

Springdale Baptist Church located in the heart of the North Memphis community, with the community at heart, is seeking a Senior Pastor who is faithful in the fundamentals of Baptist Doctrine and possesses leadership abilities as outlined in 1 Timothy 3:1-7.

The Pastoral Search Committee, representing the membership of Springdale Baptist Church, is seeking a new Senior Pastor who is an ordained Baptist Minister, a born-again, baptized believer in the Holy Trinity and the Gospel of Jesus Christ, and a current member of a Baptist church. The applicant must be a teacher and preacher led by the Holy Spirit, with the ability to develop and deliver biblically-sound, Spirit-filled sermons and teachings.

Additional requirements include, but are not limited to the following:

- Degree in theological training from an accredited School of Divinity or Seminary; Doctoral level preferred, but not required
- Must have a minimum of 5 years Pastoral experience or assistant pastoral experience
- Ministerial and ordination licenses required
- Strong interpersonal, written, and oral communication skills
- Skill/will to design and achieve a plan to fully engage the community in support of evangelistic and outreach efforts of Springdale Baptist Church
- Proven business acumen and personal integrity in all personal and church business transactions
- Encourage tithing and sacrificial giving as God's method of financially supporting His church as taught in Malachi 3:8-10
- Married (preferred, but not required)
- Supports the State and National Baptist Congress and Conventions, USA, Inc.
- Must consent to a drug screening and background checks (i.e., academic, credit, personal reference, and criminal)

Applicants must submit three individual letters of reference from current pastor, layperson, and a non-family member. If submitting online, please e-mail attachment in Portable Document Format (PDF). Interested parties must submit a cover letter, resume, credentials package (license and ordination certificates), and video (or link) no later than **March 27, 2015** to: sbcpulpitcom2014@gmail.com

Applicants may mail hard copies, postmarked no later than **March 27, 2015**, to the address below:

Springdale Baptist Church
c/o Pastoral Search Committee
1193 Springdale Street
Memphis, TN 38108

Springdale Baptist Church Employment Application Form

PLEASE COMPLETE ALL PAGES

DATE _____

Name _____
Last First Middle

Present address _____
Number Street City State Zip

How long at current address _____ Place and date of birth _____

Home Phone () _____ Business Phone () _____ Email _____

Offices and/or membership in community or fraternal organizations: _____

Honors: _____

Have you ever been convicted of a crime (excluding minor traffic violations)? Yes or No

If Yes, please explain:

Education and Training

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	Attended (From/To) and Year Graduated	MAJOR & DEGREE
High School				
College or University				
Seminary				
Other				

Place of Ordination: _____ Date: _____

Name of Ordaining Body: _____

Church Employment History

Name of Church Address City, State, Zip Code Phone number	Length of Service	Size of Church	May we contact them?
	From		Yes or No
	To		
List positions or duties:			
Reason for leaving (please be specific)			
Name of Church Address City, State, Zip Code Phone number	Length of Service	Size of Church	May we contact them?
	From		Yes or No
	To		
List positions or duties:			
Reason for leaving (please be specific)			
Name of Church Address City, State, Zip Code Phone number	Length of Service	Size of Church	May we contact them?
	From		Yes or No
	To		
List positions or duties:			
Reason for leaving (please be specific)			
Name of Church Address City, State, Zip Code Phone number	Length of Service	Size of Church	May we contact them?
	From		Yes or No
	To		
List positions or duties:			
Reason for leaving (please be specific)			

Please list any other experiences you have had that would be helpful to the Pulpit Committee:

Family Information

Spouse's Name: _____

Please write a brief summary of spouse's strengths in Christian service:

Spouse's type of employment, service, etc.:

Briefly explain skills involved:

Names of Children:

References

(Please submit three letters of reference)

One from current pastor, one from a lay person, and one other person (not a family member)

Questionnaire

Please provide a brief statement outlining your views on the following:

Stewardship:

Youth and Young Adult Ministries:

Community Involvement:

Philosophy of Church Administration:

Mission and Evangelism:

Vision for Church Growth:

Education:

Financing the Church:

Other:

I certify that the answers given on this application are true and complete to the best of my knowledge. I understand that, if employed, falsified information or omission of facts on this application shall be considered sufficient cause for dismissal. Authorization is hereby give to conduct background checks.

Applicant Signature

Print

Date

Thank you for completing this application form and for your interest in Springdale Baptist Church