

**Greenforest Community Baptist Church  
Decatur, Georgia**



**POSTED:** June 16, 2014  
**DEADLINE:** July 7, 2014 or until a qualified applicant pool is obtained

**JOB TITLE:** Youth Pastor  
**TERM:** Regular Full-time, 12-month position  
**REPORTS TO:** Senior Pastor  
**CHURCH SIZE:** 5,000+  
**SALARY:** Minimum amount will be \$42,000 and is negotiable

**PRINCIPAL FUNCTIONS:**

The Greenforest Community Baptist Church (GCBC) Youth Ministry seeks to provide a well-balanced program for youth, designed with the overarching goal of winning the lost to Christ and supporting those who are Christians in maturing by assisting them in discovering their spiritual gifts and abilities with which God has blessed them. The Youth Minister will plan, direct, conduct, evaluate and administer a comprehensive youth ministry relevant to today's youth. The Youth Minister will direct the teaching programs of the youth department to include but not limited to: Fulfillment Hour (Sunday School), iPraise Worship Service (Youth Church), Missions, and Discipleship and Evangelism Training in cooperation with the Senior Pastor, Youth Workers and Ministry Leaders.

**MINIMUM QUALIFICATIONS:**

Must have a clear testimony of faith in Jesus Christ and an ability to lead in a Christ-like manner. Must have at least one of the following: a bachelor's degree in divinity, theology, youth ministry, youth guidance, or a related discipline. Must have three to five years' experience in working with Baptist Youth Ministry/Environment. Must have vision and demonstrated ability to plan, develop, coordinate, and implement a youth ministry within the parameters of the Baptist Church. Must have excellent written and verbal communication skills, conflict management skills and proficient computer skills. Must possess a proven ability to work effectively with youth, diverse individuals and teams of volunteers. Must have a willingness to work and collaborate with the Ministry Leadership Team to achieve church-wide goals.

**SPECIFIC DUTIES:**

- The Youth Pastor will conduct weekly services and/or ministry activities.
- Strive to enlist youth in worship, Bible study, prayer and other Christian exercises.
- Develop and administer the Youth Department Budget in cooperation with youth workers.
- Establish and conduct regular visitation for and with youth. (i.e. school, home and hospitals as needed)
- Counsel youth and parents on issues related to salvation and overall spiritual growth.
- Plan and provide recreational and fellowship activities for the youth.
- Enlist and train youth workers.
- Attend church wide activities/functions in support of the overall GCBC church community.

**TO APPLY:**

- Interested applicants must submit a resume' with cover letter, attached questionnaire, transcript or diploma, ordination certificate, and attached background permission form to **YouthPastorSearch@greenforest.org**
- Selected candidate for final consideration must successfully complete a criminal background investigation including fingerprinting; credit check; pre-employment physical with drug screening and tuberculosis test; In addition to three letters of reference.

**GCBC IS AN EQUAL OPPORTUNITY EMPLOYER; HOWEVER, GCBC RESERVES THE RIGHT TO EXERCISE THE RELIGION PROVISIONS OF TITLE VII, SECTION 702**

## YOUTH PASTOR CANDIDATE QUESTIONNAIRE



- 1. Briefly give your testimony, telling how you became a Christian. How long have you been a Christian?**
- 2. Why do you want to be the Youth Pastor at Greenforest? What do you see as the main goals of youth / student ministries? (Please provide two examples of specific goals.)**
- 3. How would you describe your leadership style?**
- 4. How do you manage conflict when it arises in ministry? How do you deal with conflict relationally when you are the one in error? (Please provide an example)**
- 5. The Youth Ministry is one of multiple ministries at Greenforest Community Baptist Church and overlaps directly with several of the ministries. However, all ministry leaders work collaboratively to achieve church-wide goals. In what ways would you be a team player and contribute to the collective church goals?**
- 6. Please briefly explain your view of the importance of a Youth Pastor providing mentorship and discipleship for students, youth leaders, and parents.**
- 7. Psalm 78:72 says that David guided Israel “with his skillful hands.” How have your skills been adequately developed and how have you been equipped to take on the role of Youth Pastor of Greenforest Community Baptist Church?**
- 8. If you are currently working in youth ministry, please provide examples of your successes and challenges during your tenure.**
- 9. What is one of the greatest lessons that you have learned by working in youth ministry? How do you believe this knowledge/experience will enhance your service at Greenforest?**
- 10. What motivates you to stay in youth ministry and how do you get spiritually refreshed working with youth?**

*Please do not leave any questions blank and provide clear and detailed responses.*

**Georgia Bureau of Investigation  
Georgia or National Crime Information Center  
Consent Form**

I hereby authorize \_\_\_\_\_

to receive any Georgia and National criminal history record information pertaining to me which may be in the files of any state or local criminal justice agency in Georgia.

\_\_\_\_\_  
Last Name                      First Name                      Middle Name                      Maiden Name

\_\_\_\_\_  
Current Street Address                      City                      State                      Zip Code

\_\_\_\_\_  
Sex                      Race                      Height                      Weight                      Date of Birth                      Place of Birth

\_\_\_\_\_  
Applicant's Signature                      Telephone                      Date                      Social Security # will be required  
If application reaches final list

**Special employment provisions (check if applicable):**

- Employment with mentally disabled (Purpose code 'M')
- Employment with elder care (Purpose code 'N')
- Employment with children (Purpose code 'W')

**One of the following must be checked:**

- This authorization is valid for 90/180 days (Circle one) day from date of signature.
- I, \_\_\_\_\_ give consent to the above named to perform periodic criminal history background checks for the duration of my employment/volunteerism with this company.

**DO NOT WRITE BELOW (OFFICIAL USE ONLY)**

To Be Completed by Director/Owner/Designee:

Name of Facility: Greenforest Community Baptist Church or Greenforest-McCalep Christian Academic Center

Mailing Address: 3250 Rainbow Drive

Decatur                      GA                      30034                      404-486-6758  
City                      State                      Zip                      Telephone No.

My signature indicates that I am the Director/Owner/Designee and that I have verified the above information on the applicant/volunteer.

\_\_\_\_\_  
Director's/Owner's/Designee's Signature                      Date

James A. Chester                      404-486-5733

\_\_\_\_\_  
Director's/Owner's/Designee's Name (Please Print)                      FAX Number