



## Second Baptist Church

1717 Benson Avenue  
Evanston, IL 60201  
p 847 869-6955  
f 847 869-6599  
[www.secondbaptistevanston.org](http://www.secondbaptistevanston.org)

Reverend Mark A. Dennis, Jr.  
Senior Pastor

Reverend Dr. Karen Mosby  
Pastor of Pastoral Care and Administration

Craig Watson, Chairman  
Diaconate Ministry

Yvonne Davis, Chairman  
Trustee Board

Karen Session, Treasurer  
Trustee Board

*August 1, 2014*

Greetings in the name of our Lord and Savior!

The Second Baptist Church of Evanston, Illinois, is now accepting résumés to fill the position of Senior Pastor. A copy of the position profile and other relevant information are attached. This information is also available at <http://www.secondbaptistevanston.org/pastoralsearch/>.

You may submit résumés by email to [psc@secondbaptistevanston.org](mailto:psc@secondbaptistevanston.org).

Résumés must be received electronically or postmarked by Monday, September 15, 2014.

The Committee will acknowledge receipt of all submissions. All information will be for official use only and treated as confidential.

Yours in Christ,

Pastoral Search Committee



## Pastoral Profile and Qualifications Senior Pastor, Second Baptist Church of Evanston

### CALLING, VISION AND MINISTRY

- **Divine calling and biblical foundation** - The Senior Pastor must know that the “Lord has laid His hand on me.” Sermons, teaching, and direction must be grounded in sound biblical interpretation reflecting disciplined study and efforts to make scripture relevant to contemporary living.
- **Inspired preaching and teaching** – Preaching will both teach and inspire all age groups, bringing souls to Christ, continually lighting the journey of believers, and growing the congregation.
- **Prophetic vision and concern for social justice** – Speaks out on issues of the day, focusing beyond the walls of the church through missionary work in the local, national, and global communities. Collaborates with other leaders and institutions in building community. Continues SBC’s rich tradition of being a leader and strong voice in the community, reaching out to all people.
- **Caring pastoral heart** – Personally ministers to the people and feels their hurts, pains, joys, and successes. Connects with social service and counseling resources to care for the people.

### LEADERSHIP AND ADMINISTRATION

- **Excellent leadership skills** - He or she has a strong sense of organization and leadership, providing clear direction and guiding the overall work of the church and its impact on the world. Emphasizes the cultivation of leaders within the church, growing and strengthening the reserves of talent among both leaders and members of all ages.
- **Critical thinking** - Cultivates broad, creative, and inclusive thinking that promotes the growth and impact of new and existing ministries.
- **Strong administrative skills** – He or she is able to manage staff, coordinate ministries, and establish and manage budgets effectively. As a good steward of God’s gifts and congregational blessings, the Senior Pastor will grow and strengthen the administrative capacity of SBC leaders.

### SOCIAL AND PERSONAL ATTRIBUTES

- **Humility and respect** – Truly sees himself or herself as a servant of both God and humanity. Ministers to the whole congregation and individual members, no matter their station or role in the church. Appreciates those who offer different perspectives and is inclusive of all people.
- **Integrity and transparency.** The Senior Pastor is open and clear in all dealings, has no hidden agendas, and works to build trust in all church matters. He or she lives an exemplary life, and the fulfillment of scripture is evident in his or her daily walk and interactions with others.
- **Promotes and strengthens family life** – He or she respects and values family, and recognizes and celebrates diverse family patterns.
- **Balances ministry with the enjoyment of everyday living** – Participation in recreational and social activities (sports, the arts, travel, reading, gardening, etc.), relaxation, and personal rejuvenation contribute to a well-rounded, balanced minister.

### REQUIRED QUALIFICATIONS

- Ordained Baptist minister
- Masters in Divinity from an accredited seminary or school of theology
- Minimum of 10 years pastoral experience
- Excellent oral and written communication skills
- Experience managing an annual church budget of approximately \$1Mn