

Mt. Moriah Missionary Baptist Church

Pastoral Vacancy Announcement

Mount Moriah Missionary Baptist Church of Lincoln Heights, (Cincinnati) Ohio seeks a full time Pastor to lead a congregation that is devoted and passionate to the follow ship of Christ. Mt. Moriah MBC is an 89 year old church and is the first and oldest church founded in the Village of Lincoln Heights (Cincinnati), Ohio. The church has a congregation of approximately 200 who are committed to the Word of God. The person for the position of Pastor must have a vibrant, intimate relationship with Jesus Christ and a passion for all people.

They also must:

- Be led by the Holy Spirit
- Possess personal and moral integrity as described in I Timothy 3
- Be skilled in addressing real-life issues
- Have a heart and desire to reach out to youth, young adults and seniors
- Have the ability to communicate effectively with people in order to grow faithful and devoted followers of Jesus Christ
- Be able to foster unity within the membership and build leaders within the church

Pastoral Qualifications

The successful candidate must:

- Be Licensed and ordained under the Baptist Doctrine
- Demonstrate having training in theology OR have a degree from an accredited seminary program OR have previously served as an assistant pastor or served as a senior pastor
- Demonstrate having skills and a working knowledge of church administration
- Be experienced in preaching, teaching, conducting worship effectively to enhance the spiritual life of church, providing pastoral care of the parishioners, implementing and sustaining an effective Christian education program and church administration
- Possess excellent oral and written communication skills
- Be willing to submit to a background check

All interested candidates must submit the following to the address below:

- Resume, proof of theological training, proof of license and ordination and three letters of reference.
- A DVD/CD of a recent biblically based sermon.

Application deadline is July 27, 2015. Submit resumes to:

Ted Fambrough, Jr.
Pastoral Search Committee
Mount Moriah Missionary Baptist Church
1169 Simmons Ave
Lincoln Heights, Ohio 45215

MT. MORIAH MISSIONARY BAPTIST CHURCH
PASTORAL APPLICATION

NOTE: To ensure legibility of the copies, please type or print clearly using black ink. This information is confidential and will only be read by the Pastoral Search Committee Members. In order for your application to be considered valid, ALL questions must be answered completely. If necessary, please attach additional page(s) to any section where more space is needed to complete your answer.

PLEASE ATTACH A RECENT PHOTOGRAPH OF YOURSELF

PERSONAL AND FAMILY INFORMATION

Name _____
 First Middle Last

Home Address _____

City _____ State _____ Zip _____

Address where correspondence should be sent:

City _____ State _____ Zip _____

Height _____ Weight _____

Telephone: Home () _____ Cell () _____

 Office () _____ Other () _____

Email address _____

Date of Birth: _____ Soc. Sec. No _____
 Month/Day/Year

Marital Status: _____ Married _____ Married (previously divorced)
 _____ Single (Never married) _____ Single (previously married),
 _____ Widow/Widower

If currently married, Wife's name _____

Wife's Hometown _____

Date of Marriage _____

Children:

Name	Age	Living At Home
_____	_____	___Yes ___No
_____	_____	___Yes ___No
_____	_____	___Yes ___No

Candidate's Formal Education:

High School: _____ Year Graduated: _____

City and State: _____

Years Attended: _____ to _____ Diploma: ___yes ___no

Seminary: _____ Year Graduated: _____

City and State: _____

Years Attended: _____ to _____ Diploma: ___yes ___no

College/University: _____ Year Graduated: _____

City and State: _____

Years Attended: _____ to _____ Diploma: ___yes ___no

Graduate Studies: _____ Year Graduated: _____

City and State: _____

Years Attended: _____ to _____ Diploma: ___yes ___no

Are you presently attending school? _____yes ___no

If yes, name of school _____

City and State: _____

Are you licensed within the Baptist denomination? ___yes _____ date ___no

By what church: _____

City and State: _____

Other: _____

Are you ordained within the Baptist denomination? ___yes _____ date _____no

Experience (List all salaried positions held in all church related ministries):

Years	Church/Organization	Location	Membership #	Position
_____ to _____	_____	_____	_____	_____
_____ to _____	_____	_____	_____	_____
_____ to _____	_____	_____	_____	_____
_____ to _____	_____	_____	_____	_____
_____ to _____	_____	_____	_____	_____

List Secular Employment:

Company: _____ Telephone # _____

Address: _____

City _____ State _____ Zip _____

Position: _____

Company: _____ Telephone # _____

Address: _____

City _____ State _____ Zip _____

Position: _____

COMMUNITY/CIVIC/MILITARY EXPERIENCE & HOBBIES:

Civic / Community Activities: _____yes _____ no

Military Experience: _____yes _____ no

Branch	Period of Active duty (month & year)	Final Discharge Date
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Branch	Period of Active duty (month & year)	Final Discharge Date
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Branch	Period of Active duty (month & year)	Final Discharge Date
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Hobbies and/or Other Special Interests and Abilities: _____yes _____ no

CONVERSION AND MINISTRY:

Give a brief summary of your conversion experience:

Why would you consider moving to another church if you are presently pastoring a church?

