

Vacancy Announcement

Full-Time Pastor

First Union Missionary Baptist Church

1001 Webster Street - San Francisco California 94115

Phone: 415/563-3532 - FAX 415/563-5241 or email: FUBCSF70@yahoo.com

Opening Date: November 1, 2014

Closing Date: January 31, 2015

The First Union Missionary Baptist Church of San Francisco was organized in 1944 under the pastorate of Rev. Nathaniel Reason is accepting applications for the position of Pastor. Submit a complete application packet, to the Pastoral Search Committee at the address shown below. Interested persons should submit all information contained in this announcement no later than January 31, 2015. The successful candidate will meet the following qualifications:

- Must be a born again Christian with strong family and community values
- Must be a Licensed, Ordained Baptist Minister that has received the Divine calling and has demonstrated the commitment to the call
- Must be spirit filled and able to witness to the saving act of God in their life
- Must meet the requirements of the pastor/bishop as stated in I Timothy 3: 1-7
- A degree from an accredited theological seminary or school of divinity is preferred
- Experience as a pastor of a comparable-sized congregation; however an applicant without experience as Pastor may be considered if the applicant has significant training and responsibilities while serving as an Associate or Assistant Pastor
- The applicant must be one who follows Christ in a life of discipleship, using their gifts given by the Holy Spirit to lead the church in carrying out the Great Commission for expanding the Kingdom of God
- Applicant should be anointed of God, be filled with the Holy Spirit and exemplify Christ-like characteristics before all people
- The applicant must be a gifted preacher of the gospel of Jesus Christ who exhibits proficiency in preparing and delivering sermons that demonstrate a firm comprehension of the Holy Bible and Baptist Polity
- Must demonstrate a thorough knowledge and adherence to the principles of the Articles of Faith, as well as a passion for Bible-based teaching, evangelism and counseling
- Must be able to articulate a vision for the church that emphasizes spiritual growth & development.

All applicants must provide the following information:

A cover letter	A recent color photograph
A completed application	Copy of Ministerial License(s)
Certificate of ordination	Verification of completion of ALL accredited courses
Resume	Theology training and degrees
Three (3) letters of recommendation	A copy of two (2) CD's and/or DVD's of sermons

All materials should be forwarded to:

First Union Missionary Baptist Church
Attn: Pastoral Search Committee – Deacon George Booth
1001 Webster Street
San Francisco CA 94115

First Union Missionary Baptist Church – San Francisco Pastor Application Form

Personal Information

Name: _____
Last
First
Middle

Present Residence Address: _____
Street
City
State
Zip

Mailing Address, if different: _____
Street or P.O. Box
City
State
Zip

How Long: _____ Birth date: _____

Telephone Home (____) _____ Business (____) _____ Cell (____) _____

Email address: _____ Personal website address, if available _____

Marital Status: Married Separated Divorced Widowed Single

If married, Name of Spouse: _____

Is this your first Spouse? YES NO

Names & Ages of Children:

Are you ordained? YES NO

Date and Place of Ordination: _____

Denomination: _____

Have you been baptized by immersion? YES NO

If you have not been baptized by immersion, would you consider being baptized by immersion? YES NO

Have you ever filed for bankruptcy? YES NO

If yes, please state the nature and circumstances of the bankruptcy:

Have you ever been convicted of a felony? YES NO

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case.

Educational Background

Type of School	Name of School	Location Complete Mailing Address	No. of years Completed	Major & Degree
College/University				
Vocational or Technical School				
Graduate School				
Other				

Will you authorize us to obtain certified transcripts, if required? YES NO

Will you open your health background and medical records, if necessary? YES NO

Additional Academic Experience (Post Secondary)

Please list courses attempted and whether or not completed, PartTime or Full Time; dates; institutions and awards received.

Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry.

[If you answered "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? No Yes

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? No Yes

Have you ever been charged in civil or criminal proceedings with improprieties regarding children? No Yes

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? No Yes

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? No Yes

Work Experience

Work Experience Please list your work, pastoral & ministry experience beginning with your most recent job held.
If you were self-employed, give firm name. Attach as many additional sheets, necessary to provide full historical background.

Name of Employer:	Name of last supervisor:
Address	Employment Dates
Phone #:	From: To:
Your last job title:	
Reason for leaving (be specific):	
May we contact this employer for a reference? <input type="radio"/> YES <input type="radio"/> NO	

Name of Employer:	Name of last supervisor:
Address	Employment Dates
Phone #:	From: To:
Your last job title:	
Reason for leaving (be specific):	
May we contact this employer for a reference? <input type="radio"/> YES <input type="radio"/> NO	

Name of Employer:	Name of last supervisor:
Address	Employment Dates
Phone #:	From: To:
Your last job title:	
Reason for leaving (be specific):	
May we contact this employer for a reference? <input type="radio"/> YES <input type="radio"/> NO	

What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community? What experience have you had in a multicultural community?

Cite experiences dealing with varying age groups in a congregation. Do you gravitate to one particular group? Please explain.

Leadership Roles

Leadership of a church involves several roles. Consider the following list (Note up to five.)

CHURCH LEADERSHIP RESPONSIBILITIES:

- General Pastoral Care
- Oversight and coordination of day-to-day operations of the church
- Preaching
- Management and Administration
- Youth Ministry.
- Training, Counseling, Teaching and Mentoring
- Outreach to the wider community
- Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- Collaborative decision making in boards or committees
- Personal professional development
- Networking, facilitating partnerships, promoting unity

In which of these are you the strongest? Explain

In which of these are you the weakest? Explain

What evidence is there to confirm that you have strengths in these?

Professional References

Do not list family members or relatives for references.

Give three references who are qualified to speak of your Spiritual Experience and Christian Service. List your current pastor first

Name/Complete Address	Phone	Position

Give three references who are qualified to speak to your professional training and experience. List your current or most recent supervisor first.

Name/Complete Address	Phone	Position

PROFESSIONAL REFERENCES

Feel free to attach any statement on your “call to the ministry” – spiritual and moral beliefs that would enhance the growth of this congregation - other pertinent information you would like to submit.

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

Please Read Carefully, Initial Each Paragraph and Sign Below

<hr style="width: 80%; margin: 0 auto;"/> Initials	I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment. .
<hr style="width: 80%; margin: 0 auto;"/> Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with First Union Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with First Union Baptist Church, it will be on an at-will basis. This means that either First Union Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

Signature of applicant _____ **Date:** _____
