

Vacancy Announcement

Full-Time Pastor

Shiloh Missionary Baptist Church
452 Cramer Avenue Montgomery, Alabama 36104
334-657-3833

Opening Date: May 1, 2015

Closing Date: June 15, 2015

The Shiloh Missionary Baptist Church of Montgomery, Alabama, organized in 1919, is accepting applications for the position of Pastor. Submit a complete application packet to the Pastor Search Committee at the address shown below. Interested persons should submit all information contained in this announcement no later than **June 15, 2015**.

The successful candidate will meet the following qualifications:

- Must be a licensed, ordained Baptist Minister that has received the Divine calling and has demonstrated the commitment to the call.
- Must have a Bachelor's degree and/or accredited seminary degree.
- Prefer at least 5 years Baptist Church pastoral experience (e.g. Senior Pastor, Assistant Pastor, Executive Pastor, Associate Minister).
- Must have church administration and organizational skills.
- Must have a clear understanding of the Baptist Doctrine and Articles of Faith.
- Must be an effective communicator, demonstrate the ability to prepare and deliver biblically sound lessons and messages.
- Must demonstrate a record of community involvement and mission minded.
- Must be willing to support and participate in Local, State, and USA National Baptist Conventions
- Must be committed to church growth and membership retention.
- Must be able to articulate a vision for the church that emphasizes spiritual growth and development.
- The Pastor must serve to provide spiritual leadership that will lead the congregation to live in service for Christ.

All applicants must provide the following information:

Completed application	Recent color photograph
Certificate of Ordination	Copy of Ministerial License(s)
Resume	Official Transcript from accredited University
Three (3) letters of recommendation	Verification of Theology training/degree

All packets should be forwarded to:

Shiloh Missionary Baptist Church
Attn: Pastor Search Committee - Deacon Nathan Williams
P. O. Box 6323
Montgomery, AL 36104-6323

Shiloh Missionary Baptist Church
452 Cramer Avenue
Montgomery, Alabama 36104

Pastor Candidate Application

(Please complete all relevant fields in application. Incomplete applications will not be considered)

Personal Information

Full Name (First, Middle, Last): _____

Marital Status: M ___ S ___ D ___ W ___ Date of Birth (xx/xx/xxxx): _____

Spouse's Name: _____

Current Address: _____

City: _____ State: _____ Zip: _____

Phone Numbers: Home: _____ Work: _____ Cell: _____

E-mail Address: _____

Educational Preparation

List in chronological order the names and addresses of undergraduate, graduate and seminary institutions you have attended.

Institution Name	Address	Dates Attended	Degree(s) Earned

Pastoral/Ministerial Experience: (Pastoral Experience Preferred)

Church Name and Address	Position Held	Dates of Service	Reason for Leaving	Contact name and Phone Number

May we contact your previous church(s)? Yes _____ No _____

Are you presently employed outside of a church? Yes _____ No _____
 If yes, please list name of employer, address, and your position:

Membership/Participation in Educational and Civic Organizations

Have you ever been fired or discharged from a church or other employer? Yes _____ No _____
 If yes, please provide a brief explanation.

Have you ever been charged/convicted of a felony? Yes _____ No _____
 If yes, please provide a brief explanation.

Applicant Certification and Signature

I certify the information in this application is true, correct, and complete. I understand that, if employed, false statements reported on this application may be considered sufficient cause for dismissal.

Signature: _____ Date _____

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Applicant Questionnaire

Please note that the questionnaire is part of the application and must be filled out completely.
Incomplete applications will not be considered.

1. Describe your ministry objective.

2. What qualifies you to Pastor a Baptist Church?

3. What role do you consider the Pastor's wife should play in your ministry?

4. How do you define marriage?

(Attach additional pages if needed)