POSITIONS/ POLICIES/LEADERSHIP:

1) Explain your spouse's involvement in your ministry:

2) What is your position concerning missions?

3) What is your position concerning pastoral counseling?

4) When you change churches, what do you think is the most important thing for you to do during the first year?

5) What do you consider, in the order of their importance, your chief duties as pastor?

6) What do you think the roll of the following ministries should be in the church?

Associate Ministers _____

Deacon _____

Deaconess _____

Trustee _____

7) How many revivals do you normally conduct in a year?

8) How many conventions do you normally attend in a year?

9) What style of public worship and preaching do you prefer; Lecture/teaching, expository or modern?

10) How would you describe an effective worship service?

11) How do you go about making changes in the church?

12) How do you work with the leadership of the church in planning?

13) What role do you see for the membership in the decision-making process of the church?

14) What is your position concerning women preaching in the pulpit?

Experience (List non-salaried positions held in all church related ministries):

<u>Church/ Organization</u>	<u>Location</u>	<u>Membership #</u>	<u>Position</u>
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_____ to _____

_____ to _____

_____ to _____

_____ to _____

_____ to _____

_____ to _____

PASTORAL CANDIDATE QUESTIONNAIRE

NAME: _____ DATE _____

DRIVER LICENSE NO. _____

1) Have you ever been charged or convicted of any offense other than a traffic violation?
_____yes _____no

If yes, explain the circumstances and dispositions: (Attach a copy of the criminal history) _____

2) Please LIST the traffic violation(s) for which you have been charged or convicted over the past three years. (Attach a copy of the criminal history)

3) Have you ever been a party in a civil lawsuit? _____yes _____no

If yes, please explain: _____

4) Have you ever filed for bankruptcy? _____yes _____no

If yes, please explain: _____

5) Have you ever been dismissed by vote of the congregation from the employment of any church? _____yes _____no

If yes, please explain: _____

6) Have you ever resigned from any church position or employment in the face of charges of misconduct? _____yes _____no

If yes, please explain: _____

7) Have you ever been treated for alcohol or drug abuse? _____yes _____no

If yes, explain: _____

8) Have you ever been committed, voluntarily or otherwise, to a hospital for psychiatric care? _____yes _____no

If yes please explain: _____

9) Have you ever had any negative and/or false allegations/accusations of any kind made against you? _____yes _____no

If yes, please explain: _____

10) Have employees, staff members, or others with whom you worked ever brought charges of sexual harassment against you before either a church body or any civil government agency or court? _____yes _____no

If yes, please explain: _____

11) Are you a lawful resident or citizen in the city where you currently live?

_____yes _____no

If no, please explain: _____

12) Do you have any physical conditions that would prevent you from functioning as a full-time pastor? _____yes _____no

If yes, please explain: _____

13) Are you currently under medical care or taking medications for any condition that would impact your ability to carry out the responsibilities of a full-time pastor?

_____yes _____no

If so, please explain: _____

14) What do you feel is your greatest personal weakness?

15) What do you feel is your greatest personal strength?

16) If you are hired as the next pastor of Mt. Moriah Missionary Baptist Church, how long do you expect your tenure to last?

17) Do you have any aspirations to work on the State, Regional or National level?

18) In what cities/states have you held a driver's license in in the past ten years

CITY _____ STATE & ZIP _____

CITY _____ STATE & ZIP _____

CITY _____ STATE & ZIP _____

CITY _____ STATE & ZIP _____

CONDITIONS OF EMPLOYMENT (Please Read Carefully Before Signing)

My signature below indicates that I certify that the statements made in this application are true and correct to the best of my knowledge. I also understand that (if hired) falsification of this information could result in termination of my employment regardless of when such information is discovered.

Permission is hereby granted to obtain references. I authorize the references listed herein to release any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing or receiving same.

In making this application for employment, I understand that an investigation may be made in which information is obtained through personal interviews with my neighbors, former employers, friends, associates, others with whom I am acquainted and/or others who may have knowledge of me. This inquiry includes information regarding my character, general reputation, personal characteristics and mode of living.

All applicants are required to successfully complete interviews, reference checks, criminal background check, health screen and drug screen. Successful completion of the aforementioned requirements is no guarantee of employment or job availability.

SIGNED _____ DATE _____

References

Please list the names of five (5) people who know you well and would be willing to serve as references. Two out of the five should be from others that have been called to serve in position as Pastor. Please drop a note or call each of these people to let them know we may be contacting them in the next few months.

Name _____ Work Telephone # _____

Home Telephone # _____

Cell or Other # _____

Name _____ Work Telephone # _____

Home Telephone # _____

Cell or Other # _____

Name _____ Work Telephone # _____

Home Telephone # _____

Cell or Other # _____

Name _____ Work Telephone # _____

Home Telephone # _____

Cell or Other # _____

Name _____ Work Telephone # _____

Home Telephone # _____

Cell or Other # _____