

General Job Description:**Job Status:** Full-time**Worship Style:** Traditional/Modern (Worship & Praise)

First Baptist Church-Jericho (FBCJ) organized in 1911, is an independent Baptist Church, located in Southern New Jersey; about ten miles from Philadelphia PA.; and is affiliated with the National Baptist Convention USA Inc. Due to the retirement of our current Pastor, FBCJ is seeking a full-time Senior Pastor to shepherd a congregation of approximately 400 members. The church is a bible teaching, bible believing fellowship, committed to exaltation, exhortation, edification, evangelism and education. We are seeking God's will as He provides a godly man who exhibits a spirit-filled lifestyle as stated in I Timothy 3:1-7, Titus 1:5-7 and I Peter 5:1-4; and one who will shepherd our flock to spiritual maturity, while encouraging us to reach our community for Christ.

The Senior Pastor's primary role shall be preaching, teaching and training the congregation in the wisdom and knowledge of Christ Jesus according to the Holy Scriptures; having general Pastoral oversight over all ministries. *This Senior Pastor* should be ready to affirm the authority of the Scriptures, the hope of Jesus and exalt biblical principles to encourage the congregation. Additional information about FBCJ and our ministries can be found at www.fbcjerichoweb.org.

MINIMUM QUALIFICATIONS – Candidate for the position must:

- Be a licensed and ordained Baptist Minister
- Have a proven history of integrity and leadership
- Be in agreement with Doctrinal Statements summarized in the New Hampshire Articles of Faith
- Be mission minded according to the Lord's direction in Matthew 28:19-20
- Have a minimum of 5 years of experience in pastoral ministry and church leadership
- Possess at least a Bachelor's Degree with correlating studies in Bible and Theology
- Vision and Mission oriented: Effectively communicating concise strategies to accomplish short and long term goals
- Be a proven team builder, developing workers for the Kingdom of Christ

PLEASE DO NOT APPLY THROUGH CHURCH JOB FINDER. To apply, forward the following to First Baptist Jericho, 981 Mail Avenue, Deptford, NJ 08096: 1) Completed FBCJ application [also **available at www.fbcjerichoweb.org** - **Webpage Tab: Pastoral Application**] (2) Cover letter and Resume 3) Personal doctrinal statement/philosophy of ministry, and 4) DVD's or CD's of at least three sermons you have presented within the last six months. Upon receipt of aforementioned, and review by the Pulpit Search Committee, qualified candidates will be contacted, in writing, with instructions on movement to the next phase of the selection process. **Deadline for application submission: It MUST be post marked by: January 31, 2015**

SEE APPLICATION BELOW

First Baptist Church
Pulpit Search Committee
Church Email
fbcjerco@gmail.com

First Baptist Church of Jericho

981 Mail Avenue
Deptford, NJ 08096
Phone 1.856.468.8686
www.fbcjerichoweb.org

"People of God faithfully and diligently working in an age of uncertainty"

PERSONAL INFORMATION

DATE _____

Name _____
Last First Middle

Present address _____
Street City State Zip

How long have You lived at this address _____ Previous Address if less than 5 years _____

Telephone: Home (_____) _____ Business (_____) _____ Cell (_____) _____

Email address: _____ Personal website address (if available): _____

If hired, can you present proof of your legal right to live and work in this country? YES NO N/A

Number of years lived in the U.S. _____

Marital Status: Married Separated Divorced Widowed Single

If Married, Name of Spouse: _____

Is this your first Spouse? YES NO

Names and Ages of Children:

Are you ordained? YES NO

Date and Place of Ordination: _____

Denomination: _____

Have you been baptized by immersion? YES NO

Do You aspire to uphold Baptist Polity and Doctrine as specified in the New Hampshire Articles of Faith? YES NO

HAVE YOU EVER FILED FOR BANKRUPTCY? No Yes

If yes, please state the nature and circumstances of the bankruptcy:

HAVE YOU EVER BEEN CONVICTED OF A FELONY? No Yes

If yes, please state nature of the crime(s), when and where convicted and disposition of the case:

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EDUCATIONAL BACKGROUND				
TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
College/University				
Vocational or Technical School				
Graduate School				
Other				

Additional Academic Experience (post secondary)

Please list courses attempted and whether or not completed; P/T or F/T; dates; institutions and awards received.

Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry.

[If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? No Yes

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? No Yes

Have you ever been charged in civil or criminal proceedings with improprieties regarding children? No Yes

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? No Yes

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? No Yes

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WORK EXPERIENCE

Work Experience Please list your work and/or ministry experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

Name of employer:	Name of last supervisor:	
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May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community? What experience have you had in a multi-cultural community?

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LEADERSHIP ROLES

Leadership of a church involves several roles. Consider the following list and rank your leadership responsibility in each of the areas listed. Please evaluate the areas as if Jesus is doing the evaluation.

(1) Low (2) Adequate (3) Average (4) Above Average (5) Excellent

CHURCH LEADERSHIP RESPONSIBILITIES:

- _____ General Pastoral Care
- _____ Oversight and coordination of day-to-day operations of the church
- _____ Preaching
- _____ Management and Administration.
- _____ Youth Ministry.
- _____ Training, Counseling, Teaching and Mentoring.
- _____ Outreach to the wider community.
- _____ Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- _____ Collaborative decision making in boards or committees.
- _____ Personal professional development.
- _____ Networking, facilitating partnerships, promoting unity.

In which of these are you the strongest? Please elaborate below.

In which of these is the greatest opportunity for growth on your part? Please elaborate below.

What evidence is there to confirm you have strengths in the areas listed above?

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PROFESSIONAL REFERENCES

Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first

Name/Complete Address	Phone	Position

Give three references who are qualified to speak of your professional training and experience. List your current or most recent supervisor first.

Name/Complete Address	Phone	Position

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ Initials	I certify that all information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might affect the possibility for employment by the First Baptist Church of Jericho. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of employment.
_____ Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with First Baptist Church of Jericho creates an actual or implied contract of employment. I understand that, if I accept employment with First Baptist Church of Jericho, it will be on an at-will-basis. This means that either First Baptist Jericho or I have the right to terminate the employment relationship at any time in accordance with the practices allowed in their Constitution and By-Laws.
_____ Initials	I understand that if I am selected as a viable candidate worthy of further consideration, in order to move forward, I must agree to a "credit check" and "background check" in accord with the address previously listed and the social security number I will have to provide at the time of request.

MINISTRY PERSPECTIVE:

Please provide brief statements on the following subjects (attach additional pages if necessary)

1. Describe your predominate approach to ministry (ex. Biblical headship, Congregationalist philosophy)
2. What is your position on Conventions (National and Local), Associations and Church Union fellowships.
3. Please briefly describe or comment on the following stewardship items:
 - a. Personal devotional life
 - b. Financial stewardship / tithing
 - c. Goals for and or program for continuing education
4. How would you rate your physical health and what do you do to maintain physical and mental health?
5. What is your family's role in ministry?
 - a. Does your spouse share in your sense of call to the ministry?
 - b. Does your spouse have a profession or vocation separate from yours?
 - c. Does your spouse see their role as a supportive one, or do they have their own ministry?
 - d. How do you balance family time and ministry time?

Signature of Applicant _____ Date _____

Date Postmarked _____ Date received by Pulpit Search Committee _____

