

The St. Paul Baptist Church of Passaic, NJ is seeking a Senior Pastor as shepherd of our great church. We are a small church (approximately 125 members) located in an urban setting. The St. Paul Baptist Church family has a strong emphasis on serving God and His people. Our church has historically been involved in the spiritual growth and education of the local community, which has been the hallmark of our church over her 89 year history.

The St. Paul Baptist Church is seeking a visionary pastor with strong leadership skills who will preach the unadulterated gospel of Jesus Christ, teach sound Baptist doctrine, engage in pastoral care ministries, and also provide spiritual leadership.

A successful candidate must meet the following minimum qualifications:

Be a Born-again, baptized believer in Jesus Christ with qualities and characteristics reflected in 1 Timothy 3:1-7, Galatians 5:22-23 and Malachi 3:10.

Be a licensed, Baptist minister, skilled in preaching and teaching sound doctrine to individuals of all ages.

Provide documented experience as a senior pastor, associate pastor or an associate minister significantly involved in church administration and ministry.

College educated and/or degree from an accredited theological seminary or school of divinity **is preferred.**

Be approachable and display love for the church and its entire people.

Be a visionary thinker and planner with sound judgment and discernment.

Demonstrate ability to apply principles of financial management and work with leadership to cooperatively manage the church's resources effectively and efficiently.

Must have personal character and financial standing that is above reproach, both inside and outside of the church.

**Interested candidates should submit the following:**

Resume and letter of interest

Recording of two (2) recent sermons preached on different occasions (preferably DVD)

Copy of license/certificate of ordination

Verification of college degrees, seminary or theological training/course work

Five references (2-3 from pastor/clergy, plus personal and a church steward)

**All material should be forwarded to:**

Pastoral Search Committee  
The St Paul Baptist Church  
P.O. Box 444  
Passaic, NJ 07055  
[spbcpastorsearch@gmail.com](mailto:spbcpastorsearch@gmail.com)

**The committee will acknowledge receipt of all resumes and letters of interest. All information presented will be kept confidential. All final candidates must submit to a history background check.**