

**Morning Star Baptist Church**  
570 N. Harrison Ave. Kankakee, IL 60901  
815.939.2100

**Vacancy Announcement**  
**Full-Time Pastor**

**Opening Date: July 10, 2015**  
**Closing Date: July 31, 2015**

The Morning Star Missionary Baptist Church is prayerfully seeking a God-called, ordained minister to edify God's Word to the congregation. This fulltime position requires one to be Spirit-led, pray, preach, and administrate to fulfill God's vision, mission, and goals for this church.

Morning Star Church is located about 60 miles south of Chicago, IL. and was organized in 1928. Our church has played a very vital role in the community throughout the years. Morning Star, the largest black Church in Kankakee County (approximate population 110,000), boasts of a membership of about 1900. We have a diverse socio-economic, multi generational membership that serves our God and our community through over 25 ministries.

If you feel led to pursue the possibility of Pastoring Morning Star, please prayerfully submit your packet to the address above no later than July 31, 2015.

**PASTORAL CANDIDATE QUALIFICATIONS**

**The successful candidate will meet the following qualifications:**

- Must be a licensed, ordained Baptist Minister that has received the Divine calling and has demonstrated the commitment to the call.
- Must have a Bachelor's degree
- Must have accredited seminary degree (theological training)
- Have at least 5 years Baptist Church pastoral experience (e.g. Senior Pastor, Assistant Pastor, Executive Pastor, Associate Minister)
- Must have church administration and organizational skills
- Must have clear understanding of the Baptist Doctrine and Articles of Faith
- Must be an effective communicator, demonstrate the ability to prepare and deliver biblically sound lessons (weddings, baby dedications and funerals) and messages.
- Must demonstrate a record of community involvement and mission minded.
- Must be willing to support and participate in Local, State, and USA Nationals Baptist Conventions.
- Must be committed to church growth and membership retention.
- Must be able to articulate a vision for the church that emphasizes spiritual growth and development.
- The Pastor must serve to provide spiritual leadership that will lead the congregation to live in service for Christ.
- Be willing to submit to a background check

**All applicants must provide the following information:**

Completed application	Official Copy from accredited degree from University
Certificate of Ordination	Verification of Theology training/degree
Copy of Ministerial License	Recent color photograph
Resume	A DVD/CD of a recent biblically based sermon
Three (3) letters of recommendations	

**All packets should be submitted to:**

Morning Star Baptist Church  
Attn: Pastoral Search Committee  
570. N. Harrison Ave.  
Kankakee, IL 60901

NOTE: To ensure legibility of the copies, please type or print clearly using black ink. This information is confidential and will only be read by the Pastoral Search Committee Members. In order for your application to be considered valid, ALL questions must be answered completely. If necessary, please attach additional page(s) to any section where more space is needed to complete your answer.

**PLEASE ATTACH A RECENT PHOTOGRAPH OF YOURSELF**

**PERSONAL AND FAMILY INFORMATION**

Full Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Address where correspondence should be sent:

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Height: \_\_\_\_\_ Weight: \_\_\_\_\_

Telephone: Home \_\_\_\_\_ Cell \_\_\_\_\_

Office \_\_\_\_\_ Other \_\_\_\_\_

Email address: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Marital Status: \_\_\_\_\_ Married \_\_\_\_\_ Married (previously divorced)

\_\_\_\_\_ Single (Never married) \_\_\_\_\_ Single (previously married),

\_\_\_\_\_ Widow/Widower

If currently married, Wife's name: \_\_\_\_\_

Wife's Hometown: \_\_\_\_\_

Date of Marriage: \_\_\_\_\_

**Children:**

<u>Name</u>	<u>Age</u>	<u>Living At Home</u>
_____	_____	___ Yes ___ No
_____	_____	___ Yes ___ No
_____	_____	___ Yes ___ No

