

## Pastoral Vacancy Announcement

Fellowship Bible Baptist Church, organized in 1980, is located in Warner Robins, Georgia. We are seeking a full-time Senior Pastor called by God to serve as the spiritual leader of our congregation. We seek a visionary with strong leadership skills who will preach the gospel of Jesus Christ, teach sound Baptist doctrine, engage in pastoral care, direct Christian growth and development, and promote the Great Commission for expanding the Kingdom of God.

The successful candidate will:

- Be a born again, baptized believer in Jesus Christ
- Exhibit the qualities and characteristics reflected in I Timothy 3:1-7, Titus 1:5-9, Galatians 5:22-23 and Malachi 3:10
- Be led by the Holy Spirit, be ethical and dedicated to a lifestyle that reflects Christ
- Be a licensed/ordained minister in accordance with Baptist doctrine and procedures
- Demonstrate sound knowledge of biblical doctrine
- Be a strategic thinker and planner with sound judgment and excellent interpersonal skills
- Show a proven record as a skilled administrator and effective manager of church staff and programs
- Cultivate and promote healthy church growth through the development and implementation of strategic plans
- Display the ability to preach and teach the gospel by preparing and delivering relevant, spirit-filled sermons
- Show a strong commitment to providing ongoing spiritual counseling and pastoral care to congregation
- Express a heart/passion for Christian education, discipleship training and evangelism
- Demonstrate a personal character and financial standing that is above reproach both inside and outside the church
- Prefers a minimum of ten (10) years of pastoral experience
- Have acquired at least a college bachelor's degree—preferably in divinity; seminary training from an accredited school of religion

## How to Apply

### Required Documents

All interested and qualified persons must submit an application packet consisting of the following information:

- A completed application (apply online or download application)
- A current resume or a curriculum vita which includes a summary of relevant ministry, professional and educational experiences
- A recent color photograph
- Copies of any ministerial licenses or ordination certificates
- Copies of diplomas and degrees
- Four (4) letters of recommendation (clergy—2, layperson—1, personal—1)
- Two (2) recent sermons on DVD or CD (preferably DVD, but not required)
- A completed application checklist (download with application)

### Submission

- *Electronically*  
Access the application either online or in person. The application must be completed, signed and scanned with the other documents. Email to [fbbcsearch@gmail.com](mailto:fbbcsearch@gmail.com). Please state in the body of the email how the sample sermons will be sent.
- *US Mail*  
Must be addressed to:  
Fellowship Bible Baptist Church  
Pulpit Search Committee  
c/o Deacon Roy Thomie  
431 Dunbar Road  
Warner Robins, GA 31093
- *In Person*  
Complete package must be sealed in an envelope and addressed to Pulpit Search Committee, c/o Deacon Roy Thomie

Please Note: Applicants should only submit one (1) application package using one of the above methods.

The Pulpit Search Committee will acknowledge the receipt of all timely submitted candidate applications. Final candidates will be notified and sent additional information. All information received by the pulpit committee will be “treated” as confidential.

**FELLOWSHIP BIBLE BAPTIST CHURCH PASTOR APPLICATION FORM**

<b>PERSONAL INFORMATION</b>		DATE: _____	
Name			
Last	First	Middle	
Present address			
Street	City	State	Zip
How long		Birth Date	
Telephone: Home (    )		Business (    )	
Cell (    )			
Email address:		Personal website address (if available):	
If hired, can you present proof of your legal right to live and work in this country? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A			
Number of years lived in the U.S. _____			
Marital Status: <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed <input type="checkbox"/> Single			
If Married, Name of Spouse: _____			
Is this your first Spouse? <input type="checkbox"/> YES <input type="checkbox"/> NO		Years Married	
Names and Ages of Children:			
Are you ordained? <input type="checkbox"/> YES <input type="checkbox"/> NO			
Date and Place of Ordination: _____			
Denomination: _____			
Have you been baptized by immersion? <input type="checkbox"/> YES <input type="checkbox"/> NO			
If you have not been baptized by immersion, would you consider being baptized by immersion? <input type="checkbox"/> YES <input type="checkbox"/> NO			
HAVE YOU EVER FILED FOR BANKRUPTCY? <input type="checkbox"/> No <input type="checkbox"/> Yes			
If yes, please state the nature and circumstances of the bankruptcy: _____			
HAVE YOU EVER BEEN CONVICTED OF A FELONY? <input type="checkbox"/> No <input type="checkbox"/> Yes			
If yes, please state nature of the crime(s), when and where convicted and disposition of the case: _____			

***EDUCATIONAL BACKGROUND***

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
College/University				
Vocational or Technical School				
Graduate School				
Other				

**Additional Academic Experience (post-secondary)**

Please list courses attempted and whether or not completed; P/T or F/T; dates; institutions and awards received.


Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry. Use the back page or attach additional sheets if necessary – Identify category.


[If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer?  NO  YES

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy?  NO  YES

<b>WORK EXPERIENCE</b>		
<b>Work</b> Please list your work and/or ministry experience for the <b>past five years</b> beginning with your most recent job		
<b>Name of employer:</b>	<b>Name of last supervisor:</b>	
<b>Address</b>	<b>Employment dates</b>	
<b>: Phone</b>	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Name of employer:	Name of last supervisor:	
Address	<b>Employment dates</b>	
<b>: Phone</b>	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Name of employer:	Name of last supervisor:	
Address:	<b>Employment dates</b>	
<b>Phone #:</b>	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Name of employer:	Name of last supervisor:	
Address	<b>Employment dates</b>	
<b>: Phone</b>	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Name of employer:	Name of last supervisor:	
Address	<b>Employment dates</b>	
<b>: Phone</b>	From:	To:
<b>Your last job title:</b>		
<b>Reason for leaving (be specific):</b>		
<b>May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO</b>		
What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community? What experience have you had in a multi-cultural community?		

**LEADERSHIP ROLES**

Leadership of a church involves several roles. Consider the following list (Note up to five.)

**CHURCH LEADERSHIP RESPONSIBILITIES:**

- General Pastoral Care
- Oversight and coordination of day-to-day operations of the church
- Preaching
- Management and Administration.
- Youth Ministry.
- Training, Counseling, Teaching and Mentoring.
- Outreach to the wider community.
- Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- Collaborative decision making in boards or committees.
- Personal professional development.
- Networking, facilitating partnerships, promoting unity.

***In which of these are you strongest? Explain -***

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***In which of these are you weakest? Explain -***

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***What evidence is there to confirm that you have strengths in these?***

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<b>PROFESSIONAL REFERENCES</b>		
<b>Do not list family members or relatives for references.</b>		
<b>Give three references who are qualified to speak of your spiritual experience and Christian service.</b> <u>List your current pastor first</u>		
Name/Complete Address	Phone	Position
<b>Give three references who are qualified to speak of your professional training and experience.</b> List your current or most recent supervisor first.		
Name/Complete Address	Phone	Position

**AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)**

**Please Read Carefully, Initial Each Paragraph and Sign Below**

	I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.
Initials	
	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Fellowship Bible Baptist Church creates an actual or implied contract of employment.
Initials	

**Signature of applicant** \_\_\_\_\_ **Date:** \_\_\_\_\_