



## FIRST BAPTIST CHURCH OF GUILFORD

[www.fbcog.org](http://www.fbcog.org)

The First Baptist Church of Guilford (FBCOG), located in Columbia, Maryland, is actively seeking a full time **Youth Pastor**. The primary role of the **Youth Pastor** is to build young disciples for Christ by developing, managing, and implementing a comprehensive and expanding ministry to children and teens of the FBCOG and the community.

### **Duties and Responsibilities**

- Participates in all functions of pastoral ministry, with a special emphasis in areas related to Christian education and Youth ministry.
- Participates in the leadership of worship in the congregation on a regularly scheduled basis.
- Provides spiritual leadership to the entire youth ministry.
- Leads and organizes effective youth programs that include fellowship, worship, biblical teaching and discipleship, evangelism and community outreach.
- Plans and leads meaningful worship experiences to encourage youth participation in choirs, dance, plays, and special programs.
- Provides counseling and spiritual direction to youth and/or family members on an as needed basis.
- Integrates youth ministry into all phases of church life to create a culture that embraces all generations.
- Supports other ministry activities to assure youth participation.
- Leads Children Church worship and educational activities.
- Plans and promotes worship education and leadership skill development for children and teens.
- Maintains regular contact with youth and families.
- Prepares youth for roles in church ministries.
- Develop, manage and provide oversight for the youth ministry budget
- Carries out other duties as may be assigned by the Senior Pastor.
- Preaches before general congregations as directed by the Senior Pastor.

### **Key Qualifications and Skills**

- Must be licensed or an ordained minister.

- Bachelor's degree in theology or its equivalence in a related field from an accredited institution.
- A minimum of three years' experience in working with youth in a religious setting.
- Skilled in computer applications such as Word, Excel, and PowerPoint.
- Strong administrative and budget skills.
- Capable of creating and executing a long term vision for the youth ministry
- Ability to utilize various forms of social media to communicate with the youth and parents.

### **Position Information**

Title: Youth Pastor

Time Type: Full Time (Approximately 35 hours per week)

Salary: \$40,000 to \$50,000; Salary will be determined by level of education and ministry experience.

Benefits: Paid Sick and Vacation Leave, Health Insurance Contribution, Housing Allowance

Reports To: Senior Pastor and FBCOG Personnel Committee

### **How To Apply**

All interested and qualified persons must submit a candidate package consisting of:

- Cover letter
- Current resume
- Copy of degree(s)
- Copy of ministerial license and ordination certificate

Candidate Packages may be submitted by email to [trustees@fbcg.org](mailto:trustees@fbcg.org) or mailed to:

First Baptist Church of Guilford

Attn: Personnel Committee

7504 Oakland Mills Road

Columbia, MD 21046

**Candidate Packages must be received by July 15, 2015. All information submitted will be treated as confidential.**

If you have any questions or require additional information, please feel free to contact us at

[trustees@fbcg.org](mailto:trustees@fbcg.org)