



Christ Community Church is looking for an associate pastor who is willing to be a team player and share pastoral responsibilities. Ideally, this pastor will focus on Worship, Christian growth, and Assimilation so our current pastor can focus on Vision, Outreach, Community Partnerships, and Leadership Development. We would like this pastor to compliment our current pastor's gifts and abilities. Below is what we are looking for in a candidate:

WORSHIP

- Ability to lead worship.
- Instrumental and vocal ability desired.
- Desire to develop, oversee, and coordinate different/culturally diverse worship teams and experiences.
- Apt at recruiting musicians, vocalists, and worship leaders.
- Oversee AV and tech team.

CHRISTIAN GROWTH

- Oversee our growth group ministry.
- Train & encourage growth group leaders.
- Ensure growth group offerings align with our discipleship plan to create disciples who embody Christ.

ASSIMILATION

- Ensure congregation is equipped to extend an extravagant welcome to all.
- Oversee/improve systems that move first-time guests to become members committed to advancing our God giving vision.

ADAPTABILITY OF POSITION

We understand the breadth of ministry responsibility for this position may seem overwhelming, but please understand this position will be adapted to giftedness and passion for ministry of the pastor we call.

If you are gifted in Worship all we ask is that you have a heart to learn and grow in the Christian Growth and Assimilation parts of your ministry. The percentage devoted to each area would be: 50% Worship; 40% Christian Growth; and 10% Assimilation

If your heart is for Christian Growth but you have vocal and/or instrumental gifts that could be used for Worship we envision the job being: 50% Christian Growth; 10% Assimilation; and 40% Worship.

GOD'S PERSON FOR CCC

More important to us than staffing to a particular position is to find the right person, the person God has for us. The 4 c's below are non-negotiable. However the areas of responsibilities listed above may be adjusted to fit the gifting of the "right" person. Here are the 4 C's we are looking for in this candidate:

1. Committed to diversity
2. Character
3. Chemistry
4. Competence in ministry

CONTACT

If you are interested please contact Pastor Dave at ccclockport@gmail.com

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