**CANDIDATE'S FORMAL EDUCATION:**

High School: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

City and State: \_\_\_\_\_

Years Attended: \_\_\_\_\_ to \_\_\_\_\_ Diploma: \_\_\_yes \_\_\_no

Seminary: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

City and State: \_\_\_\_\_

Years Attended: \_\_\_\_\_ to \_\_\_\_\_ Diploma: \_\_\_yes \_\_\_no

College/University: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

City and State: \_\_\_\_\_

Years Attended: \_\_\_\_\_ to \_\_\_\_\_ Diploma: \_\_\_yes \_\_\_no

Graduate Studies: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

City and State: \_\_\_\_\_

Years Attended: \_\_\_\_\_ to \_\_\_\_\_ Diploma: \_\_\_yes \_\_\_no

Are you presently attending school? \_\_\_\_\_ Yes \_\_\_No

If yes, name of school: \_\_\_\_\_

City and State: \_\_\_\_\_

Are you licensed within the Baptist denomination? \_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_ Date

By what church: \_\_\_\_\_

City and State: \_\_\_\_\_

Other: \_\_\_\_\_

Are you ordained within the Baptist denomination? \_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_ Date

***Experience (List all salaried positions held in all church related ministries):***

<u>Years</u>	<u>Church/ Organization</u>	<u>Location</u>	<u>Membership #</u>	<u>Position</u>
_____ to _____	_____	_____	_____	_____
_____ to _____	_____	_____	_____	_____

\_\_\_\_\_ to \_\_\_\_\_  
\_\_\_\_\_ to \_\_\_\_\_  
\_\_\_\_\_ to \_\_\_\_\_  
\_\_\_\_\_ to \_\_\_\_\_

***Experience (List non-salaried positions held in all church related ministries):***

<u>Years</u>	<u>Church/ Organization</u>	<u>Location</u>	<u>Membership #</u>	<u>Position</u>
_____ to _____				
_____ to _____				
_____ to _____				
_____ to _____				
_____ to _____				
_____ to _____				

***List Secular Employment:***

Company: \_\_\_\_\_ Telephone # \_\_\_\_\_

Address: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Position: \_\_\_\_\_

Company: \_\_\_\_\_ Telephone # \_\_\_\_\_

Address: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Position: \_\_\_\_\_

**COMMUNITY/CIVIC/MILITARY EXPERIENCE & HOBBIES:**

**Civic / Community Activities:** \_\_\_\_\_ yes \_\_\_\_\_ no

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\_\_\_\_\_  
\_\_\_\_\_

Military Experience: \_\_\_\_\_ Yes \_\_\_\_\_ No

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Branch                      Period of Active duty (month & year)      Final Discharge Date

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Branch                      Period of Active duty (month & year)      Final Discharge Date

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Branch                      Period of Active duty (month & year)      Final Discharge Date

Hobbies and/or Other Special Interests and Abilities:                      \_\_\_\_\_ Yes \_\_\_\_\_ No

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**REFERENCES:**

Please list the names of five (5) people who know you well and would be willing to serve as references. Two out of the five should be from others that have been called to serve in position as Pastor. Please drop a note or call each of these people to let them know we may be contacting them in the next few months.

Name \_\_\_\_\_ Work Telephone # \_\_\_\_\_

Home Telephone # \_\_\_\_\_ Cell or Other # \_\_\_\_\_

Name \_\_\_\_\_ Work Telephone # \_\_\_\_\_

Home Telephone # \_\_\_\_\_ Cell or Other # \_\_\_\_\_

Name \_\_\_\_\_ Work Telephone # \_\_\_\_\_

Home Telephone # \_\_\_\_\_ Cell or Other # \_\_\_\_\_

Name \_\_\_\_\_ Work Telephone # \_\_\_\_\_

Home Telephone # \_\_\_\_\_ Cell or Other # \_\_\_\_\_

Name \_\_\_\_\_ Work Telephone # \_\_\_\_\_

Home Telephone # \_\_\_\_\_ Cell or Other # \_\_\_\_\_

**CONDITIONS OF EMPLOYMENT (Please Read Carefully Before Signing)**

My signature below indicates that I certify that the statements made in this application are true and correct to the best of my knowledge. I also understand that (if hired) falsification of this information could result in termination of my employment regardless of when such information is discovered. Permission is hereby granted to obtain references. I authorize the references listed herein to release any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing or receiving same.

