and lead the deacons in their ministry.
7. Act as moderator of church business meetings.
8. Cooperate with local, district, state, and national association leaders, in matters of mutual interest and concern; keep the church informed of national development; represent the church civic matters.
9. Serve as chief administrator of the paid church staff; supervise the work of the staff.
10. Commit to growing, encouraging, and nurturing the spiritual development of the youth and the entire church congregation.
11. Show a service commitment to local missions, evangelism and worldwide outreach.
12. Perform all other duties necessary for growth and development of the church.

HOW TO APPLY

All seriously interested and qualified persons must complete and submit a candidate package consisting of the following:

1. One page cover letter explaining why you are interested in pastoring our church
2. Resume
3. Two (2) recently recorded sermons (Within last 6 months/ preferably video)
4. A Copy of a recent family picture
5. Any other supporting documents that you wish to include.

All information submitted will be treated as **“CONFIDENTIAL”**

SUBMISSION

Submit the initial candidate package by mail to:

Otha E. Williams, III

Attention: Pulpit Committee

P.O. Box 1525

Clarksdale, MS 38614

Questions may be addressed to owilliamsiii@gmail.com

The deadline for information to be postmarked or submitted is **May 31, 2014.**

Any candidate package postmarked after **May 31, 2014,** will not be considered.

Note: *Missing information may result in automatic disqualification. All candidates will be notified of their application status. Final candidates may be asked to provide additional information later in the selection process.*