

Alden Baptist Church  
Pastoral Search Committee  
649 State Street  
Springfield, Massachusetts 01109  
413-736-5997

### **Announcement for Pulpit Vacancy**

The Alden Baptist Church of Springfield, Massachusetts is prayerfully searching for a Pastor due to the recent retirement of our Pastor, Rev. J. W. Cofield, Jr. after 20 years of God-lead service to our congregation. Alden Baptist Church was founded and organized in June 1944 and is one of the oldest Baptist African American congregations in Springfield, MA. Alden members have traditionally played a major role in the spiritual growth and civic development of the city and the church body is recognized as one of the most influential congregations in Springfield. We are a church with great potential for spiritual and physical growth. Alden Baptist Church is affiliated with the American Baptist Convention, The National Baptist Convention and United Baptist Convention of Massachusetts, Rhode Island and New Hampshire. We are seeking a Pastor who meets the following minimum requirements:

#### **Personal Requirements:**

1. Must be a person of prayer, good faith, God like character and divinely called to God's ministry.
2. Must have personal character and financial standing that is above reproach, both inside and outside the church.
3. Must be able to lead, and communicate effectively with congregants and key staff of the church.
4. Must practice the Biblical principles of Christian stewardship.

#### **Professional Requirements:**

1. Must be licensed, trained and ordained in the Baptist ministry.
2. A Bachelor's Degree or higher from an accredited college or university and or a seminary degree is preferred.
3. Must exhibit great leadership, administrative and communication skills.
4. Must be an effective teacher of Christian Education and Biblical Doctrine.

#### **Duties of the Pastor (But Not Limited to):**

1. Serve as spiritual leader for the congregation.
2. Provide guidance, instruction and support for all ministries of the Church.
3. Plan and conduct worship services.
4. Provide Pastoral guidance and counseling to congregants.
5. Show a service commitment to the local community through church programs.
6. Attend Sunday School regularly.

If you feel that you meet the minimum qualifications outlined above, please submit the following items to the Pastoral Search Committee for review:

- **A copy of your current resume**
- **A cover letter which provides the following information**  
Why you are interested in being the Pastor of Alden Baptist Church  
Why you wish to leave your current and/or past church  
Any other information you would like to the Committee to know about you
- **A copy of your certificate of license and ordination**
- **A copy of your degree(s) as described in *Professional Requirements***

**PLEASE MAKE SURE YOUR APPLICATION IS POSTMARKED NO LATER THAN**

**August 31, 2015**

**Mail, email or fax to:**

**Alden Baptist Church**

**Attn: Pastoral Search Committee**

**649 State Street**

**Springfield MA 01109**

**Email: [aldenbaptistchurch@comcast.net](mailto:aldenbaptistchurch@comcast.net)**

**Fax: 413-736-3036**

The Pastoral Committee will acknowledge receipt of all candidate responses that are submitted to us on a timely basis. Candidates accepted for consideration will be notified and send additional instructions and information.

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