In making this application for employment, I understand that an investigation may be made in which information is obtained through personal interviews with my neighbors, former employers, friends, associates, others with whom I am acquainted and/or others who may have knowledge of me. This inquiry includes information regarding my character, general reputation, personal characteristics and mode of living.

All applicants are required to successfully complete interviews, reference checks, criminal background check, health screen and drug screen. Successful completion of the aforementioned requirements is no guarantee of employment or job availability.

PRINT FULL NAME: \_\_\_\_\_

SIGNED \_\_\_\_\_ DATE \_\_\_\_\_

**CONVERSION AND MINISTRY:**

Give a brief summary of your conversion experience:

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Define your philosophy of ministry:

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Describe how you came to embrace Pastoral Ministry:

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Why would you consider moving to another church if you are presently pastoring a church?

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**PASTORAL CANDIDATE QUESTIONNAIRE**

1) Have you ever been charged or convicted of any offense other than a traffic violation? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, explain the circumstances and dispositions: (Attach a copy of the criminal history)

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2) Have you ever been a party in a civil lawsuit? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain:

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3) Have you ever been treated for alcohol or drug abuse? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain:

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4) Have you ever been committed, voluntarily or otherwise, to a hospital for psychiatric care? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain:

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5) Have you ever had any negative and/or false allegations/accusations of any kind made against you? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain:

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6) Have you ever filed for bankruptcy? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, explain:

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7) Have you ever been dismissed by vote of the congregation from the employment of any church? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes please explain:



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8) Have you ever resigned from any church position or employment due to charges of misconduct? \_\_\_\_\_Yes \_\_\_\_\_No

If yes, please explain:

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9) Have employees, staff members, or others with whom you worked ever brought charges of sexual harassment against you before either a church body or any civil government agency or court? \_\_\_\_\_Yes \_\_\_\_\_No

If yes, please explain:

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10) Are you a lawful resident or citizen in the city where you currently live? \_\_\_\_\_Yes \_\_\_\_\_No

If no, please explain:

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11) Do you have any physical conditions that would prevent you from functioning as a full-time pastor? \_\_\_\_\_Yes \_\_\_\_\_No

If yes, please explain:

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12) Are you currently under medical care or taking medications for any condition that would impact your ability to carry out the responsibilities of a full-time pastor? \_\_\_\_\_Yes \_\_\_\_\_No

If so, please explain:

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13) What do you feel is your greatest personal weakness?

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14) What style of public worship and preaching is your preference?

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15) What is your position concerning missions?

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16) What is your position concerning pastoral counseling?

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17) If you accept another church, what do you consider as the most important thing for you to do during the first year?

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18) What do you consider, in the order of their importance, your chief duties as pastor?

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19) What involvement or interaction would you have with the following ministries of the church?

Associate Ministers: \_\_\_\_\_

Deacon: \_\_\_\_\_

Trustee: \_\_\_\_\_

20) How many revivals do you normally conduct in a year?

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21) What conventions/conferences do you normally attend each year?

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22) Explain your spouse's involvement in your ministry/ church ministry.

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23) What do you feel is your greatest personal strength?

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24) If you are hired as the next pastor of Morning Star Baptist Church, how long do you expect your tenure to last?

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25) Do you have any aspirations to work on the State, Regional or National level?

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26) What do you consider to be your greatest asset to pastoral ministry and why?

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27) How would you describe an effective worship service?

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28) How do you go about making changes in the church?

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29) How do you work with the leadership of the church in planning?

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30) What role do you see for the membership in the decision-making process of the church?

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31) What is your position concerning women preachers?

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32) Please describe the ways in which you were involved in youth activities and development, or methods you used to increase youth membership.

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33) What are your thoughts on invigorating the “seasoned saints” and what activities did you support or develop in your current church?

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34) Is there anything or vice in your character that would undermine your pastoral influence?

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