

## St. John's Congregational Church Springfield, MA

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### Overview

St. John's Congregational Church in Springfield, MA is seeking a full-time Associate Pastor of Family Ministries. St. John's, a predominantly African-American congregation, has been pointing souls to a better religious, social and economic life since it was founded in 1844. It is located in an urban, multi-ethnic community and enjoys growing ethnic and cultural diversity in its membership. Currently, St. John's has over 1,500 individuals on its membership rolls and a weekly attendance of between 650-700. There are approximately 30 ministries that provide service, support, fellowship and outreach to the congregation and beyond. St. John's is on the cutting edge of ministry in New England.

**ST. JOHN'S CONGREGATIONAL CHURCH**  
**JOB DESCRIPTION**  
**ASSOCIATE PASTOR OF FAMILY MINISTRIES**

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**MINISTRY:** MINISTRIES

**REPORTS TO:** SENIOR PASTOR

**HOURS:** 40 PER WEEK

**STATUS:** FULL TIME

**JOB SUMMARY**

The Associate Pastor of Family Ministries shares in the basic functions of pastoral ministry with special emphasis in areas related to ministries directly related to the Family. The Associate Pastor will plan, organize and implement, along with ministry coordinators, a wide range of activities for those under their care. He/she will be responsible for recruiting and training adult and youth volunteers.

**RESPONSIBILITIES & DUTIES**

Primary Responsibilities involve, but not limited to the following duties:

1. Participates in the leadership of worship in the congregation on a regularly scheduled basis.
2. On an ongoing basis, plans for, organizes, and implements a youth activities program for school-aged youth and young adults.
3. Plans, organizes, and implements special youth worship services, retreats, camps, trips, etc.
4. Develops youth leadership to assist in ongoing and special youth programs.
5. Recruits, orients and trains adult volunteers to assist in youth activities and special events.
6. Advocates youth issues to the congregation with the objective of making the youth more visible to and involved with the congregation.
7. Plans and promotes worship education and leadership skill development for ministries.
8. Maintains regular contact with youth and young adults as may be required. Available on a limited basis for crisis intervention and counseling. Serves as a resource for those involved in ministries for the development of their own faith journey and to assist in coping with challenges of daily life.
9. Works cooperatively with the church staff to coordinate activities with those of the whole church and to help achieve the church's mission and goals.
10. Supervises the following ministries and ministry volunteers:
  - Youth Ministry Coordinator(s)
  - Children's Ministry Coordinator(s)
  - Married Couples Ministry Coordinator(s)
  - Single's Ministry Coordinator(s)
  - Seasoned Saints Ministry Coordinator(s)
11. Performs other duties as may be requested or required from time to time by the Senior Pastor.

**QUALIFICATIONS: The ideal candidate will be a person who:**

1. Is gifted and is called to youth ministry and who can teach/preach, loves young people, and has a passion for evangelism and outreach, both personally and at the ministry level;
2. Knows the Bible and can relate faith to the needs of children, youth and their families;
3. Has the ability to communicate and demonstrate his/her personal life journey, faith, love and commitment to Christ daily;
4. Has a minimum of 3 years' experience working with, preferably leading youth, young adult ministries or family ministries;
5. Must have strong skills to organize programs and activities and to activate responsibilities with minimum supervision and follow-up;
6. Must have excellent interpersonal and communication skills and is willing and able to take initiative and problem-solve when necessary;
7. Has a high standard in attitude, outlook, and morals, with an awareness of the importance of example.

**EDUCATION:**

The successful candidate will have, at a minimum, a Bachelor's degree. A theological degree (Master of Divinity, Master of Arts, Master of Theology) is preferred.

**SALARY:**

Commensurate with experience.

**APPLICATION PROCESS:**

To apply, please submit a cover letter, resume, 3 references (2 ministry and 1 personal), and a DVD or video clip demonstrating your preaching and teaching abilities.

Mail applications to:

St. John's Congregational Church  
Attn: Associate Pastor Search Committee  
45 Hancock Street  
Springfield, MA 01109

Or

E-mail:

[SJKBAssociatePastorSearch@yahoo.com](mailto:SJKBAssociatePastorSearch@yahoo.com)

***Deadline: Applications are due Friday, July 25, 2014.***

St. John's Congregational Church  
45 Hancock Street  
Springfield, MA 01109  
413-734-2283  
[www.sjkb.org](http://www.sjkb.org)