First Baptist Church of Hampton

Position Description

Title: Youth Minister

Reporting Requirements: The Youth Minister will report directly to the Senior Pastor and will be responsible for implementing First Baptist Church of Hampton (FBCH) Strategic Plan for all youth/young adult programming activities at the church.

Position Status: Full-Time/Exempt

General Description:

The Youth Minister reports directly to the Senior Pastor and administers the day-to-day programming and management of the FBCH Youth Department. The Youth Minister functions as the primary staff person responsible for all FBCH youth/young adult programming. The Youth Minister must possess a passion for youth development; have the ability to lead youth prayer/study gatherings; and, work effectively and collaboratively with the Pastor, Ministry Team members, officers, parents and ministries. He or she must possess a keen understanding of how to incorporate new technologies in the daily administration of duties and be able to articulate and implement a comprehensive approach to youth ministry and program development. Grant writing is highly desirable.

Major Duties and Responsibilities:

- Responsible for the overall management for the Youth Ministry at FBCH;
- Must possess excellent organizational skills;
- Functions as an active and collaborative member of the FBCH Ministry Team, attending weekly meetings and submitting a monthly report of youth activities and concerns in an efficient and timely manner;
- Plans in collaboration with the Senior Pastor, Youth/Young Adult Advisory Council, Youth Leadership Team, FBCH membership and the Strategic Plan to establish departmental goals, objectives and activities;

First Baptist Church of Hampton • 229 North King Street • Hampton, VA 23669 • 757-723-0988 • info@thefbch.org • www.thefbch.org

- Ensures appropriate integration of all youth activities into FBCH programming and activities;
- Reviews, evaluates and recommends contemporary curriculum for all youth programs;
- Works closely with the Recreation Ministry to ensure all programs are holistic, well-rounded, innovative, inclusive, and Christ-centered;
- Recruits, inspires, motivates and works collaboratively with the Voluntary Youth/Young Adult Advisory Council that will assist in implementing programming for: Kid's Cove, Rites of Passage, Vacation Bible School; Church School Youth Classes; After-school programming; Oratorical Contests; Intergenerational Dialogues; youth community outreach and all future programming;
- Responsible for attending and representing the youth/young adult at all required church services, meetings and activities;
- Works closely with the Administrative Team and others to ensure all youth activities are placed on the church calendar and promoted in a timely manner;
- Is available to the youth/young adults and congregation before and after services as needed;
- Coordinates fundraising activities that support special youth activities when necessary;
- Must be flexible in a dynamic ministry environment.

General Expectations:

- Meets scriptural requirement for a disciple of Jesus Christ;
- Spends time in the Word of God and prayer;
- Possesses the ability to counsel and lead youth to Christ;
- Must be a leader of youth that has the capacity to build a first rate Youth Department;
- Maintains flexible working hours as determined by the needs of the ministry, including evenings and weekends;
- Maintains regularly scheduled office hours in order to be accessible to youth, parents, church leadership and the congregation;
- Must be spiritually mature and demonstrate the highest moral character;
- Must be an excellent communicator (oral and written) who can represent FBC with excellence.

Education and Experience:

Bachelor and/or Masters Degree from an accredited University or Seminary, or equivalent educational experience; and,
3-5 years full-time experience directing a dynamic Youth Ministry or equivalent work experience that demonstrates proficiency in recruiting, leading, teaching, motivating and inspiring youth to lead Christ-like lives as productive citizens who will become servant-leaders.

Application Submission Requirements:

- **CV/Resume**
- **Writing Sample**
- **Salary Requirements**

The above must be postmarked or emailed by Monday, June 1, 2015. Send above documents to the following:

Personnel Director
First Baptist Church of Hampton
229 North King Street
Hampton, Virginia 23669
careeropportunities@thefbch.org