



~Rooted, Relevant and Real~

MOUNT PLEASANT BAPTIST CHURCH SENIOR PASTOR
VACANCY ANNOUNCEMENT

Location: Atlanta, Georgia

Position: Full Time Senior Pastor

Date Posted: March 30, 2015

Closing Date: April 30, 2015

For more than 100 years, the Mount Pleasant Baptist Church has stood as a pillar of refuge and a source of strength in the Metro-Atlanta area. Mount Pleasant Baptist Church was founded and organized in 1908 and is one of the oldest congregations of churches in the South Atlanta area. The membership consists of approximately 1,200 active members. The Pastor Search Committee is seeking the mind and will of God as we continue our inheritance. Our new pastor must be responsible for the biblical and spiritual obligations unto God as outlined in 1 Timothy 3:1-7 ; Luke 4:16-21 and 1 Peter 5:1-4. Mount Pleasant Baptist Church seeks a visionary with strong leadership skills who will preach the gospel of Jesus Christ, teach sound Baptist doctrine, engage in pastoral care, direct Christian growth and development, and promote missions and the Great Commission for expanding the Kingdom of God. The pastor is also responsible for the overall leadership of the day- to-day operations of the church, services, membership and the broader community through evangelism and edification.

LIST OF REQUIREMENTS FOR PASTORAL CANDIDATES

- 1. Candidate must have at least five continuous years of Baptist Church pastoral/ministerial experience and must be a licensed and Ordained Baptist Minister.**
- 2. Must have a clear understanding of Baptist Church Doctrine**
 - a. Provide a balanced overview of the whole counsel of God
 - b. Deal with Doctrinal issues that may need particular attention
 - c. Apply biblical principles to moral, ethical and political issues
 - d. Ensure that encouragement, reproof and correction are in balance
 - e. Perform baptisms and oversee membership
 - f. Give opportunity for people to respond to gospel message/accept Christ
 - g. Administer/conduct the Lord's Supper
- 3. Love and Ability to Preach and Teach God's Word**
 - a. The ability to prepare and deliver biblically sound, inspirational and spirit filled sermons
 - b. The ability to provide biblical based teaching
 - c. Preach Sunday Worship Services (8:00am and 11:00am)
 - d. Teach Bible study
 - e. Strong supporter of the Ministry of Christian Education
- 4. Strong in Evangelism**
 - a. Disciple, equip and teach the congregation to train believers in the basics of the Christian life so that they may be assimilated into the congregation, grow and reproduce in order to impact their homes, church and community
 - b. Disciple new believers
 - c. Provide leadership development opportunities
 - d. Equip congregation to disciple others
 - e. Train, organize and lead members to do visitation of and witnessing to unsaved persons
 - f. Set example in cultivating unsaved persons
 - g. Lead church in planning regular outreach/revival emphasis
 - h. Provide advice and supportive resources to the broader community base
 - i. Minister and make visitation to ill and bereaved members
- 5. Love for God and People**
 - a. Must be a born again baptized believer in Jesus Christ
 - b. Lead members to trust and love God so that they desire to serve Him
 - c. Lead the members to love one another and their neighbors
 - d. Encourage stewardship, missions support and tithing
- 6. Be Innovative to Move Forward**
 - a. Establish a vision and develop a strategic plan for the church
 - b. Create an outreach vision
 - c. Develop and implement a strategic plan for healthy church growth, membership growth, financial growth and facility growth
- 7. Strong Knowledge of the Bible and Skilled in biblical teaching**

8. Demonstrates Community Involvement

- a. Lead the congregation in planning, conducting and evaluating its missions
- b. Willing to support and participate in Local, State and National Conventions and Congresses
- c. Offer advice on use of mission and benevolence funds
- d. Maintain contact with all church supported missions

9. Diversity Minded

- a. Develop a long range plan for Pulpit Ministry, disciplining and equipping, and community outreach
- b. Have a vision for growing church membership that is both educated in the word of God and strong in relationship with Christ
- c. Must have a vision, commitment and experience for increasing the numbers and spiritual development of youth, young adults and the more seasoned adults in the congregation

10. Able to keep confidentiality

- a. Counseling troubled people and those in need
- b. Spiritual counseling of church members
- c. Moral integrity must be above reproach

11. Conflict Resolution

- a. Ensure that prayer has a prominent place both in the church and personal lives
- b. Work with the Deacons in maintaining a spiritually healthy church
- c. Lead church to develop policies that would help members participate in an orderly and deliberate manner

12. Demonstrated Spirit of Unity

- a. Oversee worship service in collaboration with the Music Ministry
- b. Consistently connect with deacons, trustees, ministers, colleagues and resource persons
- c. Provide leadership/workshop development opportunities

13. Pastor selected must reside or be willing to relocate to the Metro Atlanta area

The successful candidate must possess at a minimum the following personal qualities and skills:

- Leadership skills
- Excellent speaker
- Teaching skills
- Humility
- Intelligent
- Dedicated and driven
- Visionary
- Preaching style that provides practical and clear application where the scriptural text provides meaning
- Mission Minded

How to Apply:

Interested and qualified applicants must submit an initial candidate package consisting of the following documents:

- Current resume
- Cover letter
- Copy of ministerial license and ordination certificate
- Copy of degree(s) as applicable
- Four recommendation letters – clergy, professional, personal (at least 2 from clergy)
- Provide current photo of yourself
- Provide DVD/CD of recent sermon

All information submitted will be treated in a confidential manner. Additional information may be requested and/or required.

FINAL CANDIDATES MUST CONSENT TO: REFERENCE CHECKS, AND EDUCATION/CREDENTIAL VERIFICATION, A CRIMINAL HISTORY BACKGROUND CHECK, A DRUG TEST, AND A CREDIT AND FINANCIAL HISTORY REVIEW.

Send all application documents in a single package to:

Mount Pleasant Baptist Church
Attn: Pastoral Search Committee
17 Meldon Avenue
Atlanta, GA 30315