

**POSITION:** Associate Pastor for Youth & Discipleship

**REPORTS TO:** Senior Pastor

**STATUS:** Full-time

**RESPONSIBILITIES:**

The Associate Pastor for Youth and Discipleship shall assist the Senior Pastor in the development and administration of the student ministries and discipleship ministries of the church. The AP's primary task shall be to disciple children and youth, recruit, equip, organize, recognize and spiritually support laypersons that are called to use their gifts in ministry in the areas of Student Ministries and Discipleship.

*Equipping*

The equipping functions of this position include but are not limited to:

- Provide leadership and training support for the adult and youth discipleship ministries.
- Provide oversight to the Sunday Church School staff; review and order all curriculum; coordinate training retreats;
- Assist in the design and implementation of spiritual growth and mission opportunities.
- Coordinate training opportunities for ministry volunteers.

*Recruiting*

The recruitment functions of this position include but are not limited to:

- Develop and implement recruitment strategy for students' preschool-college age.
- Recruit volunteers for the student ministries ministry area.
- Assist with the organization of programs to help members discover and use their gifts in an appropriate ministry.

*Organize and Administer*

The organizational and administrative functions of this position include but are not limited to:

- Provide organizational and administrative leadership to youth and children's ministries
- Develop a thriving 21<sup>st</sup> Century Student Ministry that is relevant, engaging, and faith focused.
- Coordinate our church's outreach to college age persons within Alamance County.
- Support the lay leaders of adult discipleship ministries;
- Foster effective communication with children, parents/guardians, and volunteers in order to build and maintain positive relationships with all children and their parents/guardians of the FBC congregation.
- Engage with youth & young adults within their age context and communication channels. Especially as it relates to leveraging social media toward the end of connecting with youth and younger adults.
- Assist senior pastor with program and administrative responsibilities as needed.

### *Pastoral responsibilities*

- Participate in worship leadership of Sunday morning worship services and weekly Bible study (The person will have primary teaching responsibility for middle and high school students.)
- Provide pastoral care to children, youth and college age members and their families.
- Preach and teach as needed.
- Participate in staff retreats, staff meetings and other learning opportunities as requested by the Senior Pastor.
- All other duties as assigned by Senior Pastor.

### **REQUIREMENTS:**

- Bachelor's degree from an accredited (recognized by the U.S. Department of Education) four-year college or university.
- Master's degree required from an accredited institution. A Master of Divinity degree (Residential) from a seminary accredited by ATS is strongly preferred.
- 2 years of previous experience in ministry to children, youth, or college ministry strongly preferred. (Volunteer or Paid)
- Experience in ministry in a multi-staff church setting preferred.
- Must be a Licensed Minister. Ordination strongly preferred.

### *Personal Characteristics*

- A Christ-centered, Biblically-rooted, sincere faith in Christ which is expressed in healthy, genuine, loving relationships with others.
- Must possess excellent communication skills both written and spoken.
- A team player that works well with lay volunteers, administrative and ministerial staff.
- Evidence of Christian character as demonstrated in a life of prayer, worship, confidentiality, participation in the life of the church, tithing and serving others.
- An energy level compatible for the demands of a growing church.
- A visionary person who is open to change.
- A passion for seeing people in an authentic relationship with Jesus Christ.

### *Professional Competencies*

- Understands the youth culture and able to relate and build relationship with youth.
- Possess an inherent desire for accepting major challenges, developing clear measurements and feedback mechanisms, and meeting commitments through persistence and results.
- Have the organizational skills to define long-range plans/vision for the ministry as it relates to FBC's vision.
- Have the ability to inspire and attract children, youth, their parents/guardians, and young adults through genuine love and commitment.
- Have a passion and desire for effective leadership development, mentoring, and succession planning within their ministry team.
- Ability to minister to changing demographic of the area that is increasingly Hispanic.
- Exhibits a Christ-like character that leads/follows with integrity, humility, compassion, and selflessness. Must have the heart of a shepherd.

**Please forward all inquiries and resumes to: Attn: Search Committee, 508 Apple Street, Burlington, NC 27217. All resumes should be postmarked, no later than, October 17, 2014.**