

# **Ninth Street Missionary Baptist Church**

Job Description

Senior Pastor

**Ninth Street Missionary Baptist Church** is a church with a 150-year rich history located on the foothills of the University of Kansas campus in Lawrence, KS. Over the course of those 150 years, Ninth Street Missionary Baptist Church has been a bible-teaching church, dedicated to converting people into Christ-like vessels of transformation, through discipleship, stewardship, fellowship, friendship and worship.

## **JOB OVERVIEW**

We are seeking an experienced servant leader, with the passion and skill to provide the spiritual leadership needed to carry out the church's mission and vision. This person will have experience and a strategic plan for driving church growth. He will also have strong communication and leadership skills, a track record for developing new leaders, a passion for reaching people for Christ and a proven ability to motivate others to be a part of God's redemptive work. He will need to understand and work with Ninth Street's ministries and ministry heads that represent Church Council.

## **RESPONSIBILITIES**

The term "Pastor": refers to a salaried man who is the "undershepherd". This term is used interchangeably in the Scriptures with the terms "Overseers" and "Elders" (Acts 20:17, 28)

The Primary work of the Pastor shall be to devote himself to prayer and the ministry of the Word. His responsibilities shall include the following:

- Gives general oversight of the flock (Acts 20:28; Hebrews 13:17 and 1 Thessalonians 5:12)
  - In practical matters (Acts 6:1-6, 11:29-30)
  - In matters of doctrine (Acts 15, 16:4)
  - In matters of discipline/character (Hebrews 13:17)
- Shepard the flock (I Peter 5:2; Acts 20:28; James 5:14)
- Equip the saints for the work of ministry (Ephesians 4:11)
- Teach the flock (I Timothy 3:2, 5:17; I Thessalonians 5:12)
- Exhort in sound doctrine (Titus 1:9)
- Refute those who contradict sound doctrine (Titus 1:9)
- Serves as an example of Godliness (I Timothy 3:1; I Peter 5:3)
- Serves as ex-officio of all ministries, auxiliaries and committees

## **QUALIFICATIONS**

The Senior Pastor should possess the following qualities:

### **Personal Qualities**

- Able to communicate conversion experience (Must be a Christian according to the Bible).
- Attitudes and behaviors guided by Biblical principles including, but not limited to, qualifications listed in I Timothy 3:1-7.
- Energy and passion in implementing ministry.
- Demonstrates commitment to spiritual growth and a strong devotional prayer life.

### **Interpersonal Qualities**

- A strong encourager with a love for people, who is open and accessible to the membership.
- Effective at interpersonal communication both as a listener and a speaker.
- Able to develop and employ the unique strengths of others.
- Ability to oversee and promote a high level of financial accountability.
- Ability to minister and work with surrounding universities.

### **Professional Qualities**

- Minimum of five years of experience as a pastor, working with a Deacon and Trustee Ministry.
- Must be an ordained Baptist minister with a degree from an accredited seminary or Bible College (Masters of Divinity preferred)

### **Background**

A nationwide criminal and employment background search, credit check, pre-employment drug screen and physical will be required of applicants.

### **Contact Information**

Applicants should send their resume and a minimum of three written references via email to [search@nsmclk.org](mailto:search@nsmclk.org) with the words NSMBC Search in the subject.

*References must include contact information and not be a family member.*

Applicants are suggested to have an audio or video file or web link to a recent sermon upon request. Video is preferred.

Committee reserves the right to verify any information provided by applicant.

The last day to except resumes and references will be August 2nd, 2014.

CONTACT:

Deacon Marcellus Jones

[search@nsmbclk.org](mailto:search@nsmbclk.org)

Tel: 785-843